

Mt. San Antonio College Faculty Association
Representative Council Meeting Minutes - Approved
October 3, 2023 | 11:30am – 1:00pm via Zoom

Attendance: Alvarez-Galván, Barry, Basilio, Burman, Caldwell, Christ, Coreas, Crichlow, Cummings, Curva, Echeverria-Newberry, Ellwood, Engisch, Espy, Esslinger, Ezzell, Garcia, Geiger, Gernhart, Gethers, Gonzalez Santillan, Greco, He, Heredia, Hoffman, Hood, Horton, Knapp, Komrosky, Lackey, Lancaster, Landeros, Loera-Ramirez, Madrid, Maestro, Martinez, McKennon, Mclaughlin, McLeod, Meyer, Mezaki, Miho, Mrofka, Mullane, Nakamatsu, Nguyen, Nixon, O'Brien, Pellitteri, Perea, Ponce, Powell C., Powell S., Quinn, Richardson, Rojas, Roy, Shear, Springfield, Straw, Wasson, Willis, Wood, Woolery

I. Call to Order

The meeting was called to order at 11:34am.

II. Approval of Agenda with Flexibility

A motion was made to approve the agenda with flexibility (Komrosky) and seconded (Meyer). The agenda was approved.

III. Approval of Minutes – Sept. 5

A motion was made to approve the minutes (Wood) and seconded (Espy). A correction to the attendance was made to include FA Representative Ellen Caldwell. The minutes were approved with the correction.

IV. Reports

a. President – Emily Woolery

President Emily Woolery presented and distributed a [written report](#). Regarding the campus incident of violence on September 20, the FA is seeking information from the district about the roles and duties of specific employee positions when an incident of this nature occurs. Emily asked the Rep Council Members to let the faculty know to reach out to Emily with their concerns about how the incident of violence was handled and, if they witnessed or were present, their experiences. Emily also noted that there are many FA Committee vacancies. A list of the committees were included in the written report.

b. Vice President – Tamra Horton

Vice President Tamra Horton presented and distributed a [written report](#) with information about the status of several grievances; committee, work group, and task force work; and an upcoming FACTS workshop for adjunct faculty on column crossover and professional growth hourly increment.

c. Treasurer – Maya Alvarez-Galván

Treasurer Maya Alvarez-Galván presented and distributed the current [financial statement](#).

V. Election Results– Adjunct Faculty Advisory Committee (AFAC)

President Emily Woolery presented and distributed the [election results](#) for the unrepresented divisions of the Adjunct Faculty Advisory Committee. The results were as follow:

- Business – Marlene Fernandez
- Library & Learning Resources/Student Services – Rocio Gonzalez-Santillan
- Natural Sciences – Pat Ash
- SCE – Angela Barry and Zina McFarlin-Stagg
- Kinesiology & Dance/Technology & Health – No candidate (vacant)

VI. Guest: Barbara Mezaki, Faculty Accreditation Coordinator

Faculty Accreditation Coordinator Barbara Mezaki announced that two sessions will be held over Zoom with the visiting Accreditation Team on October 12, at 5:30pm and at 6:45pm. Faculty are also able to complete an anonymous survey and a third-party comment form for ACCJC. Barbara provided the links to the survey and comment form in the zoom chat. President Woolery asked if content of the Institutional Self-Evaluation Report (ISER) could be addressed by attendees during the October 12th sessions. Barbara replied that the sessions would be a venue for faculty to speak about the report's content as well as the process. A [document](#) containing the announced information was distributed.

VII. Negotiations Report: No report.

VIII. Old Business – Action Items: None.

IX. New Business – Discussion Items

a. Creation of Task Force - CCCCCO Dual Enrollment Goal for 9th Grade Students

President Emily Woolery and Joshua Christ introduced and distributed a [written proposal](#) for the creation of a task force to address potential impacts of the Chancellor's goal for all 9th grade students to be enrolled in at least one community college course. Presently, Mt. SAC does not offer Dual Enrollment classes to 9th graders. The task force's charge would be to identify the potential impacts of 9th grade Dual Enrollment to faculty's working conditions and to the faculty contract, as well as the impacts to academic and professional matters under the purview of Academic Senate. The task force's proposed membership includes representation from the Faculty Association, Academic Senate, CTA/CCA, and other identified stakeholders. The proposal will return as an action item at the next meeting.

b. Creation of Task Force - Article 10 – Workload

President Emily Woolery and Sandra Esslinger introduced and distributed a [written proposal](#) for the creation of a task force to address the increase in the faculty's workloads, including the impacts that Artificial Intelligence, online teaching and student support services, and DEISAA are having on workload across the different faculty basic assignments. The task force will make recommendations related to the need for contractual changes and that address needs for a change in culture and climate of the workplace. Questions were addressed. The proposal will return as an action item at the next meeting.

