

Mt. San Antonio College Faculty Association
Representative Council Meeting Minutes - Approved
April 2, 2024 | 11:30am – 1:00pm via Zoom

Attendance: Alvarez-Galván, Anders, Ash, Avila, Barry, Basilio, Birca, Bray-Ali, Caldwell, Christ, Clements, Coreas, Crichlow, Cummings, Curva, Duong, Echeverria-Newberry, Ellwood, Engisch, Esslinger, Ezzell, Foisia, Geiger, Gethers, Golden, Gonzalez Santillan, Greco, Guo, Hoffman, Horton, Kaljumägi, Knapp, Lancaster, Landeros, Madrid, Martinez, McKennon, McLaughlin, Meyer, Mezaki, Miho, Mrofka, Mullane, Nejad, Nguyen, Ott, Pascoe, Pellitteri, Perea, Perez, Ponce, Powell C., Powell S., Razo, Reyes, Richardson, Rojas, Rowley, Shear, Springfield, Straw, Wasson, Wood, Woolery

I. Call to Order

President Woolery called the meeting to order at 11:34am.

II. Approval of Agenda with Flexibility

A motion was made to approve the agenda with flexibility (Wood) and seconded (Mezaki). The motion passed.

III. Approval of Minutes – March 5, 2024

A motion was made to approve the March 5, 2024 meeting minutes (Mezaki) and seconded (Wood). The minutes were approved with a spelling correction of FA Representative S. Powell's name under Attendance.

IV. Reports

a. President – Emily Woolery

President Emily Woolery presented and distributed a [written report](#).

b. Vice President – Tamra Horton

Vice President Tamra Horton presented and distributed a [written report](#). Vice President Horton reminded faculty that the H.11 Form is due by April 19. Faculty are encouraged to contact the FA President and Vice President if a manager requests revisions to the form.

c. Treasurer – Maya Alvarez-Galván

Treasurer Maya Alvarez-Galván presented and distributed the current [financial statement](#).

V. Negotiations Report – Sandra Esslinger

A negotiations [update](#) was recently emailed to all faculty. Lead Negotiator Sandra Esslinger reported that the current negotiations is extremely challenging, and there has been no movement on the FANT's financial asks. The district's proposals are prioritizing money over student learning and success and are contrary to conditions needed to address the recent accreditation recommendations pertaining to RSI. FA Director Loni Nguyen, who is also leading organizing efforts this semester, and Maya Alvarez-Galván emphasized the importance of faculty to show up for Board of Trustees meetings and engage in other organized events that will be announced as they are scheduled. The April 10th Board of Trustees meeting is an early start time at 2:30pm. Faculty will be making public comments about the current negotiations. The Board agenda includes an MOU signed by the district and FANT that offers a retirement incentive for full-time employees eligible to retire. The MOU provides for a lump sum of \$20,000 to faculty who are eligible for retirement and who declare their retirement date by the stated deadline, which will be quickly approaching. The retirement date must be no later than the end of fall 2024 semester. Faculty who are eligible and interested are encouraged to consult with STRS or

PERS immediately about any questions they have.

VI. FA Elections – Close Nominations

Elections Committee Member Cristina Springfield presented the current nominees. Additional nominations were made on the floor. Maya Alvarez-Galván withdrew her candidacy for the office of treasurer. Ellen Straw withdrew her candidacy for the office of vice president. The candidate slate follows:

- Vice President: Joshua Christ
- Secretary: Maria Davis; Vicki Greco
- Treasurer: Michelle Nava
- Full-time Director (3): Michael Ngo; Loni Nguyen; Sandra Esslinger; Maya Alvarez-Galván; Shireetha Gethers
- Part-time Director (1): Astor Suriano; Ellen Straw; Judy Lawton
- NEA Representative Assembly Delegate (6): Anna McKennon; Emily Woolery; Eric Kaljumägi; Marina McLaughlin; Ellen Straw; Zina McFarlin-Stagg; Joshua Christ; Judy Lawton
- Service Center One chapter representative (4): Kenneth Lambright; Anna McKennon; Briseida Ramirez; Teresa Landeros
- Adjunct Faculty Advisory Committee (AFAC)
 - o Arts (1): John Geiger
 - o Business (1): Teresa Landeros
 - o Humanities & Social Sciences (3): Anna McKennon; Judy Lawton; Doug Mullane; Ellen Straw
 - o Kinesiology, Athletics, & Dance/Technology & Health (1): No nominations
 - o Library & Learning Resources/Student Services (1): Rocio Gonzalez Santillan
 - o Natural Sciences (2): Pat Ash

A motion was made to close nominations (Springfield) and seconded (Alvarez-Galván). The motion passed unanimously. FA Elections Committee Member Shari Wasson announced the following elections information:

- Candidate statements submitted to the Elections Committee by the deadline of April 5 at 12:00pm will be displayed on the FA's website. Statements are limited to 150 words and are to be emailed to Barry Andrews. Candidates also have the option of having the Elections Committee mail out campaign materials to members at the candidate's expense. The Elections Committee needs to review any candidate materials being mailed out to ensure there are no statements disallowed by CTA Elections Rules.
- Voting will occur April 9 through April 18 and will be conducted electronically unless a member requests a paper ballot.
- Elections results will be announced at the May 7 Representative Council meeting.
- Run-off elections will occur May 7 through May 16, if necessary.

