



August 23, 2022

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Faculty Association

Negotiations Update #13

This update is to provide our members with a very general summary of what is happening in negotiations. It includes updates from a negotiations sessions held on August 17.

It is a pleasure to report that the negotiation teams closed negotiations on August 17. The teams are finalizing the last Tentative Agreements (TA), which will be reviewed, then signed. Once TAs are signed, the Faculty Association (FA) Executive Board will review the TAs and the FA will hold information sessions. We are also preparing for a ratification vote, which will be held online.

At the August 17 negotiations session, the teams discussed Article 13, Article 8, and Appendix A.

- In **Article 13: Distance Learning**, the District agreed to utilize existing language in the contract for Regular and Substantive Interaction (RSI) and convene a workgroup to review the certification process. The certifications will not begin until the work group recommendations are available and the negotiable items are resolved. We also refined definitions regarding DL that add protections to faculty relating to RSI. We will return to this article in the next round of negotiations and updating as necessary.
- For **Article 8: Contract Benefits**, we negotiated health insurance allowance for full-time faculty, and we were able to substantially increase the 2-party and family allowances and we committed to enter into an MOU in order to increase these allowances to 100% of managers, when monies can be reallocated. Cash-in-lieu will be reduced over the next 5 years for a slow reduction. The adjunct health insurance pool was increased as well.
- With **Appendix A: Salary Schedule for Unit Members on Contract**, we agreed to research and revisit the service increments/longevity steps. Adjunct faculty will receive the one-time degree stipends when they are eligible.

Once again, negotiations closed on August 17. We will soon share details about information sessions and the ratification vote.

Please direct any questions or concerns to Emily Woolery, President (erwoolery@gmail.com) or Tamra Horton, Vice President (t.horton.fa@gmail.com).

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Sandra Esslinger, Lead Negotiator