

Attendance: Alvarez-Galván, Anders, Christ, Greco, Horton, Kaljumägi, Lancaster, Landeros, Madrid, McLaughlin, Mrofka, Nguyen, Pellitteri, Woolery

I. Call to Order

President Emily Woolery called the meeting to order at 11:33am.

II. Approval of Agenda with Flexibility

A motion was made to approve the agenda with flexibility (Landeros) and seconded (Pellitteri). The agenda was approved with flexibility.

III. Approval of Minutes – February 13

A motion was made to approve the minutes from the February 13, 2024 meeting (Pellitteri) and seconded (Mrofka). The minutes were approved.

IV. Reports

a. President – Emily Woolery

President Emily Woolery presented and distributed a written report with the following information.

i. Committee Attendance

1. Budget Committee: The Budget Committee is scheduled to meet on March 13.
2. Campus Equity and Diversity Committee (CEDC): CEDC is scheduled to meet on March 4.
3. Competency-Based Education (CBE): No update.
4. President's Advisory Council (PAC): PAC met on February 21. We approved 21 board policies and administrative procedures final readings. We discussed the Mt. SAC Participatory Governance and Planning Handbook Annotated Outline and heard a report from the Professional Development Council.

ii. FACCC Legislative Roundtable – April 19

The FA is hosting the FACCC Legislative Roundtable featuring Assemblymember Mike Fong on Friday, April 19. The event is planned from 11:00 AM – 1:00 PM in Founders Hall, and the FA will provide light refreshments. The event is an opportunity for faculty to share about the issues important to us as faculty. Registration is capped at 60 attendees so faculty are encouraged to RSVP ASAP. Eric Kaljumägi commented that he is a member of FACCC and said it is an important advocacy group for faculty.

iii. Conference Reimbursement Approvals

Reimbursement requests were approved by electronic vote for two members, Christine Cummings (Yes: 9, No response: 3) and Ellen Straw (Yes: 8, No response: 4), to attend the CTA Equity and Human Rights Conference on March 1-3, 2024. President Woolery has secured a \$500 member attendance grant from Service Center One Council for Ellen, and the \$500 grant request for Christine is requested and awaiting confirmation. Assuming \$500 grants for both members, the FA is likely to provide less than \$200 per member (\$400 total) for

attending this conference.

iv. Contract Interpretation and Employee Relations

Faculty members have raised many questions, including:

- SPOT Equivalency (SPEQ) (Appendix F)
- Cancellation of assignments to adjuncts (Article 10.D.1)
  - Compensation
  - Displacement rights
- Safety concerns by transit center (Article 27), especially in the bathrooms. Vandalism has occurred inside the bathrooms so they will start being locked at night when instruction ends and opened in the morning. There is to be a presence of security officers in the area.
- Catastrophic leave (Article 16)
- Office hours in finals week (Article 10.A.1): Per the Faculty Contract, faculty are not required to hold office hours during finals week.
- Division meetings at the Spring (floating) Flex Day (Article 10.I and 18.G): Department Chairs are not obligated to plan a meeting for the Academic Senate-planned floating Flex Day, for which full-time faculty attendance is optional.

v. Other Meeting Attendance

- Collegiality in Action Training Event
- Level Two Grievance Meeting
- Weekly Meetings with Human Resources
- FA Survey Committee Meeting
- Department Chair Training
- Representation of faculty in HR complaint meeting
- Adjunct Faculty Orientations
- Safety Forum for ACCESS: The forum, which was held last week, was planned by nine managers who sent invitations to only 10 individuals. Employees from ACCESS areas were not aware of the event. Emily has requested a meeting with Morris Rodrigue and Shannon Carter to discuss the failure in planning of a forum to effectively address employees' and students' concerns.
- Meeting with VPHR and VPSS about dual enrollment and juvenile detention centers: Regarding instruction in the juvenile detention centers, Emily did not identify items for negotiation. Emily informed Academic Senate President Tania Anders and Academic Senate Co-Vice President Raul Madrid about statements made by administrators that professors teaching in the juvenile detention centers may need to be flexible about student attendance and course expectations.
- CCA Policy Committee Meeting
- Flex Day Opening Meeting and sessions on applying for conference and travel, Microsoft applications, and assessing your course for RSI
- Meeting with SCE faculty and managers about monolingual instruction: Academic Senate President Tania Anders and Co-Vice President Raul

Madrid attended the meeting with Emily. They heard from LACC faculty about how it was implemented at their college. The meeting discussion emphasized that monolingual instruction is “good for students” and “creates access for students”. Tamra Horton recommended that FANT begin negotiating working conditions including evaluations and pay for monolingual instruction

b. Vice President – Tamra Horton

Vice President Tamra Horton presented and distributed a written report with the following information.

i. Transitioning/Prioritizing

Tamra will be at Spring 2024: Cup of Thank You! all next week attempting to recruit faculty to serve on our committees.

ii. Work Groups, Task Forces, Committees, and Events

1. FPDC: The committee has not met.

2. Salary and Leaves Committee: The committee has not met.

iii. Appendix E

All faculty who had yet to have their Appendix E request approved have been notified that they are now officially denied but can request again this spring. In bi-weekly meeting with the Office of Instruction, Tamra worked on the letters to be distributed to faculty for the requests.

