

Mt. San Antonio College Faculty Association  
Representative Council Meeting Minutes - Approved  
May 2, 2023 | 11:30am – 1:00pm via Zoom

Attendance: Allende, Alvarez-Galván, Benoe, Birca, Blacksher, Burman, Caldwell, Cantrell, Christ, Crichlow, Echeverria-Newberry, Engisch, Espy, Esslinger, Foisia, Geiger, Gernhart, Gethers, Golden, Greco, Grimstad, Heredia, Hood, Horton, Kaljumägi, Lackey, Loera-Ramirez, Maestro, Martinez, McKennon, McLaughlin, McLeod, Miho, Nakamatsu, Ngo, Nixon, Ott, Pascoe, Pellitteri, Perea, Ponce, Powell, Quinn, Rivas, Rojas, Salinger, Springfield, Straw, Wolf, Wood, Woolery

I. Call to Order

President Emily Woolery called the meeting to order at 11:34am.

II. Approval of Agenda with Flexibility

A motion was made to approve the agenda with flexibility (Wolf) and seconded (Pellitteri). The agenda was approved.

III. Approval of Minutes – April 4

A motion was made to approve the meeting minutes from April 4, 2023 (Alvarez-Galván) and seconded (Wolf). The minutes were approved.

IV. Reports

a. President – Emily Woolery

President Emily Woolery distributed a [written report](#). Emily announced that the campus will be smoke and tobacco free beginning Fall 2023 Semester. The Merged Canvas Shells Work Group has completed its recommendations, and the Faculty Association will review and address the recommendations in the future. Dr. Martha Garcia was introduced as Mt. SAC's incoming President/CEO at the April 12<sup>th</sup> Board of Trustees Meeting.

b. Vice President – Tamra Horton

Vice President Tamra Horton distributed a [written report](#). Tamra announced the *Summer Vacay with the FA* raffle contest and distributed a flier. All faculty who submit a photo of themselves wearing FA apparel on a summer destination between June 12 and August 24 will be entered into a raffle to win a \$100.00 gift certificate to a restaurant of their choice. The raffle will take place on Flex Day.

c. Treasurer – Maya Alvarez-Galván

Treasurer presented and distributed a [written report](#) of the current financial statement. Maya reported on the progress made to date on re-establishing the Faculty Association's non-profit status with the IRS.

V. Negotiations Report – Sandra Esslinger

Lead Negotiator Sandra Esslinger reported that the Faculty Association Negotiations Team (FANT) is continuing negotiating for salary increases of COLA+. The district continues to offer only the 6.56% COLA for 2022-2023 and proposed that additional monies could be negotiated later. The district's proposal of a limited one-time DEISA-related PGI/PGH stipend until June 30, 2026 is based on using funds that are not ongoing.

VI. Organizing Report – Maya Alvarez-Galván

Organizing Lead Maya Alvarez-Galván provided a written report of information and upcoming events, including a luncheon for Teacher Appreciation Week, a Tenure/Retirement Celebration for members who have earned tenure and who have retired, or will be retiring, during the years 2020 through 2023, a week of coffee with FA leaders during finals, FA t-shirt distribution pop-ups, and an adjunct faculty appreciation event. At the Board of Trustees meeting on May 10<sup>th</sup>, there will be refreshments to celebrate the Day of the Teacher. Maya is recruiting a few faculty who are alumni of Mt. SAC to speak at the May 10<sup>th</sup> Board of Trustees meeting.

VII. Report and Declaration of the FA's Election Results

The [election results](#) were presented and distributed. These results had been emailed to all FA Members on April 25. Emily thanked Phil Wolf and the Elections Committee members for their work in conducting the elections.

VIII. Old Business – Action Items

a. 2023-2024 Budget

Treasurer Maya presented on behalf of the FA Budget Committee. A motion was made to approve the proposed budget (Alvarez-Galván) and seconded (Lancaster). Maya reported that the FA Executive Board advised increases to the *Conferences, Training, Retreats* and to the *Promotional* budget line items. A question was asked about process for budget amendments. Maya responded that the FA Budget Committee can propose an amended budget to the Representative Council in the fall semester. A vote was taken, and the motion passed: 39 in favor, 1 opposed, 4 abstained.

IX. New Business – Discussion Items

a. Proposal to Increase Budgets for *Faculty Awards, Gifts and Promotional*

Maya Alvarez-Galván presented a budget proposal for newly tenured faculty from 2020 through 2023. The proposal request is an increase of \$4,000 to bring the budget up from \$2,000 to \$6000. A motion was made to suspend the rules and consider the item as action (Kaljumägi) and seconded (Wolf). The motion passed. A motion was made (Alvarez-Galván) to approve the increased budget proposal for Faculty Awards, Gifts and seconded (Wolf). No discussion. The motion passed: 38 in favor, 3 opposed, 1 abstained.

