

Mt. San Antonio College Faculty Association
Representative Council Meeting Minutes - Approved
November 5, 2024 | 11:30am – 1:00pm via Zoom

Attendance: Alvarez-Galván, Anders, Ano, Ash, Avila, Barry, Basilio, Birca, Bray-Ali, Cannon, S. Chavez, Christ, D. Churchill, Clements, Coreas, Crichlow, Curva, Degtyareva, Duong, Echeverria-Newberry, Ellwood, Espy, Garcia, Geiger, Gernhart, Gethers, Gray-Castro, Greco, Guo, Hernandez-Magallon, Knapp, Komrosky, Lackey, Lancaster, Landeros, Lawton, Loera-Ramirez, Lopez, Madrid, Martinez, McFarlin-Stagg, McGuire, McKee, McKennon, McLaughlin, Meyer, Miho, Mrofka, Nava, Nguyen, Ott, Perea, Perez, Perez-Garcia, Ponce, Razo, Reyes, Richardson, Rojas, Shear, Stone, Wang, Wasson, Wood, Woolery

Guest: Allie Frickert, Faculty Accreditation Coordinator

I. Call to Order

President Emily Woolery called the meeting to order at 11:35am.

II. Approval of Agenda with Flexibility

A motion was made to approve the agenda with flexibility (Crichlow) and seconded (McFarlin-Stagg). A guest report by Faculty Accreditation Coordinator Allie Frickert was added to the agenda under Reports (IV). The amended agenda was approved with flexibility.

III. Approval of Minutes – October 1

A motion was made to approve the October 1 meeting minutes (Cannon) and seconded (Rojas). The minutes were approved.

IV. Reports

a. President – Emily Woolery

President Emily Woolery presented and distributed a [written report](#) containing information that follows.

i. **Adjunct Faculty Celebration**

The Faculty Association (FA) held the Adjunct Faculty Celebration on Tuesday, October 22. Departments recognized 55 adjunct professors. The FA also acknowledged adjunct faculty, who met milestones in their years of service to the college, with 18 faculty responding to this invitation. There were 150 RSVPs for this event, and attendees included adjunct and full-time faculty along with executive management, management, and classified staff. We had several special guests: David Goldberg (CTA President), DeWayne Sheaffer (CTA District Q Director), Eric Kaljumägi (CCA President), Randa Wahbe (CCA Vice President), and Gary Chow (Mt. SAC Trustee). The college featured this event with a Newsroom story titled Faculty Association Celebrates Adjunct Professors.

ii. **FACCC Membership Trial**

President Woolery provided a membership list to the Faculty Association of California Community Colleges (FACCC). Once added to the FACCC database, members will receive approximately one email per week. They will have the option to unsubscribe. As a reminder, the FA Representative Council voted in support of the FACCC Membership Trial on October 1.

iii. **Faculty Association Executive Board**

The FA Executive Board met on October 8 and October 29. At these meetings, the board took the following actions:

- Approved sending a group of faculty and students to Sacramento to participate in the March in March on March 4, 2025, with total costs not

to exceed \$9,000.

- Voted to take no position on Measure V.
- Approved committee appointments to several committees.

iv. **Committee Attendance**

- Budget Committee: The Budget Committee met on October 9. Agenda items included a report from the IEC representative and committee goals. The October 23 meeting was cancelled, so the committee is scheduled to meet again on November 13.
- President's Advisory Council (PAC): PAC met on October 2 and 16. PAC is scheduled to meet again on November 6.
 - October 2: Campus Equity and Diversity Committee (CEDC) is submitting a revised membership and, pending approval, the Faculty Association will have one appointee instead of two. PAC membership revisions included increasing membership to include one appointee from the Executive Management classification. PAC members voted to add an Executive Management appointee and remove one of three Management appointees.
 - October 16: PAC approved membership changes for the Campus Equity and Diversity Committee (CEDC), which results in the FA having one appointee instead of two. PAC reviewed and approved first and second readings of multiple administrative procedures.

v. **Board of Trustees Meeting**

The Board of Trustees held two meetings in October. The trustees are scheduled to meet again on November 13.

- October 9: The trustees welcomed two new classified staff members and one new management employee, as well as one promoted classified employee. They approved an amended management job classification which changes the Executive Director, Development to an Associate Vice President, External Affairs and Advancement. The trustees approved the 23/24 negotiations agreements and initiated the process to open 24/25 negotiations.
- October 19: The trustees held a board study session and received updates on noncredit academic support, Wildland Fire program, El Centro, Education and Facilities Comprehensive Plan, transfer partnerships and articulation agreements, and contract management. One faculty member joined their managers to present on noncredit academic support, but otherwise all presentations were given by managers.

vi. **CCA Conferences – Fall and Winter**

- 2024 CCA Fall Conference: Prior to the conference, President Woolery and Vice President Christ held a conference orientation to review the conference materials. The FA sent 17 delegates to the 2024 Community College Association (CCA) Fall Conference on October 25-27 in Milbrae, CA. Attendees heard California state budget and legislative updates from CTA staff. They also attended elective sessions on topics such as bargaining,

grievances, part-time faculty, self-care, and social justice. Joshua Christ, FA Vice President, graduated from the 2024 California Leadership Academy. Congratulations to VP Christ!

