



April 15, 2022

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Faculty Association

Negotiations Update #6

This update is to provide our members with a very general summary of what is happening in negotiations. The specifics of the TAs will be presented at Rep Council. Each representative will then share with the department members. Salary and benefits have yet to be discussed.

The Faculty Association (FA) represented the faculty in negotiations on April 15, 2022 from 9:00 a.m. – 1:00 p.m. and exchanged proposals with the District.

The FA and the District reached agreement on:

- Cancellation of Assignments (10.D)
 - If an adjunct class is canceled within two weeks of the start of the term, compensation equivalent to one week of the 16-week LHE pay will be provided for each of the canceled classes. In addition, full time faculty may bump adjunct to make their full-time contractual LHE load only.

The FA responded to:

- Adjunct Rehire Rights (10.R)
 - The FA responded to the District by agreeing to some of the language improving clarity regarding seniority lists in the District Proposal and clarified process for scheduling for adjuncts proposed by the FA. (10.R.1)

The District responded:

- Office Hours (10.B)
 - The District countered by primarily restoring their original proposal which reduced the service to the college and increased on-campus office hours by one hour. They requested the H.11 be submitted each semester with possible additional documentation. The District offered to fund a three year pilot to increase office hours for adjunct faculty. They also agreed to increase the hourly rate for adjunct office hours.
- Other Forms (Mutual Agreement) is still being discussed regarding the best approach to resolve issues with mutual agreement.

The next negotiations meeting is set for 10:30 a.m. – 2:00 p.m. on April 22nd.

Please direct any questions or concerns to Emily Woolery, President (erwoolery@gmail.com) or Tamra Horton, Vice President (t.horton.fa@gmail.com).

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Sandra Esslinger
Lead Negotiator