



Faculty Association Negotiations Update No. 9

STRONGER TOGETHER!

To: All Faculty

From: Herschel Greenberg, Co-lead Negotiator

Joshua Christ, Co-lead Negotiator and FA Vice President

Date: 03/07/2025

We met with the District team for the 9th time for 2 hours on Friday, Feb. 28th, 2025.

Team members in attendance:

District: Sokha Song, Lance Heard, Tami Pearson, Koji Uesugi, Kelly Fowler, and Adam Roman

FANT: Herschel Greenberg, Joshua Christ, Benjamin Vu, Beta Meyer, and Gayle Watkins

District Response

Article 10.V Assignments in Other Languages: The District returned their response to Article 10.V Assignments in Other Languages. The District removed all language regarding credit courses, choosing to keep this new contract language as a noncredit pilot program only. The District struck out the stipend, changing it from \$2,500 to \$750. In addition, the District struck out the FA language regarding compensation for librarians, counselors, and instructional specialists, arguing that those professors are not part of the noncredit program established in this pilot.

FA Responses

Article 10.V Assignments in Other Languages: The FA was prepared to respond during the meeting. The FA responded by returning all contract language to our original proposal. The FA strongly believes that teaching in other languages, established in AB 1096, should be an option for all professors and students. Furthermore, in a time when the District should be eager to capture increased enrollment

opportunities, offering assignments in other language in credit and noncredit allows the District to attract new students and underserved student populations.

Article 10.B.6 Adjunct Office Hours Pilot Program: The FA returned this proposal to the District with several changes. The FA strongly believes that if any adjunct professor loses out on an opportunity to offer student office hours because the funding was dropped to \$150,000, then the District did a disservice to that professor. Therefore, the FA returned the proposal with the original funding of \$200,000. In addition, the FA believes that further work must be done to make sure the exit survey captures appropriate data. The FA suggested a single meeting with the Vice President of Instruction in order to review the exit survey. The FA removed the sentence that proposed adding an additional priority based the course's historical retention and success rates. The FA does not believe this restraint has any bearing on a professor's ability to decide what office hours are needed for their students. Finally, the FA agreed with the one-year extension to the pilot program.

Discussion

Side Letter – Fraudulent Enrollment: The FA submitted a demand to bargain the impacts of fraudulent enrollment on faculty assignments and compensation. The FA and District teams had a discussion about these impacts.

Next Negotiations

The next negotiations meeting is set for Friday, Mar. 7th from 9:00am – 11:00am.