

Mt. San Antonio College Faculty Association
Executive Board Meeting Minutes

March 29, 2022

11:30am – 1:00pm via ZOOM

Present: Chisa Uyeki, Emily Woolery, Eric Kaljumägi, Herschel Greenberg, Joshua Christ, Kristina Allende, Maya Alvarez-Galván, Tamra Horton, Vicki Greco

Absent: Judy Lawton, Kelly Rivera, Luisa Howell, Sandra Esslinger

I. Call to Order

The meeting was called to order at 11:38am.

II. Approval of Agenda with Flexibility

A motion was made to approve the agenda with flexibility and seconded. An amendment was made to the item order under New Business. The motion carried.

III. Approval of Minutes of March 8, 2022

A motion was made to approve the March 8, 2022 minutes and seconded. A typo was corrected. The motion carried.

IV. Reports

A. President - Emily Woolery

1. FA Executive Board

Robert Piluso has resigned from his Director position on the executive board. Emily recommended that the position remain vacant due to the term ending at the semester's conclusion and the forthcoming FA elections process commencing in April.

2. Board of Trustees

At the [March 9 meeting](#), the trustees approved the 2022-23 Academic Calendar. They received an update about the Campus Vaccination and Testing Program. The resolution for the mandated student vaccine expires at the end of spring semester. A trustee asked questions about adjunct parity based on the Quarterly Financial Status Report.

At the [March 12 special meeting](#), trustees received presentations on OPEB Actuarial Report, Budget Challenges and Opportunities, Return and Recovery, Measure GO Expanded Quarterly Update, Accreditation Training, and Board Self-Evaluation and Priority Setting for 2022-23.

3. President's Advisory Council

At the [March 9 meeting](#), the President's Advisory Council (PAC) received updates from the Accreditation Steering Committee, Climate Commitment and Environment Justice Committee (CCEJC), Information Technology Advisory Committee (ITAC), and Professional Development Council (PDC). A workgroup is

forming to review and revise the college mission, vision statement, and core values. Emily is not serving on the workgroup.

At the [March 23 meeting](#), PAC received updates from the Accreditation Steering Committee, Mission, Vision Statement and Core Values Workgroup, and Smoke/Tobacco-Free Campus Policy Workgroup. PAC is also reviewing a purpose and function statement for a proposed council, DEISA Purpose and Function Statement, which is attached with this report.

Some executive board members expressed concerns about the purpose of and the scope of functions of the proposed DEISA Council and how its functions seem to overlap with committees under the Academic Senate governance structure.

4. CTA Future Leaders Workshop

Maya Alvarez-Galvan and Luis EcheverriaNewberry have agreed to attend the CTA Future Leaders Workshop on April 29 – May 1.

B. Vice President - Tamra Horton

1. FACTS: Generation Debt--Student Loan Forgiveness

Tamra reported that the Faculty Association Contract Tips Series (FACTS) workshop on Student Loan Forgiveness scheduled for 3/2/22, 5-6:30 p.m. proved to be our most popular FACTS workshop to date. Over 30 Mt. SAC faculty and almost 30 outside community college faculty attended the workshop led by Sean L. Mabey, NEA Affiliate Relations Specialist to California & Utah. Visit the [Mt. SAC Library](#) to read a recent New York Times article regarding the changing landscape of student debt relief under the Biden administration. Those who missed the workshop can search for “Generation Debt: Student Loan Forgiveness” on <https://www.eventbrite.com> to sign up for a future virtual workshop offered by Sean. The document titled “NEA Student Debt Navigator (Savi)” in the folder for today’s meeting is to learn how to access this NEA system that assists faculty with the federal student loan forgiveness procedure. 2. FACTS: State of the Union

Two State of the Union FACTS workshops will be offered next week. One will be held 4/6/22 from 6-7 p.m. The other workshop day and time is TBD. Topics will include organizing, the updated website, the negotiations process, COLA, the results of the survey, among other possible topics.

3. FACTS (Title TBD)

Tamra is currently working with Herschel Greenberg and Judy Lawton on a FACTS workshop for adjunct to promote ways adjunct can participate in the Faculty Association and earn income.

4. Tamra provided a list of numerous college and union-related meetings, professional development, and other events she has recently attended. 5. CCA Election Committee

Tamra attended training on 2/24/22 and 3/17/22 and will be assisting with the election to be held at the CCA Spring Conference scheduled for 4/29/22-5/1/22.

