

Attendance: Alvarez-Galván, Anders, Christ, Greco, Horton, Kaljumägi, Lancaster, Landeros, Madrid, McLaughlin, Nguyen, Pellitteri, Rivas, Woolery

I. Call to Order

President Emily Woolery called the meeting to order at 11:34am.

II. Approval of Agenda with Flexibility

A motion was made to approve the agenda with flexibility (Horton) and seconded (Landeros). The agenda was approved with flexibility.

III. Approval of Minutes – April 9

A motion was made to approve the April 9, 2024 meeting minutes (Nguyen) and seconded (Pellitteri). The minutes were approved.

IV. Reports

a. President – Emily Woolery

President Emily Woolery presented and distributed a written [report](#).

At the last President's Advisory Council (PAC) meeting, Joshua Christ presented a report for the Strong Workforce Advisory Committee. Tamra and Joshua are working on understanding which faculty reassigned positions were approved under the Strong Workforce Grant Awards. President Garcia stated that information about these positions will be provided to PAC.

Human Resources randomly selected a group of full-time regular faculty who are in their third year of the evaluation cycle to participate in the pilot of infusing DEISAA into faculty evaluations. Participation is not voluntary for the selected faculty members. AVPHR Tika Davé-Harris led two orientations for the selected faculty and administrators. Emily Woolery, Lisa Rodriguez, and Tiffany Kuo provided support in the orientations. The FA and the district are drafting a side letter or MOU to extend the evaluation deadlines for the participants. Human Resources plans to include probationary faculty in the pilot beginning Fall Semester 2024. A statement of no harm from results of the DEISAA evaluation is included as a condition of the pilot. Academic Senate President Tania Anders asked if DEISAA principles will be followed by tenure evaluation committees, to which Emily replied that she expects training will be provided to the tenure evaluation team members. FA Director Tony Rivas shared that he was selected to participate and has attended the orientation. Tony said there is much work needed to be done on this by the Faculty Association so that we know how to best evaluate someone and how to best support the faculty being evaluated. Tony also emphasized the need for more information about definitions in law and regulations regarding faculty evaluations and DEISAA. Treasurer Maya Alvarez-Galván contributed that the district needs to be encouraged to implement the piloting of the new evaluation components competently and in accordance with the intent of the law.

Emily reported that the campus is hosting the Send Silence Packing Exhibit: Suicide Prevention Awareness Event. POD Special Project Manager Lizette Henderson is requesting volunteers from all constituent groups on May 8 from 9:00am-4:00pm. While the Executive Board acknowledged the importance of suicide prevention awareness, the faculty were not consulted nor involved in decision-making concerning the event and concern was expressed about this being another example of the district adding to faculty's workload without compensation.

President Woolery's written [report](#) contains additional information.

b. Vice President – Tamra Horton

Vice President Tamra Horton presented and distributed a written [report](#) with information about grievances; progress and updates of work groups, taskforces, and committees; upcoming FACTS Workshops on applying for sabbaticals and PGI/H; and the work done in preparation for Tamra's exit from the office of Vice President.

Tamra distributed drafts of specific sections of the [handbook](#) being developed by the [Participatory Governance Taskforce](#). Tamra briefly mentioned some items that will need to be reviewed and discussed by the FA, including the terms "participatory governance" and "shared governance" being used interchangeably in the document and that decisions are being made to include some Operational Committees while excluding others. There are some committees listed in the faculty contract that are not included in the current draft; however, those committees have roles in the College's decision-making. The Executive Board advised Tamra to advocate for the inclusion of committees listed in the Faculty Contract, along with any other committees of the FA that have roles in the College's decision-making, be included in the handbook.

c. Treasurer - Maya Alvarez-Galván

Treasurer Maya Alvarez-Galván presented and distributed the current [financial statement](#). As of the most recent statement, the FA's income of \$71,861.40 exceeds its expenses of \$61,555.35.

d. Election Results

President Emily Woolery presented the [election results](#). No candidate for the part-time director won a majority vote, so there will be a run-off election. A candidate's statement for the NEA Representative Assembly was mistakenly omitted from the ballot, so a new election for those six representatives will be conducted. The three Adjunct Faculty Advisory Committee (AFAC) Humanities and Social Sciences (HSS) Division Representatives will be decided based on the run-off election for Part-time Director due to two of the three AFAC HSS Representative election winners being candidates in the run-off election. Joshua Christ commented on the low voting turnout among part-time faculty and recommended to heavily publicize the run-off election.

