



Faculty Association Negotiations Update

STRONGER TOGETHER!

To: All Faculty

From: Sandra Esslinger, Lead Negotiator

Date: 03/15/2024

This update provides our members with a very general summary of what is happening in negotiations. The specifics of any tentative agreements (TAs) will be presented at the Representative Council. Each representative will then share with the department members.

We met with the District team for the fourth time on March 15, 2024 from 9:00am-1:00pm. The next session is scheduled for March 29, 2024.

District Proposal:

Article 13: Distance Learning and Appendix H.13: Review Form for Regular and Effective DL Contact – The Accreditation Peer Review Team noted additional work is needed in Regular and Substantive Interaction (RSI) in distance learning courses, indicating that RSI has been lacking in some of the course shells. The negotiations were primarily a discussion of this issue. The District proposed a certification form for RSI, including certifying RSI early in the semester. The District will revise their proposal, and the FA will respond.

Faculty Association Response:

Articles 10.B.5: Adjunct Professor Student Office Hours and 10.B.6: Pilot Program – The FA responded by increasing only pay for the contractual office hours and excluding the office hour pilot program from increases in pay as this is a temporary program.

If you have questions, please contact Sandra Esslinger or Emily Woolery.

United we are stronger!