Maya presented a budget proposal to purchase FA apparel. A motion was made to suspend the rules and consider the item as action and was seconded. The motion passed: 37 in favor, 2 opposed, 2 abstained. A motion was made to increase the Promotional budget line item from \$7,000 to \$8,000 (Alvarez-Galván) and seconded (Wolf). The motion passed: 39 in favor, 2 opposed, 3 abstained.

b. FA Meeting Schedule

President Emily Woolery presented the proposed meeting schedule for 2023-24. Emily explained that the Representative Council determines the meeting dates, and the Executive Board determines the time and location of the meetings. Prior to the Executive Board deciding about the modality, Emily would like input from the council. Discussion occurred that included several comments about environmental sustainability and accessibility being very important reasons for a virtual meeting attendance and participation option. Elections Chair Phil Wolf reminded the Representative Council that when faculty ran for positions on AFAC, they were informed that attendance at meetings would be virtual. Josh Christ asked that hybrid meetings be considered. Eric Kaljumägi stated that hybrid meetings at CCA have worked well when there has been a live camera person and another individual assigned to managing the technology for the meeting. A motion was made to suspend the rules and consider the meeting schedule an action item, seconded, and was carried. A motion was made to approve the meeting dates for 2023-2024 (Alvarez-Galván) and seconded (Esslinger). No discussion. The motion passed: 40 in favor, 1 opposed, 1 abstained. A motion was made to suspend the rules and consider the meeting modality (Alvarez-Galván) and seconded (Maestro). A motion was made to hold the meetings virtually (Horton) and seconded (Blacksher). Discussion. Josh Christ spoke against the motion and expressed desire for a hybrid meeting format to allow for in-person attendance. Josh stated that member participation has declined since holding virtual meetings. Kristina Allende spoke in favor of the motion and expressed opposition to a hybrid format based on her current experiences in serving on a hybrid committee. Kristina stated that Mt. SAC is not yet equipped to effectively hold hybrid meetings. President Emily Woolery expressed disagreement with the comments of decreased member participation with virtual meetings and said she has observed an increase in participation during the past few years. Ellen Straw pointed out that the camaraderie at the board meetings has provided opportunities for members to engage in-person. Patricia Maestro voiced support for virtual meetings because she has observed more business items getting done during the meeting time as well as the modality providing for flexibility that people need to participate. The motion passed: 33 in favor, 6 opposed, 4 abstained.

c. Approval of Signatories on FA Bank Accounts

The following statement was introduced for consideration and approval at the next Rep Council meeting:

*The Faculty Association's 2023 election results were reported and declared to the membership of the Mt. San Antonio College Faculty Association, which include the re-election of Association Officers Emily Woolery (President), Tamra Horton (Vice President), and Victoria Greco (Secretary). The Faculty Association's Treasurer Maya Alvarez-Galván continues to serve in the 2022-2024 term of office. Effective June 10, 2023, the Representative Council authorizes the aforementioned officers of the Faculty Association to serve as the signatories on each of its bank accounts and certificate of deposit accounts held at First Financial Credit Union, Chaffey Federal Credit Union, and Wells Fargo Bank.*

At 1:00pm, a motion was made to extend the meeting by 3 minutes (Alvarez-Galván) and seconded (Greco). The motion passed: 33 in favor, 4 opposed, 1 abstained. Ellen Straw raised the issue that agenda items under X. Other Reports are rarely addressed due to time constraints. A motion was made to extend the meeting to 1:15pm (Straw) and seconded (Maestro). The motion failed: 14 in favor, 21 opposed, 1 abstained.

X. Other Reports

- a. Academic Senate: No report.
- b. Adjunct Faculty Advisory Committee: No report.
- c. CCA Director J: No report.
- d. CTA State Council: No report.

XI. Announcements

- a. Executive Board Meetings: May 9 & 23 @ 11:30am-1:00pm
- b. 2023 Day of the Teacher Appreciation & Board of Trustees Meeting: May 10 @ TBA
- c. CTA Political Academy: May 5-7, Hilton OC/Costa
- d. Faculty Appreciation Luncheon: May 11 @ 11:00am-1:30pm in Founders Hall Living Room
- e. Retirement/Tenure Tea: May 16 @ 11:30am-1:00pm in Founders Hall
- f. Rep. Council Meeting: May 30 @ 11:30am-1:00pm
- g. NEA's Annual Meeting and Representative Assembly: July 3-6, Orlando FL
- h. CTA Summer Institute: July 24-27

XII. Adjournment

The meeting adjourned at 1:03pm.

Respectfully submitted,

Vicki Greco