



January 25, 2022

UNITED
We are
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Faculty Association Negotiations Update #1

The Faculty Association (FA) has been preparing for reopener negotiations. The first negotiation meeting occurred on January 21, when we set future bargaining dates, established subcommittees, established reporting dates for subcommittees, and agreed to expedite the process. The next bargaining date is February 4. Updates will be shared throughout the process.

Faculty Association Negotiations Team (FANT)

The FA Executive Board appointed the following faculty to serve on FANT:

Lead Negotiator: Sandra Esslinger, Professor, Art History
Team Members: Herschel Greenberg, Professor, English
Tamra Horton, FA Vice President and Professor, English
Robin Devitt, CTA Labor Relations Consultant
Team Shadow: David Mrofka, Professor, Earth Science and Astronomy

Negotiations Items

The Board of Trustees approved the sunshine proposal at their January 12 meeting. The contract allows either party to initiate a reopener on salary, benefits, two items, and any additional mutually agreed-to items. The following topical proposals will be negotiated by the District and FA:

Article 7 Salaries
Article 8 Contract Employee Benefits
Article 9 Calendar
Article 10 Workload (FA and District reopened)
Article 13 Distance Learning (District Reopened)
Appendix A Salary Schedule for Unit Members*
Appendix B Department Chairs Remuneration/Reassigned Time*
Appendix C Faculty Overload and Other Than Contract Salary Rates*
Appendix D Athletic Coaches and Performing Arts Coaches Remuneration*
Appendix E Reassigned Time for Special Assignments*
Appendix H Evaluation Forms*
**Associated with the reopened Articles*

This list may not be all-inclusive as additional items may arise that are deemed appropriate by mutual agreement with the District and the FA. In addition, the FA may choose to reopen one more article or topic.

Support Welcome

Your support of this process is crucial to our success. Watch for regular updates and an upcoming survey. Be prepared to join us in FA efforts to support the negotiating process!

United **WE** are stronger!
Sandra Esslinger
Lead Negotiator, Faculty Association