

Mt. San Antonio College Faculty Association
Executive Board Meeting Minutes - Approved
September 9, 2025 | 11:30am – 1:00pm via Zoom/hybrid

Attendance: Alvarez-Galván, Anders, Christ, Esslinger, Gernhart, Greco, Greenberg, Kaljumägi, Lawton, Madrid, McKee, McLaughlin, Nava, Woolery

I. Call to Order

President Emily Woolery called the meeting to order at 11:32am.

II. Approval of Agenda with Flexibility

A motion was made to approve the agenda with flexibility (Nava) and seconded (McKee). The agenda was approved.

III. Approval of Minutes – August 26

A motion was made to approve the August 26, 2025 meeting minutes (Nava) and seconded (Alvarez-Galván). The minutes were approved.

IV. Reports

a. President

President Woolery presented and distributed a written [report](#).

b. Vice President

Vice President Joshua Christ presented and distributed a written [report](#).

c. Treasurer

Treasurer Michelle Nava distributed a [report](#) that included expenditures and revenues as of August 31, 2025 for the 2024-2025 fiscal year. Michelle will provide a final financial report once all bills and revenues for the last fiscal year are received.

V. Closed Session

a. Negotiations Report

Co-Lead Negotiator Herschel Greenberg reported on the conclusion of negotiations for 2024-25 and summarized the status of tentative agreements. A motion was made to suspend the rules and act on supporting the tentative agreements at today's meeting (Alvarez-Galván) and seconded (McKee). The motion passed.

A motion was made to support the tentative agreements (Nava) and seconded (McKee). A request was made to review the full language of the tentative agreements prior to taking a vote. Most of the tentative agreements were available to review; however, two were not yet finalized.

A motion was made to postpone the item (Greco) and seconded (Kaljumägi). The motion passed: 8 in favor; 2 opposed. President Woolery will schedule a special meeting of the executive board.

b. Grievance Report: An update on grievances was reported during Vice President Joshua Christ's report.

VI. Old Business – Action Items

a. Standing Rules

A motion was made to approve the proposed amendments to the Standing Rules brought forward by the Governance Committee (Christ) and seconded (Kaljumägi). A concern about the need for increasing adjunct representation, such as by increasing

the number of part-time directors on the executive board, was raised. A question was also asked about the response of the Governance Committee to concerns about directors being required to serve as committee chairs. Vice President and Governance Committee Chair Joshua Christ reported that the Governance Committee does not see its role as revising the amendments in response to the Executive Board's feedback and is of the opinion that the Executive Board should reject or make changes as it acts on the item.

A motion was made to replace "shall" with "will, as possible" in the language pertaining to committees (Greco) and seconded (Nava). The motion passed.

A call for the question was made. The substitute motion passed: 7 in favor; 1 opposed.

- b. Executive Board Planning Goals: The item was not addressed due to time constraints.

Agenda flexibility was exercised to address items out of order.

VII. New Business – Discussion Items

A motion was made to suspend the rules and act on New Business Items c., d., and e. (Christ) and seconded (Greco). The motion passed.

- a. Consideration of Creating a Joint Task Force with Academic Senate to Study the Academic Calendar Terms: The item was not addressed due to time constraints.

- b. Faculty Housing: The item was not addressed due to time constraints.

- c. Conference Attendance

- i. 2025 SGSCC Fall Leadership and Social Justice & Cultural Equity Conference

A motion was made to approve a member's conference attendance reimbursement, with an estimated cost of \$1075 (Christ) and seconded (Greco). Discussion occurred. The motion failed.

- ii. LGBTQ+ Issues Conference: No action taken.

- iii. CTA's Four Ethnic Caucuses Present: The 2025 Solidarity Conference: No action taken.

- iv. Region 3 Future Leaders Workshop

A motion was made to approve reimbursement of the second half of the cost of a hotel room for up to two Mt. SAC members to attend the CTA Future Leaders Workshop, with an estimated total cost of \$400 for two nights (Alvarez-Galván) and seconded (Christ). The motion passed.

A motion was made to extend the meeting until 1:15pm (Christ) and seconded (Greco). The motion passed.

- d. FA Negotiations Team Composition

President Woolery recommended change to the 2025-26 Faculty Association Negotiations Team (FANT) due to a teaching schedule conflict for one of the current members. A motion was made to remove Benjamin Vu from the 2025-26 FANT and to add Donna Necke to the team (Alvarez-Galván) and seconded (Nava). The motion passed.

- e. Exception to Standing Rule – FAVP 25 LHE Semester Limit

A motion was made to approve an exception to FA Standing Rule 5.a., permitting Vice President Christ an assignment load that exceeds 25 LHE during the Fall 2025 Semester (McKee) and seconded (Greco). Joshua is the sole remaining full-time faculty member in the Theater Department this semester, and his unavailability to work on theater productions will negatively impact students and the theater program. The

board held discussion. The motion passed unanimously.

VIII. Other Reports

- a. Academic Senate: No report.
- b. CCA District M Director: No report.
- c. CTA State Council: No report.

IX. Announcements

- a. FA Info Sessions - 24/25 Contract Negotiations: Sep. 9 @ 3:30-4:30pm & Sep. 10 @ 11:30am-12:30pm on [Zoom](#)
- b. FA/CSEA 262 & 651 Appreciation Night: Mt. SAC Football Game on Sat., 9/13 @ 6pm
- c. BoT Meetings: Sep. 10, Oct. 8, Nov. 19, Dec. 17
- d. Negotiation Office Hour with Dr. Herschel Greenberg: Sep. 11 @ 6pm on [Zoom](#)
- e. FA General Membership Meeting: Sep. 23 @ 11:30am-1pm in Meridian A/B, Bldg. 410
- f. CTA Region 3 Leadership Conference: Sep. 26-28, Woodland Hills
- g. Executive Board Meeting: Sep. 30 @ 11:30am-1:00pm
- h. FANT Open Listening Sessions: Sep. 30 @ 3:30-6pm & Oct. 3 @ 9am-12pm
- i. FA Rep Council Meeting: Oct. 7 @ 11:30am-1pm via Zoom
- j. CCA Fall Conference: Oct. 10-12 @ The Westin SF Airport
- k. SPEAK-UP @ local city council meetings
- l. FA Board Brigade: Attend BoT meetings

X. Adjournment

The meeting adjourned at 1:17pm.

Respectfully submitted,

Vicki Greco