VII. Old Business – Action Items

a. 2025-2026 Academic Calendar

A motion was made to approve Calendar Option 1 (Meyer) and seconded (Ash). The motion passed: 48 in favor; 0 opposed.

VIII. New Business – Discussion Items

- a. Recommendations to Increase 2023-2024 Budget
 - i. \$10,000 Increase for Conferences, Trainings, Retreats
 - ii. \$3,000 Increase for Accounting & Auditing Expenses

A motion was made to suspend the rules to act on the item at today's meeting (Horton) and seconded (Alvarez-Galván). The motion passed: 46 in favor; 0 opposed. A motion was made to increase the Accounting and Auditing Expenses budget by \$3,000 and the Conferences, Training, Retreats budget by \$10,000 for the 2023-24 budget (Alvarez-Galván) and seconded (Landeros). AFAC Representative Pat Ash asked about the budget outlook for this fiscal year with the increases to these line items and asked about our approved annual budget being higher than our annual income. Treasurer Alvarez-Galván responded that every year during her tenure as treasurer we end under-budget due to not spending budgeted amounts on many line items. For example, this year we have spent no money on legal services, and we are spending under-budget in other areas. From a cash flow perspective, we are in good shape. The motion passed: 46 in favor; 0 opposed.

- b. PGI/H Coordinator

A motion was made to suspend the rules to act on the item at today's meeting (Landeros) and seconded (Horton). The motion passed: 46 in favor; 0 opposed. A motion was made to approve the [proposal](#) of duties and annual compensation of 3 LHE (estimated at \$5,668.28) for a PGI/H Coordinator position and to direct the FA President and Vice President to immediately recruit and train a PGI/H Coordinator (Alvarez-Galván) and seconded (Greco). The motion passed: 49 in favor; 0 opposed.

- c. 2024-2025 Meeting Schedule

President Woolery introduced the item and reviewed the meeting schedule. All representative council and executive board meetings are scheduled virtually to keep them accessible to all members. Two meetings of the general membership are added to the annual meeting schedule, which will be held on campus. A question was asked about the nature of the general membership meetings. President Woolery stated that the meetings are not intended for action items but as an opportunity to engage with and share important information with the membership. The item will return to the next meeting.

- d. Recommendation of 2024-2025 Proposed Budget

Treasurer Maya Alvarez-Galván presented the [proposed 2024-2025 budget](#). Maya pointed out the increases of \$3,000 and \$10,000 to the Accounting and Auditing Expenses and the Conference, Trainings, Retreats budgeted line items, respectively. The increases are consistent with the approved amendments made to this year's budget for those expenses. Maya also noted that the proposed budget does not include the new expenses associated with the PGI/H Coordinator that was approved today. AFAC Natural Sciences Representative Pat Ash expressed concern about the projected deficit of more than \$90,000. Maya replied that the FA has budgeted in this manner for a number of years and has not run a deficit in any of those years to her knowledge. Eric Kaljumägi offered an explanation that the FA operates its budget based on setting the allowable spending for each budgeted line item; it gives the FA Treasurer spending authority. We have CDs that we can use as well. Maya added that during the time she has been in the office of treasurer annual spending has not exceeded annual income, and FA Director and former FA Treasurer Stephen Lancaster concurred. The item will return for action at the next meeting.

IX. Other Reports

- a. Academic Senate: No report.
- b. Adjunct Faculty Advisory Committee: No report.
- c. CCA Director M: A written [report](#) was distributed.
- d. CTA State Council: No report.
- e. Organizing Report: No report.

X. Announcements

- a. FACTS Reduced Workload Program with Full Retirement Credit: April 5 @ 2-3pm & April 8 @ 1-2pm (Zoom)
- b. Executive Board Meeting: April 9 @ 11:30am-1:00pm
- c. Board of Trustees Meeting: April 10 @ 2
- d. FACTS Understanding Your Medicare Choices in Retirement: April 17 @ 6-7:30pm (Zoom)
- e. FACCC Legislative Roundtable: April 19 @ 11am-1pm in Founders Hall
- f. CCA Spring Conference & WHO Awards: April 26-28, Hilton Orange County/Costa Mesa
- g. FA Representative Council Meeting: May 7 & June 4 @ 11:30am-1:00pm
- h. Faculty Appreciation: May 8, Time & Location TBD
- i. Retirement/Tenure Tea: May 21 @ 11am-1:30pm in Founders
- j. Luncheon with A Mt. SAC Board Member: 12-1:30pm at on-campus locations, dates vary. [Sign-up](#) required.
- k. Opt in to get text messages from the FA: Text "Join FT" or "Join PT" to 424-334-0655

XI. Adjournment

President Woolery adjourned the meeting at 1:00pm.

Respectfully submitted,

Vicki Greco