

**Mt. San Antonio College Faculty Association
Executive Board Meeting Minutes**

November 9, 2021

11:30am – 1:00pm via Zoom

Present: Chisa Uyeki, Emily Woolery, Eric Kaljumägi, Herschel Greenberg, Joshua Christ, Judy Lawton, Kelly Rivera, Kristina Allende, Linda Chan, Luisa Howell, Maya Alvarez-Galván, Robert Piluso, Sandy Esslinger, Tamra Horton, Vicki Greco

I. Call to Order

The meeting was called to order at 11:38am.

II. Approval of Agenda with Flexibility

A motion was made to approve the agenda with flexibility (Linda), seconded (Maya). Maya suggested reordering the agenda so that the reports are given after business items. Robert's Rules calls for the reports to be early on the agenda, but an organization can vote to change the rule. Rather than engage in further discussion at this meeting, Maya suggested that we consider it at the next meeting. Emily requested that H. J. K. and L. under New Business be prioritized. No one expressed objection to prioritizing the items. The agenda was approved by acclamation.

III. Approval of Minutes of October 26, 2021

A motion was made to approve the minutes (Linda), seconded (Luisa). Maya stated that she had suggested, via email to the FA Secretary, an amendment to include the specific nature of Robert's concern regarding AP 3410. A sentence was added to the minutes specifying Robert's concern. The minutes, with the amendment, were approved by acclamation.

IV. Reports

A. President - Emily

1. Return to Campus: The Faculty Association and District have reached agreements in a new side letter for winter and spring 2022. The District considered, but did not accept, all items that we voted on at our October 26 Executive Board meeting. The side letter will be presented under the Negotiations Report.
2. Faculty Support: Faculty and district colleagues have reached out to Emily regarding:
 - Loss of rehire rights and evaluation (Article 10)
 - Interdepartmental transfer (Article 12)
 - Leaves of absence (Article 16)
 - Initial column placement (Appendix A)
3. Membership Drive: Emily will meet with Arleigh Kidd and Robin Devitt on November 17 to discuss next steps with the membership drive. A professor reached out to withdraw their membership because they feel the FA no longer

represents their best interests. Emily is meeting with this professor today to learn more.

4. Visit from NEA President: Becky Pringle, NEA President, has asked to visit Mt. SAC's campus. Suggested dates are November 30 (afternoon) and December 1 (morning). Emily asked the eboard members to let her know their date preference.
5. President's Advisory Council: At the October 27 meeting, there was agreement to form a workgroup with the task of collaborating on a smoke-free policy and procedure. There will be at least two representatives from each constituency group. Please tell Emily if you are interested in joining the workgroup. PAC also discussed BP/AP 3410 Prohibition of Discrimination.
6. FA Website: The previous webmaster is unable to train FA officers to update the FA website. Emily requests the FA website be put on a future agenda to (1) agree to desired outcomes of the FA website and (2) determine appropriate funding to support the desired outcome.

B. Vice President - No report

C. Treasurer - Linda

Linda presented the Faculty Association's financial statement dated Sep 1, 2021 to Nov 9, 2021. The Dues Income Account currently reflects a total amount of \$16,844.10.

V. Closed Session

- A. Grievance Report: The Executive Board reviewed and discussed the written report.
- B. Negotiation Report: The Executive Board reviewed and discussed the side letter for winter and spring 2022.

VI. Old Business – Action Items

A. Puttin' on the Hits

Emily has met with colleagues from Event Services and has spoken with Rondell Schroeder. Emily will be bringing a proposal to the executive board in the future.

B. AP 37XX Video Conferencing (NEW) - Postponed.

C. AP/BP 3410 - Prohibition of Discrimination

A motion was made to recommend the AP and BP with the suggested amendments made by executive board members. (Vicki), seconded (Sandy).

Robert asked about the preponderance of evidence standard and wants it defined and requesting to strike language "or designee". Maya brought up needing an alternate when the compliance officer is unavailable or when there is a conflict of interest. Eric stated that the law requires the College to use the preponderance of evidence standard and that incidents occurring off campus be investigated. Robert provided written edits to the AP addressing jurisdiction, including technology spaces, e.g., social media. Vicki provided written edits to the BP and the AP addressing equity, accuracy, and legal compliance.

Time ran out during debate; no vote was taken. Emily and Tamra will present proposed changes being discussed to Human Resources.

VII. New Business – Discussion Items

- A. Competency Based Education Grant: This item was not addressed due to time constraints and will be returned as New Business at the November 30, 2021 Executive Board meeting.
- B. FA Award to Faculty Dependent: This item was not addressed due to time constraints and will be returned as New Business at the November 30, 2021 Executive Board meeting.
- C. FA President Discretionary Limit: This item was not addressed due to time constraints and will be returned as New Business at the November 30, 2021 Executive Board meeting.
- D. Academic Senate / Faculty Association Joint Task Force on Class Size: This item was not addressed due to time constraints and will be returned as New Business at the November 30, 2021 Executive Board meeting.
- E. Vote of No Confidence: This item was not addressed due to time constraints and will be returned as New Business at the November 30, 2021 Executive Board meeting.
- F. Manager Evaluations: This item was not addressed due to time constraints and will be returned as New Business at the November 30, 2021 Executive Board meeting.
- G. Faculty Association Shirts: This item was not addressed due to time constraints and will be returned as New Business at the November 30, 2021 Executive Board meeting.
- H. FA Bylaws – invite DeWayne Sheaffer and Greg Bonaccorsi: This item was not addressed due to time constraints and will be returned as New Business at the November 30, 2021 Executive Board meeting.
- I. FA Standing Rules: This item was not addressed due to time constraints and will be returned as New Business at the November 30, 2021 Executive Board meeting.
- J. CTA Issues Conference Attendance: This item was not addressed due to time constraints and will be returned as New Business at the November 30, 2021 Executive Board meeting.
- K. CTA Region 3 Conference Attendance: This item was not addressed due to time constraints and will be returned as New Business at the November 30, 2021 Executive Board meeting.
- L. FA Negotiations Team Appointments: This item was not addressed due to time constraints and will be returned as New Business at the November 30, 2021 Executive Board meeting.

VIII. Other Reports

- A. Adjunct Faculty Advisory Committee - No report.
- B. CCA Director J Report - No report.
- C. CTA Service Center One Council - No report.
- D. Academic Senate - No report.

IX. Announcements

- A. Board of Trustees: November 10 at 6:30pm
- B. Adjunct Faculty Advisory Committee: November 16
- C. FA Executive Board: November 30 at 11:30am – 1:00 pm

- D. FA Representative Council: December 7 at 11:30am – 1:00pm
- E. CTA Issues Conference: January 21-23 in Las Vegas. Register at <https://www.cta.org/event/issues-conference-2022>.
- F. CTA Region 3 Leadership Conference: February 4-6 in Los Angeles.
Learn more at <https://www.cta.org/event/region-iii-leadership-conference-2022>.

X. Adjournment

The meeting was adjourned at 1:04pm.

Respectfully submitted,

Vicki Greco