

Mt. San Antonio College Faculty Association  
Executive Board Meeting Minutes - Approved  
February 11, 2025 | 10:30am – 2:00pm via Hybrid: FA Office/Zoom

Attendance: Alvarez-Galván, Anders, Christ, Greco, Greenberg, Kaljumägi, Lancaster, Lawton, McLaughlin, Mrofka, Nava, Nguyen, Woolery

I. Call to Order

President Emily Woolery called the meeting to order at 10:38am.

II. Approval of Agenda with Flexibility

A motion was made to approve the agenda with flexibility (Nava) and seconded (Mrofka). The motion passed.

III. Approval of Minutes – January 28, 2025

A motion was made to approve the January 28, 2025 meeting minutes (Alvarez-Galván) and seconded (Christ). The motion passed.

IV. Reports

a. President – Emily Woolery

President Emily Woolery presented and distributed a written [report](#). Emily also reported on items addressed at the President's Advisory Council (PAC) meeting on February 5. The council reviewed APs 3500 and 3501 (new). Proposed AP 3501 establishes hours of operation for the college as being 5:00am to 11:00pm to address the issue of unhoused community members sleeping on campus overnight. The establishment of hours of operation would disallow students from demonstrating during closed hours, which was a concern to faculty attending PAC. It was also announced at PAC that AP 3433 - Prohibition of Sexual Harassment is being eliminated due to an Executive Order signed by U.S. President Trump that changes legal provisions executed under former President Biden.

b. Vice President – Joshua Christ

Vice President Joshua Christ expressed concerns about proposed amendments to AP 3500 – Campus Safety, which is being significantly revised to strike all language regarding procedures for using weapons. Procedures for use of weapons will instead be internal decisions made by the Public Safety and Police Department.

c. Treasurer – Michelle Nava

- i. Treasurer Michelle Nava distributed the most recent [financial statement](#).
- ii. Michelle will bring information about procedures and costs for handling payments to payees via direct deposit to the executive board next meeting.
- iii. Vice President Joshua Christ initiated a discussion about the political action fund. Joshua suggested that the FA increase the fund to a minimum of \$90,000 by spring 2026, prior to the next Board of Trustees election, so that the FA is in a financial position to campaign on behalf of endorsed candidates. It was

agreed that the current budgeted amount of \$16,500 will remain for this year. The executive board directed the FA Budget Committee to increase the amount recommended for transfer into the political action fund in the proposed 2025-26 budget.

V. Closed Session

a. Negotiations Report

FANT Co-Leads Joshua Christ and Herschel Greenberg lead a discussion about current negotiations. The board advised FANT on priorities and direction.

- i. Organizing: The board provided direction to Organizing Lead Maya Alvarez-Galván. A motion was made to adopt the slogan “Believe, Protect, Respect the California Dream” (Mrofka) and seconded (Kaljumägi). A motion was made to substitute with a slightly modified slogan of “Believe, Respect, Protect the California Dream” (Lawton) and seconded (Christ). The motion to substitute the original motion passed. The motion to approve the substitute motion passed.

b. Grievance Report

Emily and Joshua updated the board on current and potential grievance matters.

VI. Old Business – Action Items

a. PGI Coordinator

President Woolery let the board know that John Pellitteri is no longer able to serve as the PGI Coordinator during the upcoming spring semester. Vice President Christ presented and distributed data about full-time faculty who do not currently have PGI and those who do not have SPOT certification, 176 and 162, respectively. A motion was made to request that Joshua fulfill the PHI coordination in the spring 2025 semester as part of the Vice President position’s LHE and to assess whether there is need for additional assistance (Alvarez-Galván) and seconded (Mrofka). The motion passed.

A motion was made to extend the meeting until 2:30pm, seconded, and was carried.

b. CCA Grant Proposal – Loni Nguyen

A motion was made to approve the CCA grant proposal authored by Loni Nguyen and was seconded. Loni is seeking funding from CCA for 3 LHE of reassigned time during the Fall 2025 semester to build a chatbot to assist the FA. Joshua expressed concern about AI having access to personal information. Loni stated that the project does not require that AI be set up to access personal data and that she can assure that it will access only front-facing information. The motion passed; Eric Kaljumägi abstained.

c. NEA RA Reimbursement

A motion was made to reimburse travel costs for up to seven (7) Mt. SAC FA delegates to the 2026 NEA Representative Assembly taking place in Colorado, with an estimate of \$3,000 per person (Alvarez-Galván) and seconded (Nguyen). The motion passed.

## VII. New Business – Discussion Items

- a. FA Logo: The item was not addressed due to time constraints.
- b. POTH Costumes and Props: The item was not addressed due to time constraints.
- c. Position on Police & Campus Safety’s Request for New Weapons and Equipment  
Agenda flexibility was exercised to address the item out of order. President Woolery said that one of our members has reached out to her and has asked that the FA take an “oppose” position on the attainment of AR-15 or any other new fire weapons.
- d. CTA Equity and Human Rights Proposal  
Agenda flexibility was exercised to address the item out of order. Vice President Christ presented and distributed a written [proposal](#). The CTA Equity and Human Rights Conference is being held in Santa Clara on March 7-9, and the conference registration deadline is approaching. Individuals who attend the conference can bring back information to help establish an FA Equity Team. A motion was made to suspend the rules, seconded, and was carried. A motion was made to approve conference travel and attendance costs for up to three (3) members (Christ) and seconded (Nava). The motion passed.
- e. MSACC Screening Proposal  
Agenda flexibility was exercised to address the item out of order. Vice President Joshua Christ introduced the item and distributed a [document](#) with details. A motion was made to suspend the rules, seconded, and was carried. Joshua would like to show a screening of the documentary Invisible Warriors: African American Women in World War II at Mt. SAC in March; however, the licensing fee is \$4,000. He is interested in finding other groups at Mt. SAC that would have interest in sharing the cost with the FA. A motion was made to direct Joshua to attempt to find a campus group or groups to share in paying the \$4,000 licensing fee to show a screening of Invisible Warriors: African American Women in World War II at Mt. SAC (Nava) and seconded (Alvarez-Galván). The motion passed.

## VIII. Other Reports

- a. Academic Senate: No report.
- b. Adjunct Faculty Advisory Committee: No report.
- c. CCA District M Director: No report.
- d. CTA State Council: No report.
- e. Organizing: No report.

## IX. Announcements

- a. Executive Board Meeting: Feb. 25 @ 11:30am-1:00pm
- b. Board of Trustees Meeting: Feb 26, Time TBA
- c. FA Representative Council Meeting: Mar. 4 @ 11:30am-1:00pm via Zoom
- d. “March in March”, Mar. 4, Sacramento, CA
- e. [NEA/CTA Retired Issues Conference](#), March 6-7, Santa Clara Marriott
- f. [Equity & Human Rights Conference](#), March 7-9, Santa Clara Marriott
- g. [NEA 2025 Higher Ed Conference](#), March 14-16, Hilton Penn's Landing,

Philadelphia, PA

- h. Opt-in to get text messages from the FA: Text "Join FT" or "Join PT" to 424-334-0655

X. Adjournment

The meeting adjourned at 2:30pm.

Respectfully submitted,  
Vicki Greco