

Mt. San Antonio College Faculty Association
Executive Board Meeting Minutes
October 11, 2022 | 11:30am – 1:00pm via Zoom

Attendance: Kristina Allende, Tania Anders, Maya Alvarez-Galván, Joshua Christ, Sandra Esslinger, Vicki Greco, Tamra Horton, Eric Kaljumägi, Teresa Landeros, Marina Mclaughlin, Loni Nguyen, John Pellitteri, Tony Rivas, Roger Willis, Emily Woolery

I. Call to Order

The meeting was called to order at 11:35am.

II. Approval of Agenda with Flexibility

A motion was made to approve the agenda with flexibility, seconded, and carried.

III. Approval of Minutes – September 27

A motion was made to approve the minutes (Alvarez-Galván), seconded (Kaljumägi), and was carried.

IV. Reports

A. President - Emily Woolery

Emily shared a written [report](#). Roger shared that the Academic Senate has reviewed the function and purpose statements of the Campus Equity and Diversity Committee (CEDC) and the DESIA Council. The Academic Senate will be recommending that the overlapping purpose and functions be returned to the President's Advisory Council (PAC).

B. Vice President - Tamra Horton

Tamra shared a written [report](#). Tamra asked for volunteers from the FA Executive Board to serve as a leader or member on some FA Committees.

C. Treasurer - Maya Alvarez-Galván

1. Maya shared a written [report](#). The FA is still awaiting payment from CTA for member dues.
2. Maya presented the [Final Treasurer's Report 2021-2022](#). A motion was made to approve the Final Treasurer's Report 2021-2022 and recommend to the Representative Council (Horton), seconded (Esslinger), and was carried.
3. Taxes for 2021 have been returned by the IRS. Maya has had difficulties identifying and making contact with the appropriate IRS personnel who are able to assist with resolving the problem. Maya has also attempted to connect with a Treasurer Specialist at CTA for assistance. Maya will continue seeking assistance from CTA.

V. Closed Session

A. Negotiations Report - Sandra Esslinger

The executive board was updated on the current status of a Memorandum of Understanding (MOU) related to the health and welfare contribution amount that is being negotiated for full-time faculty.

B. Grievance Report - Tamra Horton

The grievance report was presented and discussed.

VI. Old Business – Action Items

A. Negotiations Survey

The negotiations survey as recommended by the FA Negotiations Survey Work Group was discussed. Sandy Esslinger (Lead Negotiator) stated the importance of FANT being able to represent the faculty's priorities so would like the survey to go out to faculty soon so there is time for FANT to review the faculty's survey responses prior to the start of full negotiation. Discussion resulted in the proposal three additional items to be added to the survey: 1. Review and revise current Mt. SAC tenure process to include more uniform and equitable campus-wide policies and practices, e.g. regarding portfolios; 2. Should a scale to objectively interpret the quantitative data from student evaluation be created and used?; 3. If you taught multiple sections of the same course in the fall semester, please describe the impact to you and to students of not being able to merge course shells (likert scale). A motion was made to add the three proposed items to the survey recommendation, seconded, and carried. A motion was made to send the survey to the faculty without forwarding it to the Representative Council for approval (Horton) and seconded (Alvarez-Galván). The motion was approved, with one vote opposed.

B. FA Bylaws

A motion was made to recommend to the Representative Council the Governance Committee's revisions to the bylaws along with the additional revisions that resulted from a CTA bylaws training and their recommendations (Greco), and seconded (Alvarez-Galván). Discussion occurred, and the motion passed. The item will be placed on the agenda under New Business for the next Representative Council meeting.

VII. New Business – Discussion Items

A. CCA Delegate Appointments - Approval

Emily presented the list of delegates to approve, with the removal of Maribel Gonzalez and Nick Olivar due to their inability to attend. A motion was made to suspend the rules and take action on the item (Kaljumägi) and seconded (Pellitteri). The motion passed. A motion was made to approve the delegate list (Kaljumägi) and seconded (Pellitteri). The motion passed.

B. Pay increase – FA office personnel

Emily presented a proposal to increase Vera's pay by 2.76%, matching the increase of faculty's salary upon ratification of the 2021-22 contract.

C. Final FA Treasurer's Report 2021-2022: *Action was taken on the item during the Treasurer's Report (agenda item IV.C.).*

D. Proposal for Additional Organizing Expenses

Maya, Organizing Lead, introduced a proposal for ongoing LHE funded by the Faculty Association to compensate Organizing co-Chairs.

E. FA President's Discretionary Budget - Tabled

F. Manager Evaluations

Emily introduced a proposal authored by M. Alvarez-Galván to establish a task force that would explore the implementation of an evaluation for managers.

G. Divestment Resolution

Tania shared a CTA template for a resolution calling on CTA to support Cal STRS Divestment from Fossil Fuels. Tania distributed a powerpoint presentation about divestment and what it would mean for the campus. The board is asked to review the presentation prior to the next meeting on October 25th.

H. Class Size Task Force Recommendations

Roger presented the report of recommendations from the joint Faculty Association and Academic Senate Class Size Task Force. The amendments in yellow are the recommendations that were voted on and passed by the Academic Senate in Fall 2021. A motion was made to extend the meeting by 5 minutes (Greco) and seconded (Landeros). The motion to extend the meeting was passed.

I. Mascot and Moniker – FA Resolution

A request was made at the representative Council meeting that the FA support the Academic Senate Resolution - Urging the Mt. SAC Board of Trustees to Retire the Moniker “Mountie” . The resolution is on the agenda for the next Academic Senate meeting scheduled for the upcoming Thursday..

J. Update FA Computers: *The item was not addressed due to time constraints.*

VIII. Other Reports

- A. Academic Senate: A written [report](#) was distributed.
- B. Adjunct Faculty Advisory Committee: No report.
- C. CCA Director J Report: No report.
- D. CTA State Council Report: No report.
- E. Organizing Report: No report.

IX. Announcements

- A. Board of Trustees Meeting: October 12 at 5:00pm (closed session)
- B. 2022 CCA Fall Conference: Oct. 14 – 16 at the San Jose Marriott Hotel
- C. FA Out and About: [Around the World in 80 Days](#), Oct. 14 at 7pm, Sophia B. Clarke Theater
- D. Executive Board Meeting: October 25 at 11:30am – 1:00pm
- E. To Kill a Mockingbird: Oct. 30 at 1:00pm, Pantages Theater
- F. Representative Council Meeting: Nov. 1 at 11:30am – 1:00pm
- G. FA Open House for Part-time Faculty, Nov. 3 @ 1:30pm-2:30pm via Zoom
- H. FA Out and About: Repertory Dance Concert, Nov. 5 @ 7:30pm, Sophia B. Clarke Theater
- I. The [Japanese American Museum](#): Nov. 11 @ 11:00am
- J. The Outsiders: Feb. 23, 2023 at the La Mirada Theatre of Performing Arts

X. Adjournment

The meeting adjourned at 1:11pm.

Respectfully submitted:

Vicki Greco