

Mt. San Antonio College Faculty Association  
Executive Board Meeting Minutes - Approved  
January 14, 2025 | 11:30am – 1:00pm via Zoom

Attendance: Alvarez-Galván, Anders, Christ, Esslinger, Greco, Greenberg, Lancaster, Lawton, McLaughlin, Nava, Nguyen, Woolery

I. Call to Order

President Woolery called the meeting to order at 11:38am.

II. Approval of Agenda with Flexibility

A motion was made to approve the agenda with flexibility (Nguyen) and seconded (Lancaster). The agenda was approved with flexibility.

III. Approval of Minutes – December 10, 2024

A motion was made to approve the December 10, 2024 meeting minutes (Nava) and seconded (Alvarez-Galván). The minutes were approved.

IV. Reports

a. President – Emily Woolery

President Woolery distributed and presented a written report that contained the following information.

i. **Southern California Wildfires**

On behalf of the Faculty Association, President Woolery is reaching out to faculty that live in areas impacted by the Southern California wildfires. Three professors lost their homes in the Eaton Fire and another professor lost their parents' home in the Palisades Fire, but it is possible we will learn of other losses. Emily is sharing resources with these professors. Additionally, this topic is a new business item on today's agenda.

ii. **Faculty Association Administrative Assistant**

The FA Executive Board presented Vera Suwantarungsri with an Amazon gift card in the amount of \$425.00. Emily thanked the executive board for their donations to the retirement gift. Emily and Joshua interviewed candidates and have offered a position to a candidate. The candidate accepted, but they are still in process of confirming details.

iii. **Police & Campus Safety – Purchase of Weapons**

Chief Florman is available to attend an executive board meeting on January 28. Additionally, Chief Florman shared they are available to answer questions and must write policies before anything can move forward.

iv. **Committee Attendance**

- Budget Committee: Acting Vice President Shannon Carter is now serving as co-chair of this committee. The Budget Committee met on December 11. Committee members discussed the 2024-25 Adopted Budget and

reducing the meeting schedule from two to one meeting per month. The Budget Committee is scheduled to meet again on March 12.

- President's Advisory Council (PAC): PAC met on December 18. Multiple administrative procedures (AP) were approved for final reading. PAC is also reviewing the Mt. SAC Participatory Governance Planning Handbook. PAC is scheduled to meet again on January 15.
- Board of Trustees (BOT): Emily was unable to attend the January 8 BOT meeting but submitted a written report on behalf of the Faculty Association.

v. **Conferences and Travel**

- CTA Future Leaders Workshop: Three members have submitted interest, including Astor Suriano and Cesia Paniagua. They are awaiting notice from CTA of whether they are accepted.
- CCA Winter Conference: We have 20 of 21 delegate seats filled for this conference. FANT members are attending the bargaining academy. Additionally, two Mt. SAC delegates have expressed interest in the Building Strong Locals Academy.

vi. **Other Meeting Attendance**

- Meeting with College President and faculty group (1/3)
- Meeting with Instructional managers regarding RSI side letter updates (1/6)
- Constituent agenda review meeting (1/6)
- Meeting with professor about working conditions (1/10)
- Monthly meeting with College President (1/11)
- Meeting with Office of Instruction (1/13)

vii. **Contract Questions**

- Medical leave (Article 16)

b. Vice President – Joshua Christ

Vice President Christ distributed and presented a written report that contained the following information.

- Governance Committee Update:** The committee meets again on 1/16/25. The committee's goals in working through winter are to ensure that these governing documents are approved prior to the end of the Spring 2025 semester.
- Salary and Leaves Committee Update:** S&L continues to approve PGI and Column Crossover requests on an every other week basis. If you believe you have earned the credit to qualify, please reach out to Vice President Christ. The 12 sabbatical applications have been preliminarily ranked, and the committee has reached out to a few faculty members with questions. The next meeting is January 27th, when the committee hopes

to finalize ranking for presentation to the Board of Trustees at the February meeting.

