

Mt. San Antonio College Faculty Association  
Representative Council Meeting Minutes - Approved  
May 30, 2023 | 11:30am – 1:00pm via Zoom

Attendance: Allende, Alvarez-Galván, Anders, Benoe, Birca, Blacksher, Burman, Caldwell, Cannon, Cantrell, Christ, Coreas, Crichlow, Echeverria-Newberry, Ellwood, Engisch, Espy, Esslinger, Ezzell, Geiger, Gernhart, Gethers, Golden, Greco, Grimstad, Heredia, Hood, Horton, Kaljumägi, Lackey, Landeros, Loera-Ramirez, Martinez, McLaughlin, McLeod, Meyer, Miho, Pascoe, Pellitteri, Perea, Powell, Rivas, Shear, Springfield, Straw, Summers, Wasson, Willis, Wolf, Wood, Woolery

I. Call to Order

President Emily Woolery called the meeting to order at 11:40am.

II. Approval of Agenda with Flexibility

A motion was made to approve the agenda with flexibility (Landeros) and seconded (Meyer). The agenda with flexibility was approved: 32 in favor; 0 opposed.

III. Approval of Minutes – May 2

A motion was made to approve the minutes from the May 2<sup>nd</sup> Representative Council Meeting (Wolf) and seconded (Wood). The minutes were approved: 34 in favor; 0 opposed; 4 abstained.

IV. Reports

a. President – Emily Woolery

President Emily Woolery distributed a [written report](#).

b. Vice President – Tamra Horton

Vice President Tamra Horton distributed a [written report](#).

c. Treasurer – Maya Alvarez-Galván

Treasurer Maya Alvarez-Galván distributed a [written report](#) of the current financial statement and QuickBook adjustments. The financial statement included the withdrawal of \$120,000 from the checking account at First Financial Credit Union and the deposit of the \$120,000 into two new CD accounts at Chaffey Federal Credit Union. \$60,000 was deposited into each CD account.

V. Negotiations Report – Tamra Horton

Vice President Tamra Horton provided an update on the current progress of negotiations and distributed a folder of all negotiations updates. The district's desire is to close negotiations by June 30. Tamra stated that, while there has been progress made, at least several items remain open without agreement. Lead Organizers Maya and Ellen will communicate with the Membership about needed organizing efforts. The Faculty Association Negotiations Team (FANT) is frustrated by the reclassification of management positions and the associated double-digit salary increases while the district is claiming it does not have funds for faculty raises. The FANT is seeking a contract that mirrors other employee units' contracts including salary schedules of longevity increments and health and welfare allowances. Currently, the district and FANT are engaged in negotiating a longevity increment at 10 years of employment in lieu of the current longevity increment after five years at the highest step of a salary column. The FANT has requested data to ensure that any agreement does not adversely impact faculty who may soon be eligible for the current 5-year increment. In response to a question from a Representative Council Member, Tamra confirmed that the district has only offered the faculty about half (6.59%) of the 13-14% funding increase the district received this year. Tamra responded to several other questions concerning the negotiation of increases to faculty's salaries and other monetary compensation.

## VI. FA Elections

- a. Report and declaration: Emily provided an update of the election results to include details that were not included in the initial report. The report of election results was distributed.
- b. Adjunct Faculty Advisory Committee (AFAC) Election: During the most recent election, several divisions are unrepresented for 2023-24 due to insufficient participation of eligible candidates. As a result, the FA Elections Committee is holding a new election for the unfilled AFAC Representative seats. A motion was made to open nominations (Wolf) and seconded (Landeros). The motion passed: 20 in favor; 1 opposed; 0 abstained. Teresa provided an overview of the duties and responsibilities of elected AFAC Representatives. AFAC Representatives are voted on by the respective adjunct members of the Faculty Association. AFAC Representatives are voting members of the FA Representative Council. Meeting attendance obligations include monthly Representative Council and AFAC meetings, which are scheduled on the first and third Tuesdays, respectively, during the fall and spring semesters.

