

Attendance: Alvarez-Galván, Christ, Esslinger, Greco, Horton, Kaljumägi, Lancaster, Landeros, Madrid, McLaughlin, Mrofka, Nguyen, Pellitteri, Rivas, Woolery

I. Call to Order

President Emily Woolery called the meeting to order at 11:33am.

II. Approval of Agenda with Flexibility

A motion was made to approve the agenda with flexibility (Landeros) and seconded (Pellitteri). President Woolery reviewed additions to the agenda. The agenda was approved with flexibility.

III. Approval of Minutes – April 30

A motion was made to approve the minutes (Alvarez-Galván) and seconded (Pellitteri). The minutes were approved.

IV. Reports

a. President – Emily Woolery

President Woolery presented and distributed a [written report](#). Emily will be looking further into the district's loading of faculty's Dual Enrollment teaching assignments that have start dates during Mt. SAC's winter intersession and continue through most of the spring semester. Currently, the District is loading the assignments as a winter intersession assignment, which appears to be affecting the deduction of union dues in that the dues are not being deducted during the spring semester term, resulting in members being dropped from CTA membership. The adjunct faculty are also not being compensated for office hours. Questions asked included whether the faculty are being hired as Mt. SAC adjunct faculty or as teachers through the high school district, and whether the loading of LHE as a winter intersession assignment has any impact on STRS creditable service.

b. Vice President – Tamra Horton

Vice President Horton announced that a legislative advocacy training has been scheduled for May 31 at 2:00pm-4:00pm. The training was requested by faculty who attended the Legislative Advocacy Roundtable last month. The FA Governance Committee has established regular meetings, with weekly meetings through the spring semester and then meetings to occur on the first and third Thursday of the month starting in the fall semester. CTA has asked for changes to the FA's bylaws. The Governance Committee will be reviewing CTA's feedback and responding. John Pellitteri and Tamra have been planning and conducting PGI/H workshops. Tamra stated that to start a retiree chapter, there needs to be officers of president, secretary, and treasurer.

c. Treasurer – Maya Alvarez-Galván

Treasurer Maya Alvarez-Galván presented and distributed the most recent [financial statement](#). We continue to be spending underbudget in all budget categories.

Maya presented the current dues and said she has not yet received communication from CTA about dues for 2024-25. Eric Kaljumägi reported that the CTA has proposed to increase dues by \$30.00 annually. Joshua Christ explained that CTA increases in dues are

based on the average of salary increases over the preceding three years. Maya said that our local dues are currently set at the lowest amount for eligibility to receive crisis arbitration assistance. Joshua Christ added that, because CCA dues apply to that minimum amount, our dues are approximately \$100.00 over the minimum. Eric recommends that we hold our local dues at the arbitration assistance eligibility level even though about three-fourths of our contract does not fall under arbitration. A motion was made to suspend the rules and act at today's meeting (Alvarez-Galván) and seconded (Horton). The motion to suspend the rules passed. A motion was made to keep local dues at the minimum amount required for CTA eligibility for crisis arbitration cost assistance (Alvarez-Galván) and seconded (Kaljumägi). The motion passed.

The FA Political Action Committee (PAC) met and will be sending a letter to our members to ask if they would like a portion of their dues to be transferred into the PAC account.

V. Closed Session

a. Negotiations Report – Sandra Esslinger

Negotiations Lead Sandra Esslinger reported that there continues to be little progress. In the Governor's May Revise, COLA is increased for the 2024-2025 school year, and funding for higher education is reaffirmed. FANT is hoping to receive a financial offer from the district. The District's proposed side letter regarding distance learning (DL) classes is inconsistent with the Academic Senate's Task Force Recommendations. FANT has responded to the district with a proposal that would conclude negotiations on Article 13 – Distance Learning. The Academic Senate is waiting on approval so that it can make appointments to positions named in the task force's recommendations report on RSI. FANT is waiting on a total of 10 counterproposals from the district. Our team owes the District two counterproposals to proposals received at the last negotiations session.

b. Organizing

The Executive Board discussed organizing strategies.

c. Grievance Report

Vice President Horton reported on the status of grievances.

VI. Old Business – Action Items

a. AP 4030 – Academic Freedom

A motion was made to approve the amendments to AP 4030 (Greco) and seconded (Horton). Sandy Esslinger reviewed the AP's amended language, which brings the AP in alignment with current contract language. The proposed amendments will be going through SPEAC for a recommendation to the Academic Senate. Minor grammatical errors were noted for correction. The motion passed.

b. Social Event with Managers

The Executive Board discussed Vice President of Instruction Kelly Fowler's request to hold a social gathering with the FA Executive Board. Differing viewpoints were expressed. Members of the Executive Board spoke in favor of the inclusion of Academic Senate leadership if a social gathering were to occur.