iii. **Conference/Meeting Attendance (and upcoming):**

- CCA Board Meeting: Approved March in March attendees of up to 30 CCA members.
- CTA Issues Conference – January 17-19 in Las Vegas
- CTA State Council – January 24-26
- FACCC Policy Forum - “AI in Higher Education: Promise and Peril” on February 1 at 9:00am-12:00pm. The forum is open to all FACCC members. Vice President Christ encourages all to attend and provide input.
- CCA Board Meeting & Winter Conference – Feb 7- 9: Delegates are advised to book their hotel rooms ASAP.
- FACCC - Advocacy and Policy Conference – February 23 & 24: The first day is a traditional conference focused on policy, legislation and advocacy efforts for faculty and students. The second day is FACCC scheduled legislative visits at Sacramento offices for attendees.
- CTA - Equity & Human Rights Conference – March 7-9

c. Treasurer – Michelle Nava

Treasurer Michelle Nava presented and distributed the most recent [financial statement](#). The CD accounts have earned \$1700. Michelle has submitted most of the paperwork to the auditors in advance of our external audit, which is scheduled for next week. The FA’s Budget Committee will hold a meeting in February to propose next fiscal year’s budget.

V. Closed Session

a. Negotiations Report – Joshua Christ, Herschel Greenberg

Co-Lead Negotiators Joshua Christ and Herschel Greenberg reported on the current negotiations. The executive board discussed and provided input on negotiation matters.

b. Grievance Report – Joshua Christ

Vice President Christ reported an update on current and potential grievances.

A motion was made to extend the meeting until 1:15pm (Alvarez-Galván) and seconded (Nava). The motion passed.

VI. Old Business – Action Items

a. PGI Coordinator

A motion was made to approve the proposal to provide an additional 1.5 LHE for the PGI Coordinator duties in spring 2025 (Nguyen) and seconded (Greco). Discussion occurred during which additional information regarding Fall semester’s FACTS workshops and one-to-one consultations was requested prior to voting on the item. A

motion was made to postpone action on the item until the January 28 meeting (Greco) and seconded (Alvarez-Galván). The motion to postpone passed.

b. FA Elections Timeline

A motion was made to approve the election timeline presented by President Woolery on behalf of the FA Elections Committee (Nava) and seconded (Alvarez-Galván). The motion passed.

c. CCA Grant Proposal – Loni Nguyen: The item was postponed.

VII. New Business – Discussion Items

a. FA Logo: The item was not addressed due to time constraints.

b. NEA RA Reimbursement

Agenda flexibility was exercised to address the item out of order. President Woolery proposed an estimate of travel and attendance costs for the six (6) elected 2026 MSACFA NEA Representative Assembly Delegates (to be elected in Spring 2025). The item will return for consideration at the next executive board meeting.

c. Feb. 11 Meeting Location/Modality: The item was not addressed due to time constraints.

d. POTH Costumes and Props: The item was not addressed due to time constraints.

e. Disaster Relief Donations

Agenda flexibility was exercised to address the item out of order. The board discussed the current L.A. wildfires and the devastating impacts on some of our members. To date, the Union is aware of three faculty who have lost their homes. Emily will send an email to faculty with information about how to donate to CTA's Disaster Relief Program. After much discussion, it was decided that an ad hoc group will be formed to plan ways that the Union can help support faculty impacted by the fires.

f. FACCC Advocacy & Policy Conference: The item was not addressed due to time constraints.

VIII. Other Reports

a. Academic Senate: No report.

b. Adjunct Faculty Advisory Committee: No report.

c. CCA District M Director: No report.

d. CTA State Council: No report.

e. Organizing: No report.

IX. Announcements

a. Executive Board Meetings (Winter): Jan 28 @ 11:30-1:00; Feb 11 @ 10:30am-2:00pm

b. [CCA Winter Conference](#): Feb. 7-9, Sheraton Universal Hotel, Universal City

c. Executive Board Meeting: Feb. 25 @ 11:30am-1:00pm

d. Board of Trustees Meeting: Feb 26, Time TBA

e. FA Representative Council Meeting: Mar. 4 @ 11:30am-1:00pm via Zoom

f. "March in March", Mar. 4, Sacramento, CA

g. [NEA/CTA Retired Issues Conference](#), March 6-7, Santa Clara Marriott

- h. [Equity & Human Rights Conference](#), March 7-9, Santa Clara Marriott
- i. [NEA 2025 Higher Ed Conference](#), March 14-16, Hilton Penn's Landing, Philadelphia, PA
- j. Opt-in to get text messages from the FA: Text "Join FT" or "Join PT" to 424-334-0655

X. Adjournment

The meeting adjourned at 1:15pm.

Respectfully submitted,  
Vicki Greco