

Mt. San Antonio College Faculty Association
Executive Board Meeting Minutes - Approved
February 25, 2025 | 11:30am – 1:00pm via Zoom

Attendance: Alvarez-Galván, Anders, Christ, Esslinger, Greco, Greenberg, Lancaster, Lawton, McLaughlin, Mrofka, Nava, Nguyen, Woolery

I. Call to Order

President Emily Woolery called the meeting to order at 11:36am.

II. Approval of Agenda with Flexibility

A motion was made to approve the agenda with flexibility (Alvarez-Galván) and seconded (Nguyen). The motion passed.

III. Approval of Minutes – February 11, 2025

A motion was made to approve the minutes (Alvarez-Galván) and seconded (Nguyen). The motion passed.

IV. Reports

a. President – Emily Woolery

President Woolery presented and distributed a written report containing the following information.

i. Fraudulent Enrollments

Potential fraudulent students were purged on February 7, February 20, and February 21. More than 15,000 false enrollments in courses and waitlists. The false enrollment is expected to result in class cancellations, with impact to full-time faculty load and overload and adjunct faculty assignments. A demand to bargain and cease and desist related to class cancellations was submitted to the District on February 24.

ii. Spring Lunch with Instructional Leadership Team

Emily and Joshua have scheduled lunch with the FA Executive Board and Instructional Leadership Team on Wednesday, April 30, from 12:00-1:30 PM. VPI Fowler should be sending a calendar invitation to executive board members. Please accept this invitation if your schedules permit.

iii. Conferences and Travel

Mt. SAC faculty attended the FACCC Advocacy & Policy Conference: Maya Alvarez-Galván, Joshua Christ, Eric Kaljumägi, and Emily Woolery. Cassandra Wilson also attended as a representative from Glendale Community College. In addition to attending professional development workshops, we visited with staff members for several state representatives.

- Assemblymember Lisa Calderon
- Assemblymember Robert Garcia
- Assemblymember John Harabedian

- Assemblymember Blanca E. Rubio
 - Senator Eloise Gómez Reyes
- iv. CCA and CTA Awards
- The FA can submit nominations for upcoming CCA and CTA awards. Please send suggestions to Emily.
- CCA WHO Award – deadline is March 31
 - CTA WHO Award – deadline is March 3
 - CTA COAT Award – deadline was February 14 (now asap!)
- v. FA Administrative Assistant
- Emily and Joshua have hired Erin Gipson as our Administrative Assistant. Mr. Gipson will work Monday – Thursday, 8:30 am – 12:30 pm. His start date is February 25.
- vi. Committee Appointees
- The Faculty Association was invited to submit two faculty names for the Healing Centered Engagement certification training. I submitted the following faculty names:
- Eduardo Aispuro, Adjunct Professor, Fine Arts
 - Naomi Avila, Counselor, Adults with Disabilities and Vocational Re-entry
- We seek appointees to the following:
- Accreditation Steering Committee: Meets on first Friday of the month, 10:30 am – 12:00 pm
 - One appointee needed
 - Mt. SAC 2035 Task Force: Meets on first Friday of the month, 1:00 pm – 3:30 pm
 - One additional date is Joint Planning Summit on March 21 from 8:30 pm – 12:00 pm
 - One appointee needed
 - Survey Committee: Meets as needed
 - One appointee needed
- vii. Other Meeting Attendance
- President Woolery provided a listing of numerous meetings she attended since February 12, 2025.
- viii. Contract Questions
- Adjunct health insurance (Article 8)
 - Cancelled classes (Article 10)
 - Adjunct office hours (Article 10)
 - RSI review stipend (Article 13)
 - Earned degree stipend (Appendix A)
- b. Vice President – Joshua Christ
- Vice President Joshua Christ presented and distributed a written report containing the following information.
- i. Work Groups, Task Forces, Committees & Events
- FACCC Advocacy & Policy Committee

- Joshua attended the FACCC A&P this past weekend, where he attended the FACCC Board Meeting on Friday, the All Committee Day on Saturday, and the Conference Trainings on Sunday. The two breakouts he attended during the conference training were “United Faculty Series: Academic Freedom” and “Amplifying Voices: Empowering Student Advocates for Change.” On Monday, with Maya, Eric and Emily, Joshua participated in four advocacy visits with ASM Robert Garcia’s staff, Sen. Elise Reyes’s staff, ASM Lisa Calderon’s staff, and ASM Blanca Rubio. These visits went well, and the topics they advocated on were warmly received by each group
 - Later this week Joshua will be participating in Lobby Visits with CCA, advocating specifically for AB 65 - Paid Maternal Leave and other CCA Priorities. Joshua will remain available for correspondence via email Thursday and Friday, with the CCA Board Meeting on Saturday.
 - Next Tuesday Joshua will be participating in the March in March with approximately 10 or 11 faculty from Mt. SAC. Joshua will do his best to attend Rep Council while on site with the March.
- ii. Vice President Christ’s schedule is very busy with travel obligations at this time of the year but remains available for members’ union needs.

