



Mt. San Antonio College Faculty Association  
Executive Board Meeting Minutes -Approved  
March 10, 2026 | 11:30am – 1:00pm via Zoom

Attendance: Alvarez-Galván, Anders, Christ, Esslinger, Gernhart, Greco, Greenberg, Kaljumägi, Lawton, Madrid, McKee, McLaughlin, Mrofka, Nava, Woolery

I. Call to Order

President Emily Woolery called the meeting to order at 11:31am.

II. Approval of Agenda with Flexibility

A motion was made to approve the agenda with flexibility (Nava) and seconded (Christ). The motion passed.

III. Approval of Minutes

A motion was made to approve the minutes (Nava) and seconded (Mrofka). The motion passed.

IV. Reports

a. President

President Emily Woolery distributed a written report ([attached](#)). Due to the exercising of agenda flexibility, the report was not discussed.

b. Vice President

Vice President Joshua Christ distributed a written report ([attached](#)). Due to the exercising of agenda flexibility, the report was not discussed.

c. Treasurer

Treasurer Michelle Nava distributed the current [financial statement](#). On behalf of the FA Budget Committee, Michelle distributed a draft 2026-27 budget proposal. The committee is proposing an annual budget consistent with past and current practice. Brief discussion occurred about changing annual budgets based on a balanced budget model. Upon request, the CTA's Women's Conference will be added as a separate line item under the Conferences category.

i. External Audit Report

Treasurer Michelle Nava had distributed the Independent Audit Report drafted by the Association's external auditors from Smith Marion. A motion was made to approve the draft Independent Audit Report for fiscal year 9/1/24 – 8/31/25 (Alvarez-Galván) and seconded (Nava). Of note, our outstanding checks are no longer considered an issue to note in the report. The motion passed.

V. Closed Session

a. Negotiations Report

Lead Negotiator Herschel Greenberg reported that FANT and the district's team agreed to change the negotiations schedule from weekly on Fridays for two hours to every other Friday for two hours. The change in schedule is to accommodate for the complexity and length of proposals and the need for additional time to fully prepare proposals and counter proposals. In response to concerns about the change in negotiations frequency delaying the conclusion on the 2025-2028 contract negotiations, Herschel stated that he does not anticipate it slowing down negotiations because increased preparation time is expected to

result in better efficiency with the use of time in negotiations and that the teams agreed to extend the negotiations sessions to three or four hours when needed.

b. Grievance Report

Vice President Joshua Christ gave a brief update about current grievances and other representation matters.

VI. Old Business – Action Items

a. Standing Rules – Proposed Revisions

Meeting flexibility was exercised to address items under New Business before continuing the review of proposed revisions to the Standing Rules.

The board discussed whether to schedule a special meeting to continue the review. To ensure opportunity for all board members to participate in the review, it was decided to address the item at future regularly scheduled executive board meetings.

VII. New Business – Discussion Items

a. Consideration of Creating a Joint Task Force with the Academic Senate to Study the Academic Calendar Terms

The idea of incorporating a spring break into the College's calendar has been raised by administration on several occasions, with suggestions of possibly eliminating the winter intersession and increasing course offerings during summer. Since the college calendar falls under the purview of the Faculty Association and has academic and professional implications, a proposal to create a joint task force with the Academic Senate to study the academic calendar terms will be considered at the next meeting.

b. Office Staff Assignment and Pay: The item was postponed.

c. Purpose of the Faculty Association

President Woolery introduced the item and pointed to the supporting documents, which included a book chapter from The Culture Code authored by D. Coyle and documents from the December 2025 and January 2026 planning meetings. During discussion, the Association's mission statement was distributed in the meeting chat: "The Mt. San Antonio Faculty Association advocates for faculty, builds strong and effective coalitions, and promotes quality education for all students." A board member offered an example of a purpose statement that could be communicated frequently and easily known by all Association members: "We raise up each other, our profession, our students, and our community." Another board member offered the following questions to help distinguish between purpose, vision, and mission:

- Purpose: Why do we exist?
- Vision: What future are we trying to create? (the end goal)
- Mission: What do we do everyday?

The item will return for consideration at the next meeting.

d. 2026-2027 Meeting Schedule

President Woolery introduced and distributed a proposed meeting schedule for 2026-2027 academic year. Director Maya Alvarez-Galván reminded the board that past discussions included designating some meeting dates as in-person meetings on the Association's meeting schedule prior to its adoption by the representative council. The item will be considered at the next meeting.

e. Renewal of FACCC Membership

President Woolery announced that the Association has been granted a one-month extension by FACCC to make a decision on whether to cancel or retain our contract

membership for 2026-27. A motion was made to suspend the rules (Kaljumägi) and seconded (Alvarez-Galván). The motion passed.

