



Mt. San Antonio College Faculty Association
Executive Board Meeting Minutes - Approved
May 12, 2026 | 11:30am – 1:00pm via Zoom

Attendance: Alvarez-Galván, Christ, Esslinger, Gernhart, Greco, Greenberg, Kaljumägi, Lawton, Madrid, McKee, McLaughlin, Mrofka, Nava, Woolery

I. Call to order

The meeting was called to order at 11:33am.

II. Approval of agenda with flexibility

A motion was made to approve the agenda with flexibility (McKee) and seconded (Esslinger). The agenda was approved without objection.

III. Approval of minutes

A motion was made to approve the April 28, 2026 meeting minutes with flexibility (McKee) and seconded (Mrofka). The meeting month typo was corrected from May to April. The minutes, as corrected, were approved without objection.

IV. Reports

a. President

President Emily Woolery distributed a written report ([attached](#)). The board discussed and advised President Woolery on the district's request for the Association to consider modifying the 2027-28 academic calendar to include a noninstructional day on Thursday, March 30, 2028.

b. Vice President

Vice President Joshua Christ presented and distributed a written report ([attached](#)).

c. Treasurer

Treasurer Michelle Nava is working with the Association's accounting firm to convert the Association's budget management from Quickbooks Desktop to Quickbooks Online. There has been no change in our financials since last week's Representative Council meeting.

V. Closed Session

a. Negotiations report

Lead Negotiator Herschel Greenberg had nothing new to report. Herschel said the district is about six weeks behind in proposals, so the expectation is that FANT sees multiple proposals in the next few bargaining sessions. FANT is meeting with the district's team this Friday, May 15. There were questions and some discussion concerning the parity proposal and organizing plans for the remainder of this semester and going into the summer.

b. Grievance report: The report was provided during the Vice President's report.

VI. Old business – action items

a. Standing Rules - review

Director Judy Lawton requested that the board review the 4-Series Rules instead of proceeding in order with the 3-Series Rules. No objection was expressed.

- Rule 4-1, C.1.: Director Marina McLaughlin suggested requesting that the Governance Committee be asked to consider adding a provision for the election of representatives to replace representatives who become unavailable to continue in the role before the conclusion of their term. The board agreed to make the request of the Governance Committee.
- Rule 4-1, C.3 (proposed) – *All Association members shall vote for, and be represented by, all elected department representatives to the Representative Council*: Director Judy Lawton questioned the voting of part-time representatives not being restricted to only part-time members. Others expressed the proposal reflects that the Association is a “wall-to-wall” union and that elected department representatives are representing all members of the department so should be elected by all members.

VII. New business – discussion items

Agenda flexibility was exercised to address new business items prior to the review of the proposed Standing Rules.

a. Office staff assignment and pay

President Woolery has received feedback from FA Officers for the staff evaluation and will bring evaluation information to the next meeting. The item will return to the next meeting for action.

b. Committee appointment(s)

President Woolery is recommending appointment of Vicki Greco to the MSACFA Insurance Committee. The item will return to the next meeting for action.

VIII. Other reports

- a. Academic Senate: No report.
- b. CCA District M Director: No report.
- c. CTA State Council: No report.

IX. Announcements

- a. The spring events schedule was distributed.
- b. The Retirement/Tenure Tea is being held on May 19 from 11am-2pm in Founders Hall.
- c. The next Executive Board Meeting is May 26 at 11:30am-1:00pm.
- d. The next FA Rep Council Meeting is June 2 at 11:30am-1pm.
- e. Cup of Thanks event will be held during the week of final exams.
- f. Commencement is on June 12 at the Hilmer Lodge Stadium. FA is hosting a snack table on the

field. The ceremony begins at 5:30pm.

- g. The CTA Summer Institute is being held July 15-19, 2026 at the Westin Bonaventure.
- h. The CCA Fall Conference is October 9-11, 2026 at the Grand Hyatt San Francisco.
- i. The Board of Trustees Spring semester meeting dates are May 13 and June 24.
- j. The [FA Events Calendar](#) is available on the FA website.

X. Adjournment

The meeting adjourned at 1:01pm.

Respectfully submitted,

Vicki Greco



President's Report to the Executive Board May 12, 2026

Faculty Association Elections

The Faculty Association Elections Committee communicated with CTA Elections support regarding the vote for the Full-Time Director positions. CTA Elections support confirmed the top three candidates prevailed: Maya Alvarez-Galván, Sandra Esslinger, and David Mrofka. All candidates were notified of this decision. A runoff election is being held for the Part-Time Director position. The candidates are Felix Jollevet and Ellen Straw. Voting began today, May 12, and will conclude on May 21. All members are eligible and encouraged to vote in the Part-Time Director position.

Academic Calendar – 2027-28

President Martha Garcia and the District co-lead negotiators, Karelyn Hoover and Tami Pearson, requested the Faculty Association consider modifying the 2027-28 academic calendar to include a noninstructional day on Thursday, March 30. President Garcia understood this discussion could start in Representative Council in June, but it would not conclude until September.

