

Attendance: Alvarez-Galván, Anders, Christ, Esslinger, Greco, Esslinger, Kaljumägi, Lancaster, Lawton, McLaughlin, Mrofka, Nguyen, Woolery

Guests: Kristie Iwamoto, CTA Governance Documents Committee Chair Robin Devitt, CTA Regional Uniserv Staff Consultant

I. Call to Order

President Emily Woolery called the meeting to order at 11:32am.

II. Approval of Agenda with Flexibility

A motion was made to approve the agenda with flexibility (Esslinger) and seconded (Nguyen). The agenda was approved with flexibility.

III. Approval of Minutes – October 29

A motion was made to approve the minutes (Alvarez-Galván) and seconded (Nguyen). The minutes were approved.

IV. Reports

a. President – Emily Woolery

President Emily Woolery distributed a [written report](#) for the executive board to read.

b. Vice President – Joshua Christ

Vice President Joshua Christ distributed a [written report](#) for the executive board to read.

c. Treasurer: No report.

V. Closed Session

a. Negotiations Report: No report.

b. Grievance Report

Agenda flexibility was exercised to address the item out of order. Robin Devitt was in attendance to provide information to the executive board pertaining to a grievance about class cancellations. The board had discussion and provided advisement to President Woolery and Vice President Christ.

VI. Old Business – Action Items

a. LA County Federation Labor Council – Consider Joining

Agenda flexibility was exercised to address the item out of order. A motion was made for the FA to join the LA County Federation Labor Council (Alvarez-Galván) and seconded (Christ). Director Judy Lawton distributed an article titled [Left Behind: How Neoliberalism’s Legacy Cost Democrats the 2024 Election](#) written by Thom Hartmann and provided perspective on the potential pros and cons of joining. The Federation Labor Council holds robust membership numbers and would be a strong supporter of our union’s causes; however, it also has strong ties to the Democratic Party, which is no longer being perceived as supporters of the “working class”. CTA Staff Consultant Robin Devitt provided information that College of the Canyons is a member of the Federation and has been able to use that membership to significantly influence BoT elections. The

board engaged in further discussion, which included issues of cost, that our joining would require that we ensure provision of our members going out in support of the Federation members, and our recent FACCC membership trial. A motion was made to postpone (Kaljumägi) and seconded (Christ). The motion passed. Joshua will contact the LA County Federation Labor Council to obtain further information should we decide to become a member, including the number of eligible council seats, a list of their associated unions, and the expectations and rules for associate members.

b. Pay Increase for FA Office Staff

A motion was made to increase Vera Suwantarungsri's hourly pay from \$25.02 to \$26.25 (Kaljumägi) and seconded (Nguyen). The increase reflects the COLA percentages negotiated by the Faculty Association for all unit members and has been past practice to consider applying the increase to the Faculty Association Office Staffs' salaries. The motion passed.

VII. New Business – Discussion Items

a. CTA-approved FA Bylaws

Agenda flexibility was exercised to address the item out of order. Kristie Iwamoto, CTA Governance Documents Committee Chair, was in attendance to review the Committee's recommendations on the FA's Bylaws and to provide further guidance. Every Local is a charter of CTA so bylaws must adhere to CTA's rules for bylaws. So long as the Local's Standing Rules do not directly conflict with CTA's rules for bylaws, the local charter can list other rules of its operation. Kristie confirmed that our local charter remains to be in good standing and represented by CTA while our bylaws are in the review process for approval.

Kristie reviewed the checklist for compliance and the items that we need to change. During discussion, the following information was stated:

- Under II.H., CTA has no recommended remedy for union members who do not "... foster good fellowship among members". Actions to address member actions that do not comply with this provision would be determined by the local charter.
- Although CTA has recently updated the bylaws template, we can continue with the approval process under the former template.
- The Standing Rules document is approved only by the FA Executive Board.
- For General Membership meetings, 15% in attendance is considered reasonable to meet quorum given the large size of our charter.
- Once the bylaws are approved by the CTA Governance Document Review Committee, the document goes to the FA Rep Council for approval.
- The MSACFA, as a nonprofit corporation, will need to review the bylaws established in its Articles of Incorporation to ensure that there are no conflicts between the two documents.

Joshua will be in communication with Kristie Iwamoto to make the final edits, and the item will return to the next meeting.

b. Committee Appointments: *The item was not addressed due to time constraints.*

c. 2225 CCA Winter Conference Delegates: *The item was not addressed due to time constraints.*

d. FA Logo: *The item was not addressed due to time constraints.*

e. Administrative Procedure 7124 - Recruitment and Hiring – Executive Management Employees - [link to draft AP](#): *The item was not addressed due to time constraints.*

VIII. Other Reports

- a. Academic Senate: No report.
- b. Adjunct Faculty Advisory Committee: No report.
- c. CCA District M Director: No report.
- d. CTA State Council: No report.
- e. Organizing: No report.

IX. Announcements

- a. Board of Trustees Meetings: Nov. 13, Time TBA
- b. Faculty Association Tailgate Party: Sat. Nov. 16 @ 4:30-6:00pm (tailgate), 6:00pm game starts, Hillman Stadium, Mt. SAC vs. Golden West College
- c. Contract Ratification Celebration: Tues. Nov. 19 @ 11am-2pm, Founder's Hall
- d. Executive Board Meeting: Nov. 26 @ 11:30am-1:00pm
- e. FA Representative Council Meeting: Dec. 3 @ 11:30am-1:00pm via Zoom
- f. Sign up for Lunch with a Board Member: Contact Maya Alvarez-Galván
- g. Opt-in to get text messages from the FA: Text "Join FT" or "Join PT" to 424-334-0655
- h. CCA Winter Conference: Feb. 7-9, Sheraton Universal Hotel, Universal City

X. Adjournment

The meeting was adjourned at 1:02pm.

Respectfully submitted,  
Vicki Greco