

Mt. San Antonio College Faculty Association
Executive Board Meeting Minutes - Approved
May 23, 2023 | 11:30am – 1:00pm via Zoom

Attendance: Allende, Alvarez-Galván, Anders, Christ, Esslinger, Greco, Horton, Kaljumägi, Landeros, McLaughlin, Nguyen, Pellitteri, Rivas, Willis, Woolery

I. Call to Order

President Emily Woolery called the meeting to order at 11:33am.

II. Approval of Agenda with Flexibility

A motion was made to approve the agenda with flexibility, seconded, and was carried.

III. Approval of Minutes – May 9

A motion was made to approve the minutes of the May 9th Executive Board Meeting, seconded, and was carried.

IV. Reports

a. President – Emily Woolery

President Emily Woolery distributed a [written report](#). Emily met with the Competency-Based Education (CBE) core team (Mike Hood, Lani Ruh, Jessica Valdez, Cassandra Velasco, and Madelyn Arballo) on May 17 to discuss the faculty model. The FA will be negotiating faculty compensation through a side letter. The Adjunct Faculty Advisory Committee (AFAC) requested a dedicated listserv and/or discussion forum for adjunct faculty only. Concern was raised by an Executive Board Member about having an FA listserv that is not inclusive of all FA Members. At the May 10 Board of Trustees Meeting, multiple new and amended management job classification descriptions, with some including salary rate increases, were approved, with only Trustee Santos voting against the item. The trustees approved their 2023-2024 goals, including a goal to “Reach mutually agreed upon labor agreements with all representative groups.” Emily expressed gratitude to Maya Alvarez-Galván for leading in the planning and coordination of the three faculty recognition events held this month and thanked Ellen Straw, Marina McLaughlin, Vera Suwantarungsri, and Tamra Horton for their support.

b. Vice President – Tamra Horton

Vice President Tamra Horton distributed a [written report](#). Tamra attended the first Histotechnology Baccalaureate Degree Workgroup meeting on May 22nd and distributed informational [presentation slides](#) to the Executive Board.

c. Treasurer – Maya Alvarez-Galván

Treasurer Maya Alvarez-Galván presented and distributed the current [financial statement](#). The statement includes the withdrawal of \$120,000 from the checking account at First Financial Credit Union and the deposit of the \$120,000 into two new CD accounts at Chaffey Federal Credit Union. \$60,000 was deposited into each CD account.

V. Closed Session

a. Negotiations Report – Sandra Esslinger

The Executive Board reviewed and discussed the negotiations report and provided guidance to the negotiations team.

b. Grievance Report – Tamra Horton

The grievance report was included under the Vice President’ Report.

VI. Old Business – Action Items

a. FA Meeting Schedule 2023-2024

The meeting schedule was approved at the Representative Council Meeting on May 2. President Emily Woolery proposed adding two Executive Board Meetings during the summer on June 20 and on August 22 from 12:00-2:00pm. The meeting being held on June 20 will be held virtually, and the August 22 meeting will be held on campus (in-person). A motion was made to approve the amended 2023-24 meeting schedule, seconded, and was carried: 5 in favor; 4 opposed; 1 abstained.

b. Organizing Leadership: The item was postponed.

i. Summer 2023

ii. Fall, Winter, Spring 2023-2024

c. FA Membership Dues 2023-24

A motion was made to recommend that the local membership dues remain the same as 2022-23, seconded, and was carried.

VII. New Business – Discussion Items

a. COVID-19 Recommendations on Mandates Task Force

A motion was made to suspend the rules to take action on the item today, seconded, and was carried. A motion was made to disband the task force (Alvarez-Galván) and seconded (Nguyen). The motion passed unanimously.

b. Dr. Scroggins' Retirement Event – Gift

Vice President Tamra Horton invited Executive Board Members to send ideas for a retirement gift by email.

c. Dr. Garcia – Reception

Vice President Tamra Horton introduced the idea of the FA hosting a reception event during the fall semester. Academic Senate Co-Vice President Tania Anders informed the Board that the Academic Senate is hosting a welcome luncheon for Dr. Garcia during the week before the fall semester.

d. Organizing: Coffee with FA Leaders

Lead Organizer Maya Alvarez-Galván thanked those who have signed up to host Coffee with FA Leaders during spring semester finals week. Maya proposed a \$500.00 budget to host a Coffee with FA Leaders event during the second week of the fall semester. Approval of the proposed budget is needed prior to the fall semester. The proposal will return to the next Executive Board Meeting.

e. Committee Appointments and Leadership

President Emily Woolery introduced the item and distributed a document of proposed committee appointments.

f. Work Group on Article 10 – Workload: *The item was not addressed due to time constraints.*

g. Work Group – Dual Enrollment Mandate for 2025 Incoming Ninth Graders: *The item was not addressed due to time constraints.*

h. FA Negotiation Team Appointments: *The item was not addressed due to time constraints.*

i. CTA Summer Institute: *The item was not addressed due to time constraints.*

j. CCA/CTA/NEA Affiliation Taskforce: *The item was not addressed due to time constraints.*

k. Wall-to-Wall Unit Taskforce: *The item was not addressed due to time constraints.*

l. Purchase of Text Blasts for Organizing Purposes: *The item was not addressed due to time constraints.*

- m. FA Interest-Earning Checking Account Proposal: The item was introduced. Discussion occurred about the need for Representative Council approval. Eric Kaljumägi will assist in drafting proposal language.

VIII. Other Reports

- a. Academic Senate: No report.
- b. Adjunct Faculty Advisory Committee: Written reports from [April 18](#) and [May 16](#) were distributed.
- c. CCA Director J: A [written report](#) was distributed.
- d. CTA State Council: A [written report](#) was distributed.
- e. Organizing Report: A [written report](#) was distributed.

IX. Announcements

- a. Rep Council Meeting: May 30 at 11:30am-1:00pm
- b. Coffee with FA Leaders: Spring Finals Week
- c. Executive Board Meetings: June 6 at 11:30am-1:00pm
- d. Board of Trustees Meeting: June 28, 2023 @ TBA
- e. Summer Vacay with the FA '23
- f. NEA's Annual Meeting & Representative Assembly: July 3-6, Orlando, FL
- g. CTA Summer Institute: July 23-27 @ UCLA

X. Adjournment

The meeting adjourned at 1:05pm.

Respectfully submitted,
Vicki Greco