C. Treasurer - Maya Alvarez-Galván

Maya provided an update on the FA's financial situation, which included information that the FA's taxes had not been filed by the January deadline for 2021, the FA's Workers' Comp insurance has been inactivated due to the June 1 2021 payment not being made, there are two uncashed checks one of which will be reauthorized to the Student Achievement Fund. Maya is working to gain back the Workers' Comp insurance and has submitted a workman's comp report from 2020 that had not been done. She does not yet have authorization to sign checks. Almost weekly, Stephen Lancaster has been meeting with Maya to assist her in reviewing finances and identifying issues that need attention, including some concerns about accounting. Chisa inquired about the possibility of the FA compensating Stephen Lancaster for his assistance to the FA during the treasurer transition.

V. Closed Session

A. Grievance Report - No report.

B. Negotiation Report

The Executive Board reviewed and discussed the written report. The district appears agreeable to beginning the next contract negotiations in the Fall term rather than in Winter.

VI. Old Business – Action Items

A. Region 3 Spring Membership Campaign

Emily distributed the plan for the Membership Campaign. Emily has asked Sandy to work on a 1-page document to summarize bargaining wins and goals. Unity day is being held on April 11 to host a table or meet with potential members before or after class near their classrooms. Maya stated that members of the Executive Board and Rep Council are needed to help with the work for the Campaign. Chisa suggested that we document contacts in a manner to help track the information gathered from the conversations, such as in a shared document or form.

VII. New Business – Discussion Items

A. Committee Appointments

1. Negotiations Survey Committee: Tim Revell, Biology
2. OPEB Administrative Committee: Stephen Lancaster, Mathematics and Computer Science and Emily Woolery, FA President

Eric gave history on the FA President normally having attended the OPEB (Other Post-Employment Benefits) Administrative Committee, that the committee meets twice a year, and that the handouts are very useful to the FA

President and Lead Negotiator.

3. PGI Task Force (for negotiations): Tamra Horon; John Pellitteri, Psychology

4. VOICES Committee: Ann Walker, Sign Language/Interpreting

5. Elections Committee: Shari Wasson, Fine Arts

A motion was made to approve the committee appointments (Maya) and seconded (Tamra). The motion passed by acclamation.

B. CCA 2022 Spring Conference – Delegate Appointments

1. Kristina Allende

2. Tamra Horton

3. Michelle Nava

A motion was made to suspend the rules (Tamra) and seconded (Maya). No objections to unanimous consent, and the motion passed. A motion was made to approve the appointments (Maya) and seconded (Chisa). No objections to unanimous consent. The motion passed by unanimous consent.

C. Administrative Assistant – Salary Increase

Past practice has been that, annually, the FA has given an increase to the Administrative Assistant's salary of a minimum the same percentage increase that the faculty received.

D. FA Negotiations Team – Successor Negotiations 2022-2025 Contract

The FANT and the District have both stated that they are interested in beginning negotiations in the fall semester. Emily will bring a list of potential FANT appointments to a future executive board meeting.

E. Process for Side Letter Agreement and Memorandum of Understanding – Discussion

A motion was made to table the item (Vicki) and seconded (Eric). The motion passed by acclamation.

F. Manager Evaluations

Maya has proposed a process for evaluation of managers. Related documents were distributed.

G. FA Position at 3/25 CTA State Council SB 1173 - asks STRS/PERS to divest in fossil fuels:

The Item was not addressed due to meeting time constraints.

VIII. Other Reports

A. Academic Senate: No report.

B. Adjunct Faculty Advisory Committee: A written report was provided.

C. CCA Director J Report: No report.

D. CTA Service Center One Council: No report.

E. CTA State Council Report: No report.

F. Organizing Report: No report.

IX. Announcements

A. a. FA Representative Council: April 5 at 11:30am – 1:00pm

B. b. FA Executive Board: April 12 at 11:30am – 1:00pm

C. c. Adjunct Faculty Advisory Committee: April 19 at 11:30am – 1:00pm

D. d. FA Executive Board: April 26 at 11:30am – 1:00pm

E. e. CCA 2022 Spring Conference and WHO Awards: April 29–May 1

X. X. Adjournment

The meeting was adjourned at 1:02pm.

Respectfully submitted:

Vicki Greco