

Attendance: Alvarez-Galván, Anders, Christ, Esslinger, Greco, Kaljumägi, Lancaster, Lawton, McLaughlin, Mrofka, Nava, Nguyen, Woolery

I. Call to Order

President Emily Woolery called the meeting to order at 11:33am.

II. Approval of Agenda with Flexibility

A motion was made to approve the agenda with flexibility (Alvarez-Galván) and seconded (Lawton). The motion passed.

III. Approval of Minutes – September 24

A motion was made to approve the September 24, 2024 meeting minutes (Alvarez-Galván) and seconded (Mrofka). The minutes were approved.

IV. Reports

a. President – Emily Woolery

President Emily Woolery presented and distributed the following information in a written report.

i. Committee Attendance

President's Advisory Council (PAC): PAC met on October 2. Campus Equity and Diversity Committee (CEDC) is submitting a revised membership and, pending approval, the Faculty Association will have one appointee instead of two. The proposal also included a reduction to one representative for the other employee unions. PAC membership revisions included increasing membership to include one appointee from the Executive Management classification. PAC voted to add an Executive Management appointee and remove one of three Management appointees.

ii. Adjunct Faculty Celebration

President Woolery for the Executive Board's attendance at the Adjunct Faculty Celebration on Tuesday, October 22, from 11:00 AM – 2:00 PM. Several special guests will be in attendance, including David Goldberg (CTA President), DeWayne Sheaffer (CTA District Q Director), Eric Kaljumägi (CCA President), Randa Wahbe (CCA Vice President), and Jonathan Ausubel (CCA Treasurer).

iii. FACCC

President Woolery is working to provide a membership list to FACCC. Additionally, FACCC has offered two seats to attend Assemblymember Mike Fong's fundraiser on November 1 in San Gabriel. Drew Aleman has requested we send one executive board member and one faculty member that has not previously engaged in political advocacy.

iv. Other Meeting Attendance

- Academic Senate meeting
- Weekly FA / Human Resources meeting
- Bimonthly FA / Office of Instruction meeting
- Constituent Agenda Review
- Meeting with HR re: Catastrophic Leave Request

b. Vice President – Joshua Christ

Vice President Joshua Christ presented and distributed the following information in a written report.

i. Governance Committee Update:

The Governance Committee met on October 3 from 4:00pm-5:00pm and considered the existing Standing Rules. The committee will be going through each of the articles in the Standing Rules and updating them to reflect current practices as needed. This direction and action is necessary to incorporate previous Bylaws that are disallowed by CTA into the Standing Rules, which is guidance provided to us by CTA. The committee anticipates having a preliminary update of the Standing Rules prepared to present to the Executive Board by the end of Fall Semester.

ii. Salary and Leaves Update

The Salary and Leaves Committee continues to approve PGI and Column Crossover requests on a bi-monthly basis. Those who believe they have earned the credit to qualify should contact Joshua. Sabbatical applications for the 2025-2026 Academic Year are due on November 1st. Faculty who are considering a sabbatical for next year should contact Joshua. Vice President Christ asked that the Executive Board to encourage colleagues to apply more faculty can get the rest and recuperation they need through research, professional development, or other college-related work.

iii. Other Meeting Attendance

- FA/HR Weekly Meeting; 10/3/24
- FA/OI Bimonthly Meeting; 10/7/24
- Constituent Agenda Review w/ Dr. Garcia; 10/7/24
- Sabbatical Information Session; 10/2/24
- FA Negotiations Team meeting; 10/4/24
- Meeting with Sokha & Morris about Measure V Bond; 10/4/24
- Meeting with Adam Young, a student studying Journalism, about student aligned leadership; 10/4/24

c. Treasurer – Michelle Nava

Treasurer Michelle Nava presented and distributed the current [financial statement](#). Treasurer Nava lead a discussion about reconsidering the recommendation to Representative Council of approving an increase to the 2024-25 Negotiation Expenses line-item budget until later in the fiscal year when actual expenses can be better predicted.

A motion was made to postpone the previous recommendation of increasing the 2024-25 budget for negotiation expenses (Alvarez-Galván) and seconded (Kaljumägi). Discussion occurred about the recommendation having been on the most recent Representative Council meeting agenda as New Business. A motion was made to table the current motion (Alvarez-Galván) and seconded (Kaljumägi). The motion passed. In discussion, agreement was expressed that the motion to table the item will be made at the next Representative Council meeting.

