

Attendance: Alvarez-Galván, Anders, Christ, Esslinger, Greco, Horton, Kaljumägi, Lancaster, Landeros, Madrid, McLaughlin, Nguyen, Pellitteri, Rivas, Woolery

I. Call to Order

President Emily Woolery called the meeting to order at 11:33am.

II. Approval of Agenda with Flexibility

A motion was made to approve the agenda with flexibility (Landeros) and seconded (Pellitteri). The agenda was approved with flexibility.

III. Approval of Minutes – March 12

A motion was made to approve the March 12, 2024 meeting minutes (Nguyen) and seconded (Alvarez-Galván). Discussion occurred. The minutes were approved as written.

IV. Reports

a. President - Emily Woolery

President Emily Woolery reported that she has attended meetings with Human Resources regarding formal Title IX and Title 5 complaints. There have also been complaints to Human Resources that are not being filed as discrimination complaints; however, Human Resources is proceeding with investigating. President Woolery has also been meeting with Human Resources about the adjunct faculty rehire list. No written report was distributed.

b. Vice President – Tamra Horton

Vice President Tamra Horton distributed and presented a report about meeting attendance and upcoming FACTS workshops.

i. Work Groups, Task Forces, and Committees

- a. Salary and Leaves Committee: The committee met Monday, 3/25/24, and reviewed a revised version of Petition for Column Crossover.
- b. Shared Governance/Accreditation: Vice President Horton is attending the Shared Governance Handbook workgroup and the RSI workgroup meetings.
- c. Board of Trustees Meetings: At the 3/13/23 Board of Trustees (BoT) meeting, item 15.02 was Meet-and-Confer Agreement Between the Management Employees and the Mt. SAC District for 2023-24. The salaries of management personnel and the salary schedule were read aloud at that meeting. Vice President Horton distributed the [Management Assignment and Compensation](#) and the [Salary Schedule of Assignments for Management Employees](#) documents that were presented at the BoT meeting.

ii. FACTS

- a. FACTS workshops have been scheduled this spring:
 - FACTS: Generation Debt - Student Loan Forgiveness on Tuesday, March 26 at 4:30 – 5:30pm.
 - Reduced Workload Program with Full Retirement Credit on Friday, April 5 at 2:00–3:00 pm and on Monday, April 8 at

1:00–2:00pm.

- Understanding Your Medicare Choices in Retirement on Wednesday, April 17 at 6:00-7:30pm.

c. Treasurer – Maya Alvarez-Galván

Treasurer Maya Alvarez-Galván distributed and presented the current [financial statement](#). Treasurer Alvarez-Galván will be presenting proposals for an increase to the Accounting & Auditing Expenses budget and for the 2024-25 budget later in the meeting.

V. Closed Session

a. Negotiations Report – Sandra Esslinger

Lead Negotiator Sandra Esslinger reported that RSI for distance learning and rehire rights are being discussed in negotiations. Progress in negotiations continues to be slow. The Executive Board discussed how to convey to adjunct faculty that they are being represented in negotiations.

b. Grievance Report – Tamra Horton

The current grievances were reviewed and discussed.

VI. Old Business – Action Items

a. Grievance Committee – Proposed Revision to Standing Rules

A motion was made to refer the proposal to the Governance Committee for consideration (Horton) and seconded (Christ). The committee will be asked to make recommendations to the Executive Board on language to include in the Standing Rules pertaining to the Governance Committee. The motion passed.

b. Chrome River Survey

A motion was made to direct the FA President and Vice President to survey the faculty regarding their experiences in using Chrome River (Pellitteri) and seconded (Horton). The information would be used to support negotiations and to inform the FA President and Vice President in meetings with Fiscal Services. The motion passed.

c. AFAC Co-Chair Compensation

A motion was made to compensate the AFAC Co-Chairs for this year (2023-24) four (4) hours each for each semester (fall and spring) and to refer the matter to the Governance Committee for the development of AFAC Co-Chair position description (Alvarez-Galván) and seconded (Horton). Part-time Director and AFAC Co-Chair Teresa Landeros agreed with referring to Governance Committee but expressed disagreement with reducing the proposed hours from six to four per semester. A substitute motion was made to compensate each co-chair for 6 hours per fall and spring semester and to refer the matter to the Governance Committee for the development of AFAC Co-Chair position description (Landeros) and seconded (McLaughlin). The motion to substitute passed. The substitute motion passed.

