

Mt. San Antonio College Faculty Association
Executive Board Meeting Minutes
April 11, 2023 | 11:30am – 1:00pm via Zoom

Attendance: Allende, Alvarez-Galván, Anders, Christ, Greco, Horton, Kaljumägi, Landeros, McLaughlin, Nguyen, Pellitteri, Willis, Woolery

I. Call to Order

President Emily Woolery called the meeting to order at 11:33am.

II. Approval of Agenda with Flexibility

A motion was made to approve the agenda with flexibility (Allende) and seconded (Nguyen). The agenda was approved with flexibility.

III. Approval of Minutes – March 28

A motion was made to approve the minutes from the March 28, 2023 meeting (Allende) and seconded (Nguyen). The minutes were approved.

IV. Reports

a. President – Emily Woolery

President Woolery distributed a written [report](#).

b. Vice President – Tamra Horton: No report.

c. Treasurer – Maya Alvarez-Galván

Treasurer Alvarez-Galván presented the Faculty Association's current [financial statement](#).

- i. Tenure/Retirement Tea: Maya presented a proposed budget for the Tenure/Retirement Tea, which included \$2,000 for the purchase of one of two gift options for the newly tenured faculty and \$1,437.55 for the purchase of food for 75 attendees. Eric Kaljumägi spoke in favor of the name plate tenure gift option so that the gift displays the Faculty Association Logo. A board member raised the fact that the Faculty Association has not hosted the annual Tenure/Retirement Tea since 2019, prior to the COVID-19 pandemic. The board agreed that all faculty who have earned tenure and have retired since the year 2020 should be recognized at this year's celebration. Maya pointed out that the proposed budget for gifts is sufficient to cover the purchase of name plates for all faculty who have earned tenure from 2020 through 2023. Joshua Christ suggested that the Faculty Association include the recognition of retiring part-time faculty at the Tenure/Retirement Tea. Teresa Landeros spoke in support of the Faculty Association also recognizing adjunct faculty in their earning of rehire rights. Tamra Horton suggested that AFAC bring a recommendation on such a celebration. A motion was made to include adjunct faculty in the celebration for retirement and rehire rights (Landeros) and seconded (McLaughlin). Discussion included opposition of combining the recognition of earning tenure with the recognition of earning rehire rights. Emily Woolery reminded everyone that the Adjunct Awards Celebration takes place in the fall semesters, and she suggested that earning of rehire rights could be recognized at that event. The motioner and seconder of the motion rescinded the motion. A motion was made to include recognition of adjunct faculty retirees at the Tenure/Retirement Tea (Landeros) and seconded (McLaughlin). The motion passed. A motion was made to approve a budget of \$2,875.10 for food and \$2,000 for the purchase of name plates for the faculty who have earned tenure in the years 2020, 2021, 2022, and 2023; the motion was seconded. Discussion. No action was taken on the motion. The item was postponed.

Marina McLaughlin volunteered to lead the effort of creating slide show presentations honoring each of the retirees.