V. Closed Session

a. Negotiations Report – Joshua Christ

Vice President and Co-Lead Negotiator Joshua Christ announced that the ratified contract agreement for 2023-24 is on tomorrow's Board of Trustees meeting agenda for approval. The Board of Trustees will also be voting on the contract articles to be negotiated for the 2024-25 successor agreement. Joshua reminded the Board that, at the close of negotiations, it was agreed that the 2024-25 successor contract negotiations would be limited to only the automatic reopener items (i.e., salary and benefits) and the negotiations work group items still to be negotiated. The FA's goal is to get back on schedule for the full 2025-2028 contract negotiations.

b. Grievance Report - Joshua Christ

There were no updates to report.

VI. Old Business – Action Items

a. MSACFA Participating in the “March in March”

A motion was made to recommend sending one bus of faculty and students to Sacramento to participate in the March in March on March 4, 2025, with total costs not to exceed \$9,000 (Christ) and seconded (Nguyen). Discussion occurred that included concerns about the timing of the March being on the Tuesday of the third week of spring semester and it possibly impacting the level of participation due to the roundtrip travel time by bus. Discussion included the possibility of using the funds for air travel if participant interest is significantly fewer than proposed. A motion was made to amend the original motion by striking “one bus” and replacing it with “a group”. The amended motion: Recommend sending a group of faculty and students to Sacramento to participate in the March in March on March 4, 2025, with total costs not to exceed \$9,000. The amendment was seconded. The motion to amend the motion passed. A vote was conducted on the amended motion; the motion passed.

b. Jay Chen – Request for Election Campaign Support: The item was postponed.

VII. New Business – Discussion Items

a. CTA-approved FA Bylaws: The item was not addressed due to time constraints.

b. LA County/Region Labor Council – Consider Joining: The item was not addressed due to time constraints.

c. Bond Measure V – District Request for Endorsement

Agenda flexibility was exercised to address the item out of order. President Woolery and Vice President Christ shared that the district has asked that the FA Executive Board support Measure V through endorsement, canvassing, and financial contributions. A motion was made to suspend the rules and act on the item, seconded, and was carried.

A motion was made to postpone until the Representative Council has opportunity to consider the request (Alvarez-Galván) and seconded (Greco). A substitute motion was made for the Executive Board to take no position on Measure V (Christ) and seconded (Nguyen). Discussion ensued on the original motion, followed by discussion on the substitute motion.

A vote was conducted to accept the substitute motion. The motion passed non-unanimously. A vote was conducted on the substitute motion; the motion failed non-unanimously.

d. Committee Appointments

Agenda flexibility was exercised to address the item out of order. A motion was made to suspend the rules to act on the item today (Christ) and seconded (Esslinger).

The motion passed. A motion was made to approve the committee appointments (Alvarez-Galván) and seconded (Nguyen). The motion passed. The following committee appointments were approved:

- Lab Parity Committee
  - Mike Hood, Earth Science and Astronomy (2024-27)
- Salary & Leaves Committee
  - Elizabeth Hernandez, Access (2024-27)
- VOICES Committee
  - Michael Harper, English, Literature, and Creative Writing (2024-27)
- FA Calendar Committee
  - Richard Genovese, Public Safety Program (2024-27)
- FA Governance Committee
  - Celeste Toy, History (2024-27)
- FA Hospitality Committee
  - Cindy Li, Child Development (2024-27)

#### VIII. Other Reports

- a. Academic Senate: No report.
- b. Adjunct Faculty Advisory Committee: A [written report](#) of the committee's September 19 meeting was distributed.
- c. CCA District M Director: No report.
- d. CTA State Council: No report.
- e. Organizing: No report.

#### IX. Announcements

- a. Board of Trustees Meeting: October 9, Time TBA
- b. Adjunct Faculty Celebration: Oct. 22, 11am-2pm, Bldg. 13, Room 143
- c. [CCA Fall Conference](#): Oct. 25-27 at the Westin Hotel, SF
- d. Executive Board Meeting: October 29 @ 11:30am-1:00pm
- e. FA Representative Council Meeting: Nov. 5 @ 11:30am-1:00pm via Zoom
- f. Faculty Association Tailgate Party: Sat. Nov. 16 @ 4:30-6:00 (tailgate), 6:00 game starts, Hillman Stadium, Mt. SAC vs. Golden West College
- g. Contract Ratification Celebration: Tues. Nov. 19 @ 11am-2pm, Founder's Hall
- h. Canvassing for Associated Chino Teachers: Oct. 19
- i. Sign up for Lunch with a Board Member: Contact Maya Alvarez-Galván
- j. Opt-in to get text messages from the FA: Text "Join FT" or "Join PT" to 424-334-0655

#### X. Adjournment

The meeting adjourned at 1:17pm.

Respectfully submitted,  
Vicki Greco