A motion was made to recommend cancellation of the Association's FACCC membership (Alvarez-Galván) and seconded (Mrofka). Much discussion occurred. There were comments about the level of FACCC's assistance to FA being much greater during the free trial membership year compared to our first paid year. Others expressed FACCC's advocacy role is strong for community college faculty issues and FACCC has strong influence on State legislators and policy change. It was stated that CCA committees that work on policy issues and legislation depend on FACCC's advocacy and influence. Three of the issues that FACCC has much attention on are part-time faculty health benefits, the repealing of AB 1705, and a path toward tenure track for adjunct faculty through changes in Education Code. Concern was expressed about FACCC not asking for our members' weigh-in on decisions about on which issues to focus advocacy efforts. With contract membership, we have access to on-site hosted events and scheduled visits with legislators, which are not available to those with individual memberships. The motion failed: 2 in favor; 7 opposed.

Director Jenny Gernhart motioned to recommend continuing contract membership with FACCC. Director Catherine McKee seconded the motion. The motion passed: 6 in favor; 3 opposed; 2 abstained.

A motion was made to suspend the rules to act on New Business Items f. and g. at today's meeting (Kaljumägi) and seconded (Christ). The motion passed.

f. Selection of WHO Awards

A motion was made to recognize Judy Lawton for Service Center One WHO Award and Sandy Esslinger for the CCA WHO Award (Kaljumägi) and seconded (Mrofka). The motion passed.

g. Selection of COAT Award

A motion was made to recognize Joshua Christ for the COAT Award (McLaughlin) and seconded (AG). The motion passed.

h. CCA Spring Conference Delegates

President Woolery posted a call for delegates on the FA listserv on March 10. At this time, it is estimated that our Association can send up to 20 delegates. Emily will receive confirmation of the exact number in the upcoming weeks. The hotel group rate booking deadline is April 2 or until the block sells out. Emily will propose a list of delegates to consider for approval at the March 24 meeting.

i. Committee Appointments: None.

VIII. Other Reports

- a. Academic Senate: No report.
- b. CCA District M Director: No report.
- c. CTA State Council: No report.

IX. Announcements

- a. CTA/NEA Retired Issues Conference: Mar. 12-13, Hilton OC/Costa Mesa
- b. Equity and Human Rights Conference: Mar. 13-15, Hilton OC/Costa Mesa
- c. March 17: FA Welcome Back Event - Prop 55 Ext. Signatures
- d. FA Executive Board Meeting: Mar. 24 @ 11:30am-1:00pm

- e. FACTS: Early Retirement Reduced Workload/Article 19: April 3 @ 4pm via Zoom
- f. FA Rep Council Meeting: April 7 @ 11:30am-1pm
- g. General Membership Meeting: April 21, Bldg. 410, Meridian A/B
- h. Teacher Appreciation Lunch: May 5 @ 11-2 in Founders Hall
- i. Retirement/Tenure Tea: May 19
- j. New FA YouTube Channel: <https://www.youtube.com/@MtSACFA>
- k. Opt-in to get text messages from the FA: Text "Join FT" or "Join PT" to 424-334-0655
- l. [FA Events Calendar](#) is available on the website.
- m. BoT meeting dates: Mar. 11, Apr. 8, May 13, June 24
- n. [FA Spring Newsletter](#) was distributed last week.
- o. [Spring Events Schedule](#)

X. Adjournment

The meeting adjourned at 1:10pm.

Respectfully submitted,  
Vicki Greco



## President's Report to the FA Executive Board March 10, 2026

### Extension of Proposition 55 and Faculty Welcome Event

We have reserved the Founders Hall Dining Room and Living Room for all Faculty Welcome Events on March 17. We are providing refreshments three times, with costs estimated at \$3,315 for refreshments.

- 7:30 – 10:00 am: pastries and donut holes with coffee and tea (\$365 for 100 quantity)
- 11:00 am – 12:30 pm: boxed lunches with sandwiches (\$1,600 for 100 quantity) • 5:30 – 7:00 pm: corned beef and cabbage (\$1,350 for 50 quantity)

Additionally, pop up tables are planned from 6:00 – 7:00 pm on March 17 and 18. Pending faculty participation, we are planning two locations each day.

- Tuesday, March 17: 6:00-7:00 PM ○ Location: Building 77/78 ○ Location: Building 66
- Wednesday, March 18: 6:00-7:00 PM ○ Location: Building 61 ○ Location: Building 40/80

### FACCC Contract Membership

We were granted a one-month extension regarding the timeline to cancel the contract with the Faculty Association of California Community Colleges (FACCC). This extension was shared with FA representatives. Because discussion time was limited at our March 3 Representative Council, President Woolery is hosting information sessions on March 10 (2:00 – 3:00 pm) and March 11 (1:00 – 2:00 pm) to answer questions from our representatives.