- V. Guests: Barbara Mezaki, Accreditation Coordinator and Lianne Greenlee, Assistant Dean of Accreditation and Planning (11:45am)
- Barbara Mezaki and Lianne Greenlee shared [information](#) about the ways that the campus community can provide feedback on the Accreditation Institutional Self-Evaluation Report (ISER), including at in-person sessions scheduled on May 3 from 3:00-5:00 and May 4 from 2:00-4:00 in Founders Hall, at Zoom sessions on April 14 at 1:00-2:00 and May 5 at 1:00-2:00, and on the online ISER Comment Form available on the website. Feedback on the current drafts is due April 30. Barbara reviewed the [Accreditation Standards](#) and highlighted some of the relevant standards for faculty in instructional and student services areas. There will be celebration event upon the completion of the document where everyone who has contributed will be recognized.
- VI. Closed Session
- a. Negotiations Report – Tamra Horton
Negotiations team member Tamra Horton reported on recent progress concerning adjunct office hour pay. Instructional specialist professors, library professors, and counseling professors are working with a FANT member in refining language for a MOU to address their remote working conditions.
 - b. Grievance Report – Tamra Horton
Tamra provided an update on disputes that are in progress.
- VII. Old Business – Action Items
- a. Updated Draft Audit: The item was tabled.
 - b. FA Goals
A motion was made to approve the goals as those of the Faculty Association Executive Board (Landeros) and seconded (Alvarez-Galván). The motion passed.
 - c. FA Negotiations Survey - Fall 2022
Loni presented and explained the results from the negotiations survey. Salary was ranked as the top priority, followed by items related to retirement. The survey will be forwarded to the FANT as informational, especially concerning any non-monetary items of importance. Academic Senate Vice President Tania Anders recommended an equity lens in evaluations across campus. Dept. Chair duties with term limits unless no one else is willing to run for position.
 - d. FA Negotiations Survey - Spring 2023: The item was postponed.
 - e. Puttin' On the Hits/FA Storage Room Use/Student Awards
A motion was made to retire the fundraising event Puttin' on the Hits (Alvarez-Galván) and seconded (Christ). Discussion occurred. Eric Kaljumägi spoke about the event's function of providing the opportunity for the faculty to build relationships across departments as well as with the College's administration and with the Board of Trustees members. Eric asked the question of how can the FA help to bridge department silos so that our members are more than just a list of names. John Pellitteri spoke favorably of his past participation and would like to see the fundraiser event continue. Teresa Landeros agreed that the event has much value. Tania Anders spoke of the Olympiads that served a similar purpose at her former educational institution of employment. The motion failed: 3 in favor; 4 opposed.
- VIII. New Business – Discussion Items
- a. COVID-19 Recommendations on Mandates Task Force: The item was not addressed due to time constraints.
 - b. Dr. Scroggins' Retirement Event: The item was not addressed due to time constraints.
 - c. Dr. Garcia – Reception: The item was not addressed due to time constraints.
 - d. FA Meeting Schedule 2023-2024: The item was not addressed due to time constraints.
 - e. Conference Reimbursement Requests
 - i. CTA Equity and Human Rights Conference – March 17-19, 2023: Jenny Gernhart
 - ii. CCA Spring Conference – April 28-30: non-delegate reimbursement

A motion was made to approve the conference reimbursement requests (Landeros) and seconded (Kaljumägi). Discussion. A motion was made to separate the requests (Horton) and seconded (Landeros). The motion passed.

A motion was made to approve the CCA Spring Conference non -delegate reimbursement request (Horton) and seconded (Kaljumägi). No discussion. The motion passed.

A motion was made to postpone the CTA Equity and Human Rights Conference request (Horton) and seconded (Landeros). Discussion ensued. The motion passed: 4 in favor; 3 opposed; 1 abstained.

- f. FA Membership Dues 2023-24: The item was not addressed due to time constraints.
- g. FA Negotiation Team Appointments: The item was not addressed due to time constraints.
- h. Organizing Budget for Apparel: The item was not addressed due to time constraints.

IX. Other Reports

- a. Academic Senate: No report.
- b. Adjunct Faculty Advisory Committee: No report.
- c. CCA Director J Report: No report.
- d. CTA State Council Report: No report.
- e. Organizing Report: No report.

X. Announcements

- a. Board of Trustees Meeting: April 12, time TBA
- b. FA Cultural Event: Cheech Marin Chicano Art Center in Riverside, CA on April 14 @ 10:00am-12:00pm
- c. Adjunct Faculty Open House: April 17 at 4:00-6:00pm
- d. Executive Board Meeting: April 25 at 11:30am-1:00pm
- e. CCA Spring Conference & WHO Awards: April 28-30, Hilton Orange County/Costa Mesa
- f. Rep Council Meeting: May 2 @ 11:30am-1:00pm
- g. CTA Political Academy: May 5-7, Hilton OC/Costa Mesa
- h. Faculty Appreciation Luncheon: May 11 at 11:00am-1:30pm in Founders Hall Living Room
- i. Retirement/Tenure Tea: May 16 @ 11:30am-1:00pm in Founders Hall

XI. Adjournment

The meeting adjourned at 1:00pm.

Respectfully submitted,

Vicki Greco