Board of Trustees Election

On Thursday, May 7, a small group of Faculty Association leaders met a prospective candidate for the Board of Trustees Area 6. The prospective candidate is an assistant principal at a high school. At the conclusion of the meeting, they expressed interest in running for the position. President Woolery and Vice President Christ will convene a meeting with the FA's Political Action Committee to determine next steps.

Forged in Gold Concert

We have been offered four tickets to the Capella concert, Forged in Gold: A Legacy of Harmony. This concert is scheduled in La Mirada on Saturday, May 16, at 3:00 PM. Eric Kaljumägi and Phil Wolf are performing in the event. Contact Emily Woolery if you are interested in attending.

2026 CCA Fall Conference

The CCA Fall Conference is scheduled on October 9-12, 2026 at the Grand Hyatt San Francisco. It is expected Mt. SAC will have 20 delegates. The CCA Fall Conference focuses on bargaining and negotiations. Want to be considered for this conference? Please share your interest using this form: [CCA Fall Conference 2026 – Delegate Interest Form](#).

CTA Summer Institute

It was determined that the Faculty Association could reimburse eight members for attending the CTA Summer Institute. President Woolery asked the following members to attend the CTA Summer Institute.

- Building a High-Participation Contract Campaign: Maya Alvarez-Galván, P. Gayle Harris Watkins, Grace Kim, and Maya Staylor
- Essential Bargaining Skills: Herschel Greenberg, Michelle Nava, Donna Necke, Zina McFarlinStagg

District Q and CTA State Council

Based on CCA request, I will attend the CTA State Council meeting on June 5-7 at the Westin Bonaventure, Los Angeles. The CCA in CTA Taskforce created talking points and has a plan for speaking with State Council delegates.

NEA Representative Assembly

The Faculty Association can send six delegates to the NEA Representative Assembly (RA) in Denver in July 2026. One of our six delegates had to withdraw. Per CTA RA support, we can select another delegate through the end of May. President Woolery has reached out to the FA member, who is next on the list and will continue to do so until we have confirmation of a sixth delegate.

Benefits and Retirement Conference

At least forty faculty attended the Benefits and Retirement Conference on May 1. This conference included three tracks – full-time near retirement, full-time in early to middle of their careers, and part-time faculty. Sessions were presented by CalSTRS, CTA, and Mt. SAC Human Resources. Participants expressed appreciation for the event. Vice President Christ planned this event in coordination with FACCC.

FACCC Legislative Visits

Richard Hu and Emily Woolery visited Assemblymember Mike Fong in Alhambra on May 8. We spoke about part-time health care and pay parity. This legislative visit was coordinated by FACCC. Assemblymember asked us about AB 2019 (Gipson) Community Colleges: Deported or Detained Faculty. Please share if you have experiences with this topic.

Candidates Forum – Vice President, Human Resources

The College is hiring its next Vice President, Human Resources. Due to our request, a candidates' forum will be held on Monday, June 15. More information will be shared as details are confirmed. Please add this date to your calendars.

Budget Committee

Mt. SAC's Budget Committee met on April 29. We heard the ACCJC Fiscal Report and PAC members discussed solutions for the college budget, including maximizing the SCFF and other potential options. Note: The Faculty Association does not appoint to the Budget Committee. President Woolery is an Academic Senate appointee to the Budget Committee.

Respectfully submitted,

A handwritten signature in black ink that reads "Emily Woolery". The signature is written in a cursive style with a large, stylized initial "E".

Emily Woolery

Faculty Association President



Vice President's Report to the Executive Board May 12th, 2026

A Busy Week

Good Morning E-Board, since my last report to the representative council, it has been a busy 7 days. I spent 3 of those days (May 6 - 8th) on secret meetings that we are under district administrative policy direction to not talk about, to protect the district in case someone wants to bring a lawsuit against the district for discriminatory hiring practices. Yesterday (Monday) I spent much of the day in less secret meetings, as follows:

- 10:00 - 11:00am - Meeting with a faculty member to discuss a potential grievance
- 12:00pm - 1:00pm - Meeting with arts division faculty over a reassignment concern
- 2:00 - 2:30pm - Monthly meeting / check in with Dr. Garcia
- 2:30 - 3:00 - Level 2 conciliation meeting with Tami Pearson
- 3:00 - 4:00 - (with Emily) Meeting with Department Chairs and Division Dean and Associate Dean to mediate chair compensation breakdown for next year, if the department continues a co-chair structure.
- 4:00 - 6:00 - Meeting w/ Alexis Carter to continue working through some policy and procedures that will be presented to Salary and Leaves to ensure that there is a process to follow that better defines leaves of absence on top of sabbatical leaves, as well as process to apply for different contractual leaves of absence, such as unpaid professional development leave.

Negotiations Update

Negotiations continue, slowly. We are hopeful that the district will be bringing 2-3 proposals this week, but we will also be returning some proposals and modifying a proposal already given to the district. We need to keep pressure on them to be diligent in returning items.

Respectfully Submitted,
Joshua Christ
Faculty Association VP