- 2025 CCA Winter Conference: The 2025 CCA Winter Conference is scheduled from February 7- 9, 2025 at the Sheraton Universal Hotel in Universal City, CA. The FA can send approximately 20 delegates to the conference. In September, the FA Executive Board adopted a delegate selection process that includes holding five delegate seats for members that meet criteria related to earning column crossover, earning the professional growth increment, service on an FA committee, and limited attendance at CCA Conferences. Due to this new process, approval of delegate positions will not be immediate. To serve as a delegate at the 2025 Winter CCA Conference requires approval of the FA Executive Board. If you are interested, please contact Emily Woolery.
- Building Strong Locals Academy: CCA will offer the Building Strong Locals (BSL) Academy in 2025 starting with the 2025 CCA Winter Conference. Participants must attend all three 2025 CCA conferences—Winter, Spring, and Fall. Marina McLaughlin and Loni Nguyen graduated from the BSL Academy in 2023. To learn more, please visit the webpage, CCA Academies.

vii. **Contract Questions**

President Woolery has addressed questions regarding the following contractual items: Flex Day requirements (Article 10.I); assignments and seniority (Article 10.R); sick leave (Article 16.B); catastrophic leave (Article 16.O); probationary faculty evaluation (Article 18); FA membership; noncredit courses offered in languages other than English; HR complaint process.

viii. President Woolery provided a listing of other numerous meetings and events she attended this past month.

b. Vice President – Joshua Christ

Vice President Joshua Christ reported that Dr. Garcia’s decision on the Level 4 Grievance regarding class cancellations was not in favor of the FA. However, Dr. Garcia supports the drafting of a college-wide class cancellation policy. The policy will be drafted by the Office of Instruction after which the FA will have opportunity to review and to provide input.

c. Treasurer – Michelle Nava

Treasurer Michelle Nava presented and distributed the current [financial statement](#).

d. Guest - Allie Frickert, Faculty Accreditation Coordinator

Agenda flexibility was exercised, and the item was addressed out of order. Allie Frickert presented and distributed a PowerPoint [presentation](#) containing information about upcoming accreditation visit in Fall 2025 for review of RSI in distance learning courses. Currently, our accreditation is for only 18 months because the visiting team had found significant RSI deficiencies in the last review. In Fall 2025, the visiting team will review 50 Spring 2025 distance learning classes for RSI. If more than seven (7) courses are found to be deficient in RSI, we will not pass, and sanctions would be likely. It is encouraged that all faculty who are teaching online distance learning classes this semester to volunteer for RSI review. The RSI review is not evaluative and serves to assist faculty with identifying ways to incorporate increased RSI methods as needed.

Jenny Gernhart volunteered to create a document summarizing ideas for adding RSI elements to current classes. Jenny will send the document to the representatives to share with their respective department members.

V. Negotiations – Joshua Christ

Co-Lead Negotiators Herschel Greenberg and Joshua Christ have reviewed the negotiations survey results from last year. The first negotiations meeting with the District is being on Friday, November 15. Emily announced that there are openings on the Negotiations Survey Committee.

VI. Old Business – Action Items

a. Class Size Task Force Recommendations

A motion was made to approve the task force recommendations (Christ) and seconded (McFarlin-Stagg). The motion passed: 47 in favor; 0 opposed; 3 abstained.

b. Mt. SAC's Measure V Campaign

President Emily Woolery declared that the item is moot due to today being Election Day. The declaration was not challenged.

VII. New Business – Discussion Items

a. MSACFA Logo

Maya Alvarez-Galván introduced the item, proposing that the logo be amended to remove the Latin words. Eric Kaljumägi provided some history about the logo, which was created about two decades ago and recommended that any change of the logo be done thoughtfully, as it will define us for a long time. Art Department Representative Shari Wasson commented that, from an aesthetic perspective, another element would need to go in the space if the Latin words are removed. A question was asked if the logo should be redesigned completely. Maya responded with agreement that more thought and discussion is needed.

b. MSACFA Participating in the “March in March”

Vice President Christ introduced the item and distributed a written [proposal](#) to send approximately 35 faculty and 15 students to participate in the March in March, taking place in Sacramento on March 4, 2025. The proposal included estimated travel and food costs for a one-day trip. Joshua has spoken with President Garcia and Associated Students about the idea and said there is support and interest. Joshua will send out an interest form to faculty.

VIII. Other Reports

a. Academic Senate: Good progress is being made by the faculty on the Common Course Numbering (CCN) work. Academic Senate President Tania Anders sent out a written report to all faculty last week.

b. Adjunct Faculty Advisory Committee: No report.

c. CCA District M Director: No report.

d. CTA State Council: Eric Kaljumägi reported that a CTA work group will be addressing Dual Enrollment issues beginning in winter 2025. K-12 teachers have interest in working out the details of working conditions, including whether their school district teacher contract or the college district faculty contract is to be followed, union representation, and peer versus administrator conducting class observations in teacher evaluation procedures. There is also concern about 100% of high school students taking 12 Dual Enrollment units.

e. Organizing: Upcoming event information was distributed in the meeting folder.

IX. Announcements

- a. Executive Board Meeting: Nov. 12 @ 11:30am-1:00pm
- b. Board of Trustees Meetings: Nov. 13, Time TBA
- c. Faculty Association Tailgate Party: Sat. Nov. 16 @ 4:30-6:00pm (tailgate), 6:00pm game starts, Hillman Stadium, Mt. SAC vs. Golden West College
- d. Contract Ratification Celebration: Tues. Nov. 19 @ 11am-2pm, Founder's Hall
- e. FA Representative Council Meeting: Dec. 3 @ 11:30am-1:00pm via Zoom
- f. Sign up for Lunch with a Board Member: Contact Maya Alvarez-Galván
- g. Opt-in to get text messages from the FA: Text "Join FT" or "Join PT" to 424-334-0655
- h. CCA Winter Conference: Feb. 7-9, Sheraton Universal Hotel, Universal City

X. Adjournment

President Woolery adjourned the meeting at 1:00pm.

Respectfully submitted,
Vicki Greco