### Dual Enrollment MOU and Side Letter

A Memorandum of Understanding (MOU) on a Collaborative Instruction Model for Dual Enrollment at Ganesha High School was reached for 2025-26. Faculty Association and Academic Senate leadership met with district representatives on March 9 to begin discussion of this MOU, which is set to expire this semester. Anecdotally and based on surveys, Dual Enrollment managers have heard

positive responses to this model from the Mt. SAC faculty, high school teachers, students, and high school district management. They indicated that other schools are interested in a collaborative instruction model.


## FA Committee Chair Appointments

Executive Board members are needed to chair five committees. If you are not chairing a committee, contact Emily Woolery with your interest in one of the committees:

Need chairs:

- Advocacy Committee
- Awards Committee
- Calendar Committee
- Hospitality Committee
- Insurance Committee
- Budget Committee: Michelle Nava
- Communications Committee: Vicki Greco
- Governance Committee: Joshua Christ
- Grievance Committee: Joshua Christ
- Membership Committee: Emily Woolery
- Organizing Committee: Maya Alvarez-Galván
- Part-Time Faculty Issues Committee: Judy Lawton
- Racial & Social Justice Committee: Marina McLaughlin
- Survey Committee: David Mrofka

Respectfully submitted,



Emily Woolery  
Faculty Association President



## Vice President's Report to the Exec Board March 10th, 2026

### A Week in Review

The week of March 2 - 9 brought many meetings and some travel. Between the second and the 4th, I hosted or attended meetings with the Grievance Committee, FACCC Communications Committee, attended the ACCESS faculty department meeting, an every other week Office of Instruction / FA meeting, Rep Council on the 3rd, FANT, Instructional Leadership Team meeting, the first meeting of constituents for the newly approved Mt.SAC Solar Project, FA / Senate Leadership meeting, an every other week salary and leaves prep meeting, and an introductory grievance meeting with a member from SCE. On the 5th, I took a 5:40am flight from ONT to PHX, to represent Mt.SAC faculty at the NEA Higher Education Conference. Thursday at the conference began at 10am with NEA Higher Ed Leadership Day, where there was a lot of discussion about preserving hope in the tumultuous times we are living through. At the end of the leadership day, was the NCHE business meeting, where the NCHE elected new members to the leadership team by acclimation, and voted on the endorsements for NEA leadership teams. Cecily Myart-Cruz earned the NCHE endorsement for NEA Executive Committee, but the other California candidate Robert Rodriguez was not successful in attaining the endorsement for NEA Secretary/Treasurer. The NEA Higher Ed Conference officially started on Friday, with 4 training sessions and 2 general sessions between 8am and 5pm. I missed one of the training sessions, so that I could attend our negotiations with the district, where one article was presented by the district and accepted by the association team, relating to Flex Day. On Saturday there were another 4 training sessions, as well as another general session. The sessions I attended while at NEA Higher Ed were:

- Courageous Faculty Cultures: Leadership in Times of Social and Cultural Conflicts in Higher Education
- Know Your Rights; leading for Immigration Justice and Organizing for Safe Zone Resolutions
- Tracking Faculty Pay in a Changing Economy: Trends, Purchasing Power, and Tools for Action
- Hope Floats: Anchoring Racial and Social Justice in the Floods of Authoritarianism
- Policing the Quad: Challenging the Militarization and Oppression of Free Speech on College Campuses
- Organizing Through the Storm: Building Power and Resilience Amid Attacks on Higher Education
- Taking Care: Practicing Care and Pedagogical Love While Protecting Against Burnout

My flight home from PHX to ONT was on Sunday Morning, at about 7:50am, arriving around 9:30am. Monday, March 9th, saw meetings regarding Dual Enrollment model MOU, a meeting with the VPAS, the Salary and Leaves committee meeting, and a meeting with faculty wishing to debrief the CCA Winter conference.

Unfortunately, today, I am at home. Personally, I am working with my family to navigate the loss of my (step)mother-in-law, who passed peacefully from hospice care sometime overnight between the 9th and 10th. Morgan and I are doing alright, but the task for us to handle is figuring out care for her father and coordinating that care between us and her siblings. Meanwhile, one of our two dogs has age catching up, and we had a vet appointment this morning, after she was unable to stand, and unwilling to eat over the weekend. I'm in no way seeking sympathy or condolences but offering my reason for being away today.

Respectfully Submitted,  
Joshua Christ  
Faculty Association VP