d. Recommend Budget Increase for Accounting & Auditing Expenses

A motion was made to recommend that the 2023-24 Accounting and Auditing Expenses budget be increased to \$10,000 (Alvarez-Galván) and seconded (Kaljumägi). Maya presented [documentation](#) of the increased costs for accounting and auditing services this year. The motion passed.

VII. New Business – Discussion Items

A motion was made to suspend the rules on all items under New Business (Horton) and seconded (Pellitteri). The motion passed.

a. Committee Appointments

A motion was made to approve the proposed committee appointments (Alvarez-Galván) and seconded (Kaljumägi). The following committee appointments were approved:

- FA Governance Committee
 - Shireetha Gethers, Child Development
 - Term: 2023-2026
- FA Budget Committee
 - Al Kirchgraber, Mathematics
 - Term: spring 2024 and 2024-2027
 - Stephen Lancaster, Mathematics
 - Term: spring 2024 and 2024-2027
- FA Calendar Committee
 - Julie Bradley, ACCESS (Counseling)
 - Term: 2022-2025
- Lab Parity Committee
 - Sarah Scott, Biology
 - Term: 2023-2026

b. CCA WHO Award Nominations

The Executive Board approved the nomination of Maya Alvarez-Galván for the 2024 WHO Award.

c. CCA Spring Conference – Delegate Appointments

A motion was made to approve the proposed CCA Spring Conference Delegates (Landeros) and seconded (Alvarez-Galván). The motion passed. The following delegates were approved: Emily Woolery, Adrienne Williams, Ellen Straw, Marina McLaughlin, Hong Guo, Judith Lawton, Loni Nguyen, Anna McKennon, Maya Alvarez-Galván, Shireetha Gethers, Gayle Harris Watkins, Maribel Gonzalez, Renu Katoch, Vicki Greco, Sandra Esslinger, Tamra Horton, and Ken Lambright.

d. Recommendation of 2024-2025 Proposed Budget to Rep Council

A motion was made to recommend the 2024-25 budget to the Representative Council (Alvarez-Galván) and seconded (Nguyen). Maya pointed out increases to the Accounting and Auditing Expenses and Conferences, Training, Retreats budgets. The motion passed.

e. Employee Wellness Committee Membership

The item was introduced and discussed. The Academic Senate requested a membership seat on the Employee Wellness Committee. The Academic Senate considers the workshops offered by the Employee Wellness Committee as professional development activities, thus falling under its purview. The Employee Wellness Committee denied the Academic Senate's request and recommended that the Academic Senate request from the Faculty Association one of its three memberships seats. Some members of the Executive Board spoke in opposition to giving a Faculty Association appointment to the Academic Senate, as the Committee's purpose centers around matters of interest to the Association. The item will return to the next meeting.

VIII. Other Reports

- a. Academic Senate: No report.
- b. Adjunct Faculty Advisory Committee: No report.
- c. CCA District M Director: No report.

- d. CTA State Council: No report.
- e. Organizing: No report.

IX. Announcements

- a. FA Representative Council Meeting: April 2 @ 11:30am-1:00pm
- b. Executive Board Meeting: April 9 @ 11:30am-1:00pm via Zoom
- c. Board of Trustees Meeting: April 10, Time TBA
- d. FACCC Legislative Roundtable: April 19 @ 11am-1pm in Founders Hall, RSVP required
- e. CCA Spring Conference & WHO Awards: April 26-28, Hilton Orange County/Costa Mesa
- f. Faculty Appreciation Activities: Week of May 6
- g. Retirement/Tenure Tea: May 21 @ 11am-1:30pm in Founders Hall

X. Adjournment

The meeting adjourned at 1:00pm.

Respectfully submitted,
Vicki Greco