c. Treasurer – Michelle Nava

Treasurer Michelle Nava presented and distributed the most recent [financial statement](#). Michelle continues to work on contacting individuals who have not cashed checks paid by the FA. There is no cost for the FA to handle payments through ACA direct deposit, but we would need to establish a process. Michelle has not yet received the report for our taxes but did receive the tax preparation bill. The tax firm’s bill is \$2,500, which is more than twice the amount of last year’s bill, which was under \$1,100. Michelle has questioned the cost and received an email that they are willing to decrease this year’s bill to \$1,750, but the charges will increase to \$2,500 next year. The increase is excessive, and the firm gave no advanced notice. Michelle will be contacting them again to discuss the matter, as their reduction to \$1,750 is still a considerable increase.

V. Closed Session

a. Negotiations Report – Herschel Greenberg and Joshua Christ

Agenda flexibility was exercised to address the item out of order, following the approval of minutes. The Executive Board discussed and advised FANT on items currently being negotiated. A demand to bargain letter was submitted to the District regarding the issue of fraudulent enrollments and potential class cancellations.

b. Grievance Report – Joshua Christ

Vice President Christ provided updates to the Board on the status of grievances and other related matters.

c. AFAC Concerns

Discussion occurred about the email sent to the Executive Board by members of AFAC on February 18, 2025. After much discussion and consideration about the issues and requests raised in the email communication, the Board acted on two motions.

A motion was made to recommend to the Governance Committee to create a Part-time Faculty Issues Committee and an Equity Committee that replace the elected Adjunct Faculty Advisory Committee, and to consider how part-time voices can be better represented on the Representative Council, Executive Board and through FA Committees (Greco) and seconded (Nava). The motion passed unanimously; President Woolery and Vice President Christ abstained.

A motion was made to suspend elections for the 2025-26 Adjunct Faculty Advisory Committee, anticipating a change in committee structure from the Governance Committee. A special election may be held to elect representation, pending the recommendations from the Governance Committee (Greco) and seconded (Alvarez-Galván). The motion passed unanimously; President Woolery and Vice President Christ abstained.

VI. Old Business – Action Items

a. Position on Police & Campus Safety’s Request for New Weapons and Equipment

Agenda flexibility was exercised, and the item was addressed following the officers’ reports. President Woolery stated that the FA is being asked to take a position opposing the purchase of new weapons and equipment. Emily has reached out to President Garcia asking that she hold a college-wide forum to address concerns and questions. Dr. Garcia has not yet responded.

A motion was made to recommend for immediate action by Rep Council a motion to oppose the purchase of semi-automatic rifles, and the general proliferation of lethal and “less than lethal” force equipment by police and campus safety, and, to ensure that any and all weapons utilized by police and campus safety have clear guidelines within our administrative policies governing use of force on campus (Christ) and seconded (Alvarez-Galván). The motion passed unanimously.

VII. New Business – Discussion Items

- a. FA Logo: The item was not addressed due to time constraints.
- b. POTH Costumes and Props: The item was not addressed due to time constraints.
- c. Direct Deposit Payments: The item was not addressed due to time constraints.
- d. Administrative Procedures: The item was not addressed due to time constraints.
- e. Committee Appointments: The item was not addressed due to time constraints.

VIII. Other Reports

- a. Academic Senate: No report.
- b. Adjunct Faculty Advisory Committee: No report.
- c. CCA District M Director: No report.
- d. CTA State Council: No report.
- e. Organizing: No report.

IX. Announcements

- a. Board of Trustees Mtgs: Feb 26, Mar 12, April 9, May 14, Time TBA
- b. FA Rep Council Meeting: Mar. 4 @ 11:30am-1:00pm via Zoom
- c. "March in March", Mar. 4, Sacramento, CA
- d. [NEA/CTA Retired Issues Conference](#), March 6-7, Santa Clara Marriott
- e. [Equity & Human Rights Conference](#), March 7-9, Santa Clara Marriott
- f. Executive Board Meeting: Mar. 11 @ 11:30am-1:00pm
- g. [NEA 2025 Higher Ed Conference](#), March 14-16, Hilton Penn's Landing, Philadelphia, PA
- h. FA General Membership Meeting: April 22 on campus, TBA
- i. CCA Spring Conference: April 25-27, Irvine Marriott
- j. Teacher Appreciation Week Activities: May 5 – May 9
- k. Tenure/Retirement Tea: May 20, Location TBA
- l. Opt-in to get text messages from the FA: Text "Join FT" or "Join PT" to 424-334-0655

X. Adjournment

The meeting adjourned at 1:45pm.

Respectfully submitted,
Vicki Greco