iv. Shared Governance/Accreditation

Tamra will be attending three accreditation Focused Site Visit meetings on Wednesday, 2/28/24: Breakfast, Core Inquiry 3: President’s Office & PAC AP/BP Taskforce and Core Inquiry 2: PAC Governance Taskforce, PAC, PAC, IEC Chairs, and Senate Leadership

v. Conferences and Training

Tamra will be attending the 2024 CTA/NEA Retired Issues Conference on Thursday and Friday, 2/29/24 and 3/1/24. Tamra is interested in reporting back on the workshop “A Guide for Starting/Revitalizing Your Chapter” described as follows: “This session will focus on how to begin a new CTA/NEA Retired chapter and also provide helpful hints on how to restart a dormant local.”

c. Treasurer – Maya Alvarez-Galván

Treasurer Maya Alvarez-Galván presented the current [financial statement](#). The statement reflects that we remain underbudget. Maya reinvested a 6-month CD that had matured earlier this month into a 12-month CD in order to get a higher rate. Investing it into a 12-month CD also allows for continued laddering of the CDs so that their maturity dates alternate by approximately every 6 months. Maya will be scheduling a meeting with the FA Budget Committee to develop next fiscal year’s budget.

V. Closed Session

a. Negotiations Report – Tamra Horton

The next negotiations meeting is scheduled for March 1. Tamra announced she will be stepping down from FANT this spring.

b. Grievance Report: Vice President Tamra Horton reported on the current grievances.

- i. Core Inquiry 2: The Executive Board discussed Core Inquiry 2 (Shared Governance) and provided direction to President Woolery and Vice President Horton regarding their communication to the visiting accreditation team at

tomorrow's meeting.

VI. Old Business – Action Items

a. FA Elections Timeline

A motion was made to approve the timeline for the spring 2024 Faculty Association elections (Horton) and seconded (Landeros). The motion passed.

b. 2024-2025 Meeting Schedule and Location

i. Schedule: The item was postponed.

ii. Location: A motion was made to hold all meetings virtual with the exception of the last Rep Council Meeting of each semester and was seconded. Discussion ensued that included technology requirements to hold hybrid meetings and concern about meeting quorum at the in-person meeting. A substitute motion was made to hold all meetings virtual for both the Executive Board and the Representative Council, and to schedule a General Membership Meeting once during each semester (Christ) and seconded (Landeros). The motion to substitute the original motion passed. A motion was made to approve the substitute motion, seconded, and carried.

c. Request for Conference Reports from Conference Attendees: The item was postponed.

d. Grievance Committee – Proposed Revision to Standing Rules: The item was not addressed due to meeting time constraints.

e. Chrome River Survey: The item was not addressed due to meeting time constraints.

f. PGI/H Coordinator

Vice President Tamra Horton presented the proposal of a FA-compensated (3 LHE annually) position of Professional Growth Increment/Hours Coordinator. A motion was made to approve the proposal (Alvarez-Galván) and seconded (Nguyen). Discussion occurred. Director Eric Kaljumägi asked that greater detail about the hourly breakdown of duties and expectations along with total costs included in the compensation be provided prior to taking action on the item. A motion was made to postpone the item until the next meeting (Kaljumägi) and seconded (Landeros). The motion passed.

VII. New Business – Discussion Items

a. AFAC Co-Chair Compensation: The item was not addressed due to time constraints.

b. Committee Appointment(s): The item was not addressed due to time constraints.

c. Service Center One WHO Award Nominations

Agenda flexibility was exercised. A motion was made to suspend the rules and act on the item (Pellitteri) and seconded (Lancaster). A motion was made to approve Ellen Straw (Alvarez-Galván) and seconded (Pellitteri). The motion passed; Ellen Straw was approved as the Service Center One WHO Award Recipient.

d. Service Center One COAT Award Nominations: The item was not addressed due to time constraints.

e. CCA WHO Award Nominations: The item was not addressed due to time constraints.

VIII. Other Reports

a. Academic Senate: Academic Senate President Tania Anders distributed a [written report](#).

b. Adjunct Faculty Advisory Committee: No report.

c. CCA District M Director: No report.

d. CTA State Council: No report.

e. Organizing: No report.

IX. Announcements

- a. CTA/NEA Retired Issues Conference: Feb. 29-Mar.1, Westin Bonaventure Hotel, Los Angeles
- b. Coffee From the FA: Week of March 4, Hours and place vary
- c. FA Representative Council Meeting: Mar. 5 @ 11:30am-1:00pm
- d. Executive Board Meeting: Mar. 12 @ 11:30am-1:00pm via Zoom
- e. Board of Trustees Meeting: Mar. 13, Time TBA
- f. Celebrate Your Union Day: Mar. 19, Time & Location TBD
- g. FACCC Legislative Panel: April 19 @ 12-2pm in Founders Hall
- h. CCA Spring Conference & WHO Awards: April 26-28, Hilton Orange County/Costa Mesa
- i. Faculty Appreciation: May 8, Time & Location TBD
- j. Retirement/Tenure Tea: May 21 @ 11am-1:30pm in Founders Hall

X. Adjournment

President Emily Woolery adjourned the meeting at 1:01pm.

Respectfully submitted:

Vicki Greco