

Mt. San Antonio College Faculty Association
Executive Board Meeting Minutes

April 26, 2022

11:30am – 1:00pm via Zoom

Present: Chisa Uyeki, Emily Woolery, Eric Kaljumägi, Herschel Greenberg, Joshua Christ, Judy Lawton, Kelly Rivera, Kristina Allende, Luisa Howell, Maya Alvarez-Galván, Sandra Esslinger, Tamra Horton, Vicki Greco

I. Call to Order

The meeting was called to order at 11:37am.

II. Approval of Agenda with Flexibility

A motion was made to approve the agenda, seconded, and carried.

III. Approval of Minutes – April 12

A motion was made to approve the minutes from the April 12, 2022 meeting, seconded, and carried.

IV. Old Business – Action Items

A. Treasurer

1. 2022-2023 Proposed Budget

The item was presented and discussed.

2. Create new categories - Temporary Negotiations

Maya reported that past FA Treasurer Stephen Lancaster advised that the negotiations expense from 20-21 reopeners of \$46,819.64 be identified on a separate line as a one-time expense, which would help to clarify on record that it was not a typical expense for that category. The Accounting & Auditing budget category expenses will soon exceed the budgeted amount of \$6,000. The expenses for the Grievance/Arbitration category has exceeded the budgeted amount of \$6,000; actual expenses to date is \$15,624.10. Discussion occurred. Maya will inform the Representative Council that the arbitration costs were previously paid and request approval for a budget increase to the amount of \$25,000. Maya made the recommendation to increase the Accounting & Auditing Expenses category to \$13,000. Tamra made a motion to amend the budgeted amount for Negotiations line item in the current year. Sandy seconded the motion. Discussion occurred. The motion was withdrawn by the motioner and the seconder of the motion. The Board recommends to keep the “PERS Legal Costs” budget expense category and to rename it “Legal Costs”. Eric stated that CCA has a budget category for legal costs that is accounted for in a separate bank account. In the future, the Board will consider holding the funds in a separate account rather than listed as an annual budget line item.

3. Expenses, Fees, Fines, Penalties

The item was not discussed.

4. Approve expense for Accounting Fees
The item was discussed during Agenda Item IV.A.2.
5. Increase budget for Auditing Expenses
The item was discussed during Agenda Item IV.A.2.
6. Increase budget for Social Activities
The item was discussed during Agenda Item IV.A.2.
7. Increase budget for Grievance and Arbitration
The item was discussed during Agenda Item IV.A.2.
8. Recommend member dues remain the same
The item was not discussed.
9. Need to transfer money to a CD so that our overall checking account balance does not exceed \$250,000
The item was not discussed.

B. Teacher Appreciation Luncheon

Maya presented a written proposal to request \$1,000 for boxed lunches to be distributed to faculty on May 5, during Teacher Appreciation Week. A motion was made to approve the request (Kelly) and seconded (Eric). The motion passed: 11 in favor, 0 opposed.

C. Stoles, ribbons for graduation

Maya presented written proposals for FA stoles or ribbons to be worn by faculty at commencement to convey unity among the faculty. Presented cost proposals of \$11-\$13 per stole. A motion was made to approve the proposal (Kelly) and seconded (Sandy). The motion passed: 11 in favor, 0 opposed.

D. COVID-19 Mandates

Emily proposed that the item be addressed in side letter negotiations. Kelly spoke in favor of bringing the item to the floor of the Rep Council for debate since it is a request from faculty on behalf of their departments. Chisa agreed that the item should be addressed at the Rep Council meeting. Sandy stated that the BoT should be making decisions that represent the public health of their community. Tamra proposed that the priority of the next Rep Council meeting be to address FA elections and rallying support for current negotiations by giving adequate time on the budget presentation by Morris Rodrigue. Kristina spoke in support of Tamra's proposal. Kelly objected to not prioritizing the COVID-19 discussion item, stating that some faculty have made it known that it is an important matter and that, as elected representatives of the faculty, it is the appropriate role for FA to debate and take a position.

V. New Business – Discussion Items

A. Simply Voting Renewal

The electronic voting program, Simply Voting, that the FA used during the last elections is up for annual renewal and will expire during our current elections process if

not renewed. The renewal amount is \$868.40 . A motion was made to suspend the rules and seconded. The motion was approved by acclamation. A motion was made to approve the renewal of the Simply Voting contract (Tamra) and seconded (Kristina). The motion passed: 8 in favor, 0 opposed, 1 abstention.

A motion was made to extend the meeting by 15 minutes, seconded, and carried.

B. FA Position on SB 1173 Public Retirement Systems: Fossil Fuels: Divestment

Joshua Christ, CTA State Council Representative, needs direction from Rep Council on taking a position at the State Council meeting in May. A motion was made to suspend the rules to take action (Chisa) and seconded (Maya). The motion was approved by acclamation. A motion was made to recommend a Support position (Chisa) and seconded (Joshua). Eric spoke in opposition to supporting the bill because a STRS Board exists and is the appropriate body to make the recommendation and because legislation tends to have long term undesirable impacts. Chisa spoke in support, stating that the STRS Board has not been responsive to the requests for divestment in fossil fuels, so legislation is an alternative path to achieving it. The motion passed: 5 in favor, 2 opposed, 2 abstentions.

C. AP738X – Reduced Workload Program

The item was presented and introduced.

D. Academic Senate Resolution 22-02 - Greater Use of Telecommuting and Digital Processes

Chisa introduced the item. The Academic Senate is directed to work with its partners, which includes the Faculty Association, to achieve the resolution.

E. Manager Evaluations: The item was not addressed due to time constraints.

F. June 14 Executive Board Meeting: The item was not addressed due to time constraints.

G. 2022-2023 Meeting Calendar: The item was not addressed due to time constraints.

H. FA Bylaws: The item was not addressed due to time constraints.

I. Treasurer – Increase Compensation: The item was not addressed due to time constraints.

J. FA Negotiations Team – Successor Negotiations 2022-2025: The item was not addressed due to time constraints.

K. CCA Summer Institute – July 24 – 28: The item was not addressed due to time constraints.

L. CTA Presidents Conference – July: The item was not addressed due to time constraints.

M. CTA Region 3 Leadership Conference: The item was not addressed due to time constraints.

N. FA Celebrations –

1. Newly Tenured and Retirees - May 24
2. Adjunct - fall 2022

The item was not addressed due to time constraints.

- O. Value Websites - Web Hosting Renewal: The item was not addressed due to time constraints.
- P. Committee Appointments: The item was not addressed due to time constraints.
- Q. FA Negotiations Team – Successor Negotiations 2022-2025: The item was not addressed due to time constraints.

VI. Reports

- A. President: No report.
- B. Vice President: A written report was distributed.
- C. Treasurer: A written financial statement was distributed.

VII. Closed Session

- A. Negotiations Report: A written report was distributed.
- B. Grievance Report: A written report was distributed.

VIII. Other Reports

- A. Academic Senate: No report.
- B. Adjunct Faculty Advisory Committee: A written report was distributed.
- C. CCA Director J Report: No report.
- D. CTA State Council Report: No report.
- E. Organizing Report: A written report was distributed.

IX. IX. Announcements

- A. FA Representative Council: May 3 at 11:30am – 1:00pm
- B. FA Executive Board Meeting: May 10 at 11:30am – 1:00pm
- C. Board of Trustees Meeting: May 11 at 6:30pm

X. Adjournment

The meeting adjourned at 1:17pm.

Respectfully submitted:

Vicki Greco