

Mt. San Antonio College Faculty Association  
Executive Board Meeting Minutes - Approved  
May 9, 2023 | 11:30am – 1:00pm via Zoom

Attendance: Allende, Alvarez-Galván, Anders, Christ, Esslinger, Horton, Kaljumägi, Landeros, McLaughlin, Nguyen, Pellitteri, Willis, Woolery

I. Call to Order

President Woolery called the meeting to order at 11:33am.

II. Approval of Agenda with Flexibility

A motion was made to approve the agenda with flexibility (Pellitteri) and seconded (Allende). The agenda was approved with revisions.

III. Approval of Minutes – April 25

A motion was made to approve the minutes from the April 25, 2023 meeting of the Executive Board (Nguyen) and seconded (Alvarez-Galván). The minutes were approved.

IV. Reports

a. President – Emily Woolery

President Emily Woolery distributed a [written report](#).

b. Vice President – Tamra Horton

Vice President Tamra Horton distributed a [written report](#).

c. Treasurer – Maya Alvarez-Galván

Treasurer Maya Alvarez-Galván presented the current [financial statement](#). The financial statement reflects the two CD accounts that were opened at Chaffey Federal Credit Union on May 2, 2023 with funds from the First Financial Credit Union (FFCU). The final form necessary for the Faculty Association to regain non-profit status was faxed to the IRS. Director Eric Kaljumägi requested that the FA's checking account at FFCU earn interest. Maya will inquire about interest-earning checking accounts at First Financial Credit Union. Eric also suggested that the account be moved to another institution offering higher interest rates. Maya requested that a proposal be made, and Eric requested the item be on the next meeting agenda.

In accordance with approval of the agenda with flexibility, the Board discussed New Business Item A - *FA Membership Dues 2023-24*. The item is one that requires approval of the Representative Council. Maya Alvarez-Galván presented a written recommendation to keep local dues for next fiscal year the same as the current year. Director Eric Kaljumägi agreed that dues should remain the current amount until a salary increase occurs. The current local dues are \$180.00 annually for full-time faculty and \$74.00 annually for adjunct faculty. CTA and NEA dues are expected to increase, and Joshua Christ stated that the increases will be nominal. A motion was made to suspend rules (Alvarez-Galván) and seconded (Nguyen). The motion was withdrawn.

V. Closed Session

a. Negotiations Report – Sandra Esslinger

Lead Negotiator Sandra Esslinger provided an update on negotiations. The district has indicated that it wants to close negotiations at the end of June; however, much remains on the table without agreement, including salary and health benefits. At

the last negotiations session, 13 proposals were exchanged, which is more than twice the normal number exchanged. The district continues to offer insufficient salary and other financial compensation increases for the faculty unit. The Board engaged in lengthy discussion. Director Eric Kaljumägi provided district financial information in the Zoom Chat related to the discussion. Eric reported that the district received a 14% increase in 2022-23 from 2021-22. The district's financial position remains stable even with the high inflation over the past two years. The Executive Board provided direction to the Faculty Association Negotiations Team (FANT).

- b. Grievance Report: Information was included in Vice President Horton's written report.

#### VI. Old Business – Action Items

- a. FA Meeting Schedule 2023-2024: *The item was not addressed due to time constraints.*
- b. Organizing Budget for Apparel: *The item was not addressed due to time constraints.*
- c. Organizing Leadership: *The item was not addressed due to time constraints.*
  - i. Summer 2023
  - ii. Fall, Winter, Spring 2023-2024

#### VII. New Business – Discussion Items

- a. FA Membership Dues 2023-24: The item was introduced and discussed under agenda item IV.c. – Treasurer's Report. No action was taken.
- b. COVID-19 Recommendations on Mandates Task Force: *The item was not addressed due to time constraints.*
- c. Dr. Scroggins' Retirement Event: *The item was not addressed due to time constraints.*
- d. Dr. Garcia – Reception: *The item was not addressed due to time constraints.*
- e. Organizing: *The item was not addressed due to time constraints.*
  - i. Coffee with FA Leaders for spring Finals Week – sign-ups
  - ii. Coffee with FA Leaders for week 2 of fall semester - \$500.00 budget proposal
- f. Committee: *The item was not addressed due to time constraints.*
  - i. Leadership
  - ii. Appointments
- g. Work Group on Article 10 – Workload: *The item was not addressed due to time constraints.*
- h. Work Group – Dual Enrollment Mandate for 2025 Incoming Ninth Graders: *The item was not addressed due to time constraints.*
- i. FA Negotiation Team Appointments: *The item was not addressed due to time constraints.*
- j. Wall-to-Wall Unit Taskforce: *The item was not addressed due to time constraints.*
- k. CCA/CTA/NEA Affiliation Taskforce: *The item was not addressed due to time constraints.*
- l. CTA Summer Institute: *The item was not addressed due to time constraints.*
- m. Purchase of Text Blasts for Organizing Purposes: *The item was not addressed due to time constraints.*

#### VIII. Other Reports

- a. Academic Senate: No report.
- b. Adjunct Faculty Advisory Committee: No report.
- c. CCA Director J Report: Written reports were distributed for Director J Report, CCA April Board Meeting, 2023 CCA Spring Council Meeting, and a draft of CCA Directorial Districts and Directors list.
- d. CTA State Council Report: No report.

e. Organizing Report: No report.

IX. Announcements

- a. 2023 Day of the Teacher Appreciation & Board of Trustees Meeting: May 10 (times TBA)
- b. Faculty Appreciation Luncheon: May 11 at 11:00am-1:30pm, Founders Hall Living Room
- c. Retirement/Tenure Tea: May 16 at 11:30am-1:00pm, Founders Hall
- d. Executive Board Meetings: May 23 at 11:30am-1:00pm
- e. Rep Council Meeting: May 30 at 11:30am-1:00pm
- f. Coffee with FA Leaders: Spring Finals Week
- g. Summer Vacay with the FA '23
- h. NEA's Annual Meeting & Representative Assembly: July 3-6, Orlando, FL
- i. CTA Summer Institute: July 23-27 @ UCLA

X. Adjournment

The meeting adjourned at 1:03pm.

Respectfully submitted,

Tamra Horton and Vicki Greco