



March 18, 2022

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Faculty Association Negotiations Update #4

This update is to provide our members with a very general summary of what is happening in negotiations. The specifics of the TAs will be presented at Rep Council. Each representative will then share with the department members. Salary and benefits have yet to be discussed.

The Faculty Association (FA) represented the faculty in negotiations on March 18, 2022 from 9 a.m. – 1:00 p.m. and exchanged proposals with the District.

The FA and District continued their discussion regarding "Other Forms," which was a proposal by the FA to make events of contractual mutual agreement a transparent process, but also allows for the possibility of appealing a decision.

The FA proposed the following during the negotiation session:

- Bringing equity to the pay structure for professors teaching double-ticket sections. (10.G.6–Double Ticket Sections)

The FA responded to the District Proposals

- Clarifying bumping rights for full-time (10.D. and 10.L).

The District proposed the following during the negotiation session:

- Clarifying their proposal from the last negotiations session for 10.M Department Chairs.
 - Adding an additional mandatory training for Chairs for spring term and mandatory monthly campus-wide Department Chair/Administration meetings (10.M)

The District responded to the FA proposal

- Appendix C–Adjunct advancement
 - Acknowledging adjunct faculty should have an opportunity to cross columns twice during the year rather than once (Appendix C, Advancements)

The next negotiations meeting is set for 9 a.m. – 1 p.m. on April 1, 2022.

Please direct any questions or concerns to Emily Woolery, President (erwoolery@gmail.com) and Tamra Horton, Vice President (t.horton.fa@gmail.com).

United **WE** are stronger!
Sandra Esslinger
Lead Negotiator, Faculty Association