

Mt. San Antonio College Faculty Association
Representative Council Meeting Minutes
November 29, 2022 | 11:30am – 1:00pm via Zoom

Attendance: Alvarez-Galván, Anders, Ash, Birca, Blacksher, Burman, Caldwell, Cannon, Chen, Christ, Crichlow, Echeverria-Newberry, Esslinger, Ezzell, Fukusumi, Geiger, Gethers, Golden, Greco, Guo, Heredia, Horton, Kaljumägi, Komrosky, Lackey, Lancaster, Landeros, Lopez, Maestro, McKennon, McLeod, Meyer, Miho, Mrofka, Nakamatsu, Nguyen, Pellitteri, Perea, Ponce, Powell, Quinn, Rivas, Rojas, Salinger, Shear, Straw, Summers, Wasson, Willis, Wolf, Wood, Woolery

I. Call to Order

Quorum was met, and President Emily Woolery called the meeting to order at 11:41am.

II. Approval of Agenda with Flexibility

A motion was made to approve the agenda with flexibility (Wolf) and seconded (Blacksher). Tamra Horton requested that the item *Update FA Computers* under New Business (VII.d.) be removed from the agenda. The motion passed with the amendment.

III. Approval of Minutes – November 1

A motion was made to approve the meeting minutes from November 1, 2022 (Nguyen) and seconded (Alvarez-Galván). The minutes were approved.

IV. Reports

A. President - Emily Woolery distributed a [written report](#).

1. Emily provided information about typographical corrections that were made to the [2024-25 academic calendar](#).
2. Emily presented information about the Covina Unified Education Association (CUEA) possibly striking from December 1 through December 9, which is dependent on their district's response on November 30. The FA Executive Board voted to approve \$500.00 to donate in support of CUEA during the strike. A motion was made to suspend the rules and make agenda item VII.b. (New Business - Resolution in Support of Covina Unified Education Association) an action item (Alvarez-Galván) and seconded (Horton). The motion passed unanimously. A motion was made to adopt the resolution (Alvarez-Galván) and was seconded (Wolf). CCA President Eric Kaljumägi commented that supporting CUEA is helpful to the FA because of the similarities in the situations with our respective districts. The motion passed unanimously. A motion was made to suspend the rules and make item VII.c. (New Business - Donation in Support of Covina Unified Education Association) an action item (Alvarez-Galván) and seconded (Greco). The motion passed unanimously. A motion was made to approve the donation of \$500.00 from the general FA budget to support the membership of CUEA should they strike (Alvarez-Galván) and was seconded (Esslinger). The motion passed: 40 in favor, 2 opposed, 2 abstained.
3. The FA executive board approved purchasing new [FA office computers](#) for the front office personnel, the FA President, and the FA Vice President.
4. Emily is having discussions with the Elections Committee about the possibility of setting the elections timeline to begin approximately one month earlier than usual, with nominations opening in March. Conducting elections earlier in the spring semester will allow for a more timely transition of authorized bank account signatories.

B. Vice President - Tamra Horton

Vice President Tamra Horton invited faculty to [submit event suggestions](#) for the spring 2023 semester for the Out and About activities.

C. Treasurer - Maya Alvarez-Galván

Treasurer Maya Alvarez-Galván presented and distributed the current [financial statement](#). The November bank statement has not yet been received so the dues income is not reflected on the statement. The First Federal Credit Union checking account needs reconciling. Numerous checks dating from 2017 to the present and totaling an [amount of \\$64,826.58](#) have not been cashed or are duplicates in need of cancellation.

V. Negotiations Report - Sandra Esslinger

Lead Negotiator Sandra Esslinger cautioned the faculty about teaching double ticket classes due to current negotiations addressing working conditions related to distance learning and the merging of Canvas course shells. Sandy will continue providing written updates following negotiations sessions to keep the faculty informed. The current offer from the District of an immediate 3.28% COLA increase to salary, with the remainder to be negotiated later this year, is only half of the COLA percentage that the district received from the State for the current fiscal year. The district's negotiation of retroactive COLA and salary increases has become a pattern, and the Faculty Association Negotiations Team wants to stop the pattern.

VI. Old Business – Action Items

A. Academic Senate Resolution 22-02 – Greater Use of Telecommuting and Digital Processes - Support

A motion was made to adopt the [Academic Senate Resolution 22-02](#) - Greater Use of Telecommuting and Digital Processes (Alvarez-Galván) and seconded (Greco). The motion passed unanimously.

B. FA Resolution 22-XX – Equality in Working Conditions - Recommend

A motion was made to adopt FA Resolution 22-XX - Equality in Working Conditions (Alvarez-Galván) and seconded (Greco). A motion was made to substitute (Greco) and seconded (Alvarez-Galván). The motion passed: 40 in favor, 0 opposed, 1 abstained. The substituted [resolution](#) was adopted: 42 in favor, 1 opposed, 1 abstained.

C. Bylaws Recommendations

A motion was made to postpone (Horton) and seconded (Alvarez-Galván). The motion passed: 40 in favor, 0 opposed, 2 abstained.

D. Organizers for Winter/Spring 2023 - Recommend

A motion was made to approve the [proposal](#) (Landeros) and seconded (Esslinger). The motion passed: 38 in favor, 0 opposed, 1 abstained.

A motion was made to extend the meeting by 15 minutes (Alvarez-Galván) and seconded (Meyer). A two-thirds ($\frac{2}{3}$) vote in favor of the motion is required to pass. The motion failed: 24 in favor, 13 opposed, 1 abstained.

E. Manager Evaluations – Creation of a Task Force: The item was not addressed due to time constraints.

VII. New Business – Discussion Items

- A. Mascot and Moniker – Support Academic Senate Resolution: The item was not addressed due to time constraints.
- B. Resolution in Support of Covina Unified Education Association: The Representative Council voted in favor of the resolution. Refer to the minutes under agenda item IV.a. - President’s Report.
- C. Donation in Support of Covina Unified Education Association: The Representative Council voted in favor of donating to the membership of CUEA should they strike. Refer to the minutes under agenda item IV.a. - President’s Report.
- D. Increase to the FA Budget for Accounting and Auditing Expenses: The item was not addressed due to time constraints.
- E. Divestment Resolution – Recommend: The item was not addressed due to time constraints.

VIII. Other Reports

- A. Academic Senate: No report.
- B. Adjunct Faculty Advisory Committee: No report.
- C. CCA Director J: A [written report](#) was distributed.
- D. CTA State Council: No report.
- E. Organizing Leads: No report.

IX. Announcements

- A. Get a [Finals Jolt with the FA](#) at Starbucks at the Common Grounds (Bldg. 8, near the Mountie Café), Dec. 5-Dec. 8, times TBA.
- B. Executive Board Meeting: Dec. 6 @ 11:30am-1:00pm
- C. Board of Trustees Meeting: Dec. 14 @ TBA
- D. CCA Winter Conference - Advocacy: Feb. 10-12, Doubletree by Hilton in San Diego Mission Valley
- E. [The Outsiders](#): Feb. 23, La Mirada Theatre for the Performing Arts
- F. Rep. Council Meeting: March 7 @ 11:30am-1:00pm
- G. 2023 NEA Higher Education Conference: March 17-19 in San Jose

X. Adjournment

The meeting adjourned at 1:03pm.

Respectfully submitted:

Vicki Greco