FA Elections Committee Member Cristina Springfield asked for nominations for the following divisions:

- Business Division: Teresa Landeros nominated Marlene Fernandez.
- Kinesiology, Athletics & dance: None.
- Library and Learning Resources: None.
- Natural Sciences Division: None.
- SCE: None.
- Technology and Health Division: None.

Cristina Springfield provided her email address in the chat. Shari Wasson and Barry Andrews are also serving on the Elections Committee. Nominations will remain open until the first Representative Council Meeting in the fall semester on September 5, 2023.

## VII. Old Business – Action Items

- a. [Approval of Signatories on FA Bank Accounts](#)

Proposed statement: *The Faculty Association's 2023 election results were reported and declared to the membership of the Mt. San Antonio College Faculty Association, which include the re-election of Association Officers Emily Woolery (President), Tamra Horton (Vice President), and Victoria Greco (Secretary). The Faculty Association's Treasurer Maya Alvarez-Galván continues to serve in the 2022-2024 term of office. Effective June 10, 2023, the Representative Council authorizes the aforementioned officers of the Faculty Association to serve as the signatories on each of its bank accounts and certificate of deposit including, but not limited to, those held at First Financial Credit Union, Chaffey Federal Credit Union, and Wells Fargo Bank.*

A motion was made to approve the proposed statement (Greco) and seconded (Alvarez-Galván). The motion passed: 39 in favor; 0 opposed.

## VIII. New Business – Discussion Items

- a. FA Membership Dues 2023-24

A motion was made to suspend the rules to act on the item today (The motion passed: 34 in favor; 1 opposed; 2 abstained. A motion was made to keep the LEA (local chapter) dues amounts the same as in 2022-2023 (Alvarez-Galván) and seconded (Wolf). The motion passed: 30 in favor; 1 opposed; 3 abstained.

A motion was made to extend the meeting by 3 minutes (Kaljumägi) and seconded (Alvarez-Galván). The motion passed: 31 in favor; 1 opposed; 1 abstained.

b. Authorization for FA Treasurer to execute banking transactions

Proposal: *The Faculty Association Representative Council authorizes and directs Maya Alvarez-Galván, treasurer for the Faculty Association, to withdraw \$100,000 from First Financial Credit Union and to open a CD in this amount for a period of 12 or 13 months on behalf of the Faculty Association at First Financial Credit Union.*

A motion was made to suspend the rules (Kaljumägi) and seconded (Alvarez-Galván). The motion passed: 31 in favor; 0 opposed; 1 abstained.

A motion was made to authorize and approve the proposal (Kaljumägi) and seconded (Horton). The motion passed: 33 in favor; 0 opposed; 1 abstained.

IX. Other Reports

- a. Academic Senate: No report.
- b. Adjunct Faculty Advisory Committee: Reports were distributed for AFAC Meetings on [4/18/23](#) and [5/16/23](#).
- c. CCA Director J: A [written report](#) was distributed.
- d. CTA State Council: A [written report](#) was distributed.
- e. Organizing Report: A [written report](#) was distributed.

X. Announcements

- a. Coffee with FA Leaders: Spring Finals Week
- b. Executive Board Meetings: June 6 at 11:30am-1:00pm
- c. Graduation Snack Table: June 9, near tents on field
- d. Board of Trustees Meeting: June 28, 2023 @ TBA
- e. Summer Vacay with the FA '23
- f. NEA's Annual Meeting & Representative Assembly: July 3-6, Orlando, FL
- g. CTA Summer Institute: July 23-27 @ UCLA
- h. Executive Board Meetings (Summer): June 20 & August 22
- i. Executive Board Meeting (Fall): August 29
- j. Representative Council Meeting (Fall): September 5
- k. The athletic pullovers for Rep Council members who ordered them have arrived and are available at the FA office. Also, the MSACFA sweatshirts for tenured faculty who ordered them have arrived and are available at the FA office. Members are being asked to pick up their items at the FA office during open hours: Mon-Thurs from 8:30-12:30.

XI. Adjournment

The meeting adjourned at 1:03pm.

Respectfully submitted,  
Vicki Greco