A summary of the results is as follows:

- Vice President: Joshua Christ (2024-26)
- Secretary: Vicki Greco (2024-25)
- Treasurer: Michelle Nava (2024-26)
- Full-time Directors: Maya Alvarez-Galván (2024-26); Sandra Esslinger (2024-26); Kim-Leiloni Nguyen (2024-26)
- Part-time Director: A run-off election will be conducted between Ellen Straw and Judy Lawton
- Service Center One Representatives: Teresa Landeros (2024-25); Briseida Ramirez (2024-25); Kenneth Lambright (2024-25); Anna McKennon (2024-25)
- NEA Representative Assembly: Due to election error, a new election will be conducted.
- AFAC Arts Division Representative: John Geiger (2024-25)
- AFAC Business Division Representative: Teresa Landeros (2024-25)
- AFAC Humanities and Social Science Division Representatives: Doug Mullane (2024-25); Anna McKennon (2024-25); third representative to be determined following the part-time director run-off election.
- AFAC Learning Resources/Students Services/Counseling Representative: No candidate
- AFAC Natural Sciences Division Representative: Kenneth "Pat" Ash (2024-25)

- AFAC Kinesiology, Athletics and Dance Division Representative: No candidate
- AFAC Technology and Health Division Representative: No candidate
- AFAC School of Continuing Education Division Representatives: Angela Barry (2024-25); Zina McFarlin-Stagg (2024-25)

V. Closed Session

a. Negotiations Report

President Emily Woolery reported that an update will soon be going out to all faculty from the April 29, 2024 negotiations session.

i. Organizing – Loni Nguyen

The Executive Board discussed and advised on actions to take in support of the current negotiations of our working conditions and fair compensation. Discussion occurred about district enrollment and class scheduling practices that are not in the best interests of students or faculty.

b. Grievance Report - Tamra Horton

The report was provided under the vice president's report (agenda item IV.b.).

VI. Old Business – Action Items

a. Committee Appointments

A motion was made to group all proposed committee appointments except for the proposed appointment to the Professional Development Council (Horton) and seconded (Alvarez-Galván). The motion to group passed. A motion was made to approve the grouped committee appointments (Horton) and seconded (Alvarez-Galván). The motion passed.

A motion was made to approve the appointment of Kolap Samel to the Professional Development Council (Nguyen) and seconded (Landeros). Considering a recent decision made by the Professional Development Council involving the transfer of faculty professional development funds to other employee groups, discussion occurred about the necessity of FA appointees possessing the necessary knowledge and appropriate advisement so that they are better informed to represent the Faculty Association's perspectives and positions. The Executive Board agreed that the FA should establish a structure of communication and guidance for all committee members appointed by the FA. The motion passed.

The following committee appointments were approved:

- Class Size Committee
  - Lani Ruh, Kinesiology, Athletics, and Dance
    - Term: 2024-2027
- Employee Wellness Committee
  - Misty Kolchakian, Psychology
    - Term: 2024-2027
- Police and Campus Safety Advisory Committee
  - Maribel Gonzalez, Counseling, ESL
    - Term: 2024-2027
- Professional Development Council
  - Kolap Samel, Library
    - Term: 2024-2027
- FA Membership Committee
  - Maribel Gonzalez, Counseling, ESL
    - Term: 2024-2027
  - Renu Katoch, Counseling, SCE
    - Term: 2024-2027
  - Marina McLaughlin, ESL
    - Term 2024-2027

- b. Office Staff Holiday Pay  
A motion was made to approve a [proposal](#) that the Faculty Association pay the office personnel for holidays that occur on their scheduled workdays (Alvarez-Galván) and seconded (Nguyen). The estimated cost is \$1,000 per year. Director Tony Rivas suggested inclusion of language in the Faculty Association Employee Handbook that would allow for ongoing holiday pay rather than annual approvals. The motion passed.
- c. Social Event with Managers: The item was not addressed due to time constraints.

VII. New Business – Discussion Items

- a. AP 4030  
Vice President Horton introduced the item and asked that the Executive Board review the proposed revisions to [Administrative Procedure 4030](#) - Academic Freedom in advance of the next meeting.

VIII. Other Reports

- a. Academic Senate: [Resolution 2024-02](#) - In Solidarity: Faculty Primacy in Evaluation And Regular and Substantive Interaction as an Academic and Professional Matter was distributed.
- b. Adjunct Faculty Advisory Committee: A written [report](#) was distributed.
- c. CCA District M Director: No report.
- d. CTA State Council: No report.
- e. Organizing: The report was provided under the negotiations report (agenda item V.a.).

IX. Announcements

- a. FA Representative Council Meeting: May 7 & June 4 @ 11:30am-1:00pm
- b. Board of Trustees Meeting: May 8, Time TBA
- c. Executive Board Meeting: May 14 @ 11:30am-1:00pm via Zoom
- d. Retirement/Tenure Tea: May 21 @ 11am-1:30pm in Founders Hall
- e. Luncheon with A Mt. SAC Board Member: 12-1:30pm at on-campus locations, dates vary. [Sign-up](#) required.
- f. Opt-in to get text messages from the FA: Text “Join FT” or “Join PT” to 424-334-065
- g. Mt. SAC Commencement Ceremony: June 14, Hilmer Lodge Stadium
- h. 50% Law Informational Handout

X. Adjournment

President Woolery adjourned the meeting at 1:01pm.

Respectfully submitted,  
Vicki Greco