VII. New Business – Discussion Items

a. BPs/APs from Human Resources

President Emily Woolery asked that the Executive Board review the proposed

revisions being proposed by Human Resources to several board policies and administrative procedures and bring back questions to the next meeting. The revisions are said to be due to changes in law and recommendations from the Community College League of California. The documents under review are Board Policies 3410 - Prohibition of Unlawful Discrimination, 3430 – Prohibition of Harassment, 3540 - Sexual Misconduct, Dating Violence, Domestic Violence, and Stalking and Administrative Procedures 3410 – Prohibition of Unlawful Discrimination, 3430 - Prohibition of Harassment, 3435 – Discrimination and Harassment Investigations, 3540 – Sexual Misconduct, Dating Violence, Domestic Violence, and Stalking.

b. June 11 Executive Board Meeting

President Woolery asked if the Executive Board Members are available for an in-person lunch meeting at the FA Office on June 11 at our regular meeting time of 11:30am-1:00pm. Most responded affirmatively. Maya Alvarez-Galván will attend the meeting virtually.

c. Appointments

i. Committees – FPDC – Joshua Christ 2024-27; PAC Joshua 24-26

President Woolery presented proposed appointments of Joshua Christ to the Faculty Professional Development Committee (2024-2027) and to the President’s Advisory Council (2024-2026; to finish Tamra Horton’s term).

ii. Negotiations Team

The current negotiations is anticipated to continue into summer. President Woolery proposed the following LHE for the current FANT Members:

Lead Negotiator

Compensation: 3 LHE

- Sandra Esslinger

Team Members

Compensation: 2 LHE each (8 LHE total)

- Joshua Christ
- Herschel Greenberg
- David Mrofka
- Benjamin Vu

No Compensation

- Emily Woolery - fulfilled within FA President assignment
- Robin Devitt

d. CTA Summer Institute

A motion was made to suspend the rules and act on the item at today’s meeting (Alvarez-Galván) and seconded (Landeros). The motion to suspend the rules passed. A motion was made to approve the proposed 2024 CTA Summer Institute attendees (Mrofka) and seconded (Greco). The motion passed. The following faculty members were approved to represent the Mt. San Antonio College Faculty Association at the 2024 CTA Summer Institute: Maya Alvarez-Galván, Joshua Christ, Sandra Esslinger, Jenny Gernhart, David Mrofka, Benjamin Vu, and Emily Woolery.

e. Summer Meetings

President Woolery presented proposed summer meeting dates of June 25, July 9, and August 13 from 11:30am-1:00pm in anticipation that the current negotiations will continue into summer.

f. Post-Fall Flex Day Open House

With Fall Flex Day being held on campus, President Woolery introduced the idea of

the FA hosting an Open House.

g. FA Committee Appointment Training

President Woolery presented a proposed date of August 22, 2024 from 1:00-3:00pm to conduct committee appointment training. Lunch will be provided.

VIII. Other Reports

- a. Academic Senate: No report.
- b. Adjunct Faculty Advisory Committee: No report.
- c. CCA District M Director: No report.
- d. CTA State Council: No report.
- e. Organizing: No report.

IX. Announcements

- a. Retirement/Tenure Tea: May 21 @ 11am-1:30pm in Founders Hall
- b. Opt-in to get text messages from the FA: Text "Join FT" or "Join PT" to 424-334-065
- c. Luncheon with A Mt. SAC Board Member: 12-1:30pm at on-campus locations, dates vary. Sign-up required.
- d. Sabbatical Orientations: May 22 @ 3:00-4:00pm & May 24 @ 9:00-10:00am on Zoom
- e. Executive Board Meeting: May 28 @ 11:30am-1:00pm via Zoom
- f. FACTS PGI/H Workshop: May 29 @ 6:00-7:00pm & May 31 @ 12:30-1:30pm
- g. Legislative Advocacy training led by Wendy Brill-Wynkoop, President of Faculty Association of California Community Colleges (FACCC), on Friday, May 31st from 2:00-4:00pm (Zoom or on-campus location TBD.)
- h. FA Rep Council Meeting: June 4 @ 11:30am-1:00pm
- i. Mt. SAC Commencement: June 14, Hilmer Lodge Stadium
- j. Board of Trustees Meetings: June 26, Time TBA
- k. Legislative Roundtable with Assemblymember Mike Fong: Friday, September 6 @ 11:00am-1:00pm in Founders Hall

X. Adjournment

President Woolery adjourned the meeting at 1:02pm.

Respectfully submitted,
Vicki Greco