

Mt. San Antonio College Faculty Association  
Representative Council Meeting Minutes - Approved  
November 7, 2023 | 11:30am – 1:00pm via Zoom

Attendance: Alvarez-Galván, Ash, Barry, Basilio, Benoe, Burman, Caldwell, Cannon, Chavez, Christ, Coreas, Crichlow, Cummings, Curva, Echeverria-Newberry, Ellwood, Engisch, Espy, Esslinger, Ezzell, Garcia, Geiger, Gernhart, Gethers, Gonzalez-Santillan, Greco, He, Heredia, Hoffman, Hood, Horton, Kaljumägi, Komrosky, Lackey, Lancaster, Landeros, Loera-Ramirez, Madrid, Maestro, Martinez, McFarlin-Stagg, McKennon, McLaughlin, McLeod, Meyer, Mezaki, Miho, Mrofka, Nakamatsu, Nguyen, Nixon, O'Brien, Pellitteri, Perea, Perez, Ponce, Powell C., Powell S., Quinn, Rivas, Rojas, Springfield, Straw, Wasson, Willis, Wood, Woolery

I. Call to Order

President Emily Woolery called the meeting to order at 11:37am.

II. Approval of Agenda with Flexibility

A motion was made to approve the agenda with flexibility (Komrosky) and seconded (Landeros). The agenda was approved with flexibility.

III. Approval of Minutes – October 3

A motion was made to approve the minutes from the October 3, 2023 meeting (McLaughlin) and seconded (Wood). The minutes were approved.

IV. Reports

a. President – Emily Woolery

President Emily Woolery provided a [written report](#) from which she shared information. Much discussion occurred about the ongoing difficulties in working with the college's executive leadership. The Representative Council Members will seek information from their respective department members and will provide direction to the FA Leadership.

b. Vice President – Tamra Horton

Vice President Tamra Horton distributed a [written report](#) and spoke about the concerning increase in violations of contract and past practices by administrators, some for which grievances have been filed and which have progressed to advanced levels of the grievance process. Tamra also shared from her report about the FA questioning the District's support of programs created through Strong Workforce grants, as many of the Appendix E applicants who were denied were requesting LHE to maintain programs initially created under those grants. The FA intends to reach out to these faculty to determine a remedy. There continues to be requests for the FA's assistance from newly hired faculty who believe their column and step placement and/or vocational vs. academic placement is inaccurate. Details of these items were included in the written report.

c. Treasurer – Maya Alvarez-Galván

Treasurer Maya Alvarez-Galván presented the current [financial statement](#). The statement reflects interest on the CD's and spending to date but does not reflect a deposit from dues because the October bank statement has not yet been received.

V. Negotiations Report

The joint negotiations work groups have begun their work and are beginning to make progress on some matters. An email was sent out regarding the schedule of the retroactive paychecks for fiscal year 2022-23 and the current fiscal year (July through October). Payments will be made in two separate checks and on two payment dates, with full-time faculty scheduled to receive checks on November 9 and November 15 and adjunct faculty scheduled to receive checks on October 31 and November 30.

VI. Old Business – Action Items

a. Creation of Task Force - CCCCCO Dual Enrollment Goal for 9<sup>th</sup> Grade Students

A motion was made to approve the creation of a task force to consider the potential changes to working and learning conditions associated with the CCCCCO's plan to implement Dual Enrollment for all 9<sup>th</sup> grade students (Alvarez-Galván) and seconded (Meyer). The task force's recommendations would serve to advise the FA on negotiations of working conditions prior to the College's implementation of Dual Enrollment for all 9<sup>th</sup> grade students enrolled at high schools within Mt. SAC's district. Academic Senate Vice President Raul Madrid stated that the Academic Senate will also be addressing the matter from an academic and professional perspective. The motion passed: 38 in favor; 1 opposed; 1 abstained.

b. Creation of Task Force - Article 10 – Workload

A motion was made to approve the creation of a task force to identify changes in the workload of faculty across the College that have occurred over time due to factors such as the increase in online courses and student support services, increase in email communications and other technology use requirements and/or expectations, the emergence of Artificial Intelligence, among others, and to make recommendations that assist in identifying mitigation strategies (Cannon) and seconded (Wood). The motion passed: 45 in favor; 1 opposed.

VII. New Business – Discussion Items

There were no items for discussion.

VIII. Other Reports

a. Academic Senate – Raul Madrid

Vice President Raul Madrid shared that the Academic Senate Executive Board will be starting the conversation on the Chancellor's plan for all 9<sup>th</sup> grade students to participate in Dual Enrollment this week. The Academic Senate will also be addressing some of the issues identified during the recent Accreditation Team visit.

b. Adjunct Faculty Advisory Committee – Marina McLaughlin

AFAC Co-Chair Marina McLaughlin announced that AFAC will be holding an office hour on Friday November 17 at 3:00-4:00pm for adjunct faculty to bring important issues to the AFAC. At the last meeting, Robin Devitt attended for one hour to answer questions from AFAC. The Adjunct Faculty Celebration was held on October 24 and was a lovely event, although the adjunct faculty attendance was low. However, Dr. Garcia

was present as well as a good number of deans and other administrators.

c. CCA Director M – Joshua Christ

CCA At-Large Director Joshua Christ provided information from his [written report](#). Joshua also distributed the following documents: [CCA Strategic Plan 2023-2028](#); [A Resolution from CCA, Calling on CTA to Support CalSTRS Divestment from Fossil Fuels](#); [CCA Fall 2023 Legislative Updates](#); [CCA October Board Report](#).

d. CTA State Council – Joshua Christ

Joshua Christ encouraged the Council to consider potential candidates to support in our local elections, including Mt. SAC's Board of Trustees Elections that will be taking place next year.

e. Organizing – Maya Alvarez-Galván

Organizing Chair Maya Alvarez-Galván shared and distributed a [written report](#). Maya shared some highlights, including yesterday's lunch of a few faculty with Trustees Judy Chen Haggerty and Manny Baca and the upcoming lunches with Trustees Jay Chen and Gary Chow planned for November 29 and December 4, respectively. Maya expressed appreciation to some faculty on her team, including Patricia Maestro, who is coordinating Coffee with the FA during Finals Week, Michelle Shear, who has been sharing planning and coordinating duties for many of the FA's events, and Ema Burman, who is coordinating T-shirt Tuesdays.

IX. Announcements

- a. Board of Trustees Meeting: Nov. 8, Time TBA
- b. [Contract Ratification Celebration](#): Nov. 9 @ 11:00am-1:30pm
- c. FA Executive Board Meeting: Nov. 14 at 11:30am-1:00pm via Zoom
- d. [FA Cultural Event](#): El Último Sueño de Frida y Diego, LA Opera, Sunday Nov. 26 @ 2:00pm - [Details](#)
- e. FA Representative Council Meeting: Dec. 5 @ 11:30am-1:00pm
- f. Coffee with FA Leaders: Dec. 11 – Dec. 14 (Finals Week)
- g. CCA Winter Conference: Feb. 2-4, 2024 at the Sheraton Universal, Universal City

X. Adjournment

The meeting adjourned at 12:56pm.

Respectfully submitted,

Vicki Greco