X. Other Reports

a. Academic Senate – Roger Willis

President Roger Willis and Vice President Raul Madrid met with Dr. Garcia about the proposed evaluation process for merged Canvas shells. Dr. Garcia agreed with them that the evaluation should be consistent with the regular peer review evaluation process delineated in the faculty contract and which is faculty-driven. The deadline for departments to submit requests for faculty positions is October 11. Academic Senate amended the forms to provide more clarity how to complete them, including for requests that are primarily non-teaching. The October 19 Academic Senate meeting will include guests from the Behavior Wellness Team to talk about what the faculty should do when concerning incidences occur in the classroom and other faculty work areas. Academic Senate meetings are open meetings, so all faculty are welcome to attend.

- b. Adjunct Faculty Advisory Committee – Marina McLaughlin and Teresa Landeros
AFAC Co-Chairs Marina McLaughlin and Teresa Landeros distributed a [written report](#). They announced that AFAC will be holding a virtual office hour this Friday for adjunct faculty to express concerns and to ask questions. The FA is hosting the Adjunct faculty Celebration on October 24 at 3-5pm in Heritage Hall. Adjunct faculty who have recently earned rehire rights will be recognized at the celebration event. Marina reported that she attended the CTA Region 3 Leadership Conference over the past weekend and highly recommends faculty attend future conferences to learn more about the union and related matters.
- c. CCA Director M – Joshua Christ
CCA Director M Joshua Christ distributed the following documents: [September Board Report](#); [Vision 2030: A Roadmap for California Community Colleges](#); [CCA Bylaws](#); [CCA Standing Rules](#). Joshua Christ noted that the Chancellor’s Vision 2030 report is one of the documents being distributed. The proposed changes to the CCA Bylaws and Standing Rules will be voted on at the CCA Fall Conference being held Oct. 13-15 in San Francisco.
- d. CTA State Council – Joshua Christ
State Council Representative Joshua Christ reported that the council’s first meeting is this month on October 20-22. If FA Executive Board members are interested in attending as guests, they should let Emily know and copy Joshua Christ and Eric Kaljumägi so they can be registered in advance as guests. Joshua gave the Rep Council with a brief overview of the CTA State Council and provided an electronic copy of [CTA Organizational Handbook](#) for the current year.
- e. Organizing – Maya Alvarez-Galván
Organizing Chair Maya Alvarez-Galván distributed a [written report](#). Maya is organizing the Lunch with the Trustees Program for fall semester. Dates are scheduled with four of the Trustees, and yesterday a few faculty members met with Dr. Garcia for lunch on campus. This Thursday is Faculty Appreciation Day, and the FA is hosting a “grab and go” lunch in Founders Hall. Maya is organizing the Contract Ratification Celebration event scheduled on November 9th. Maya reminded everyone about our members’ rights to have representation in attendance at any meeting where there could potentially be matters related to discipline and has created Weingarten Rights

cards for distribution to all members.

XI. Announcements

- a. Faculty Appreciation Luncheon: Oct. 5, 11:00am-1:30pm in Founders Hall
- b. Sabbatical Orientation: Oct. 6, 8:00am-9:00am via Zoom
- c. Executive Board Meeting: Oct. 10, 11:30am-1:00pm via Zoom
- d. FACTS PGH & Column Crossover for Adjunct Faculty: Oct. 11, 3:00pm-4:00pm via Zoom
- e. CCA Fall Conference: Oct. 13-15 at the Hyatt Regency, SFO
- f. Board of Trustees Meeting: Oct. 18, Time TBA
- g. Adjunct Faculty Celebration: Oct. 24, 3:00-5:00pm in Heritage Hall
- h. Rep Council Meeting: Nov. 7, 11:30am-1:00pm via Zoom
- i. Contract Ratification Celebration: Nov. 9, 11:00am-1:30pm in Founders Hall
- j. Coffee with FA Leaders: Dec. 11 – Dec. 14 (Finals Week)

XII. Adjournment

The meeting adjourned at 1:00pm.

Respectfully submitted,

Vicki Greco