

Mt. San Antonio College Faculty Association

Executive Board Meeting Minutes

October 26, 2021

11:30am – 1:00pm via ZOOM

Present: Chisa Uyeki, Emily Woolery, Eric Kaljumägi, Herschel Greenberg, Joshua Christ, Judy Lawton, Kelly Rivera, Kristina Allende, Linda Chan, Luisa Howell, Maya Alvarez-Galván, Robert Piluso, Sandra Esslinger, Tamra Horton, Vicki Greco

I. Call to Order

The meeting was called to order at 11:36am.

II. Approval of Agenda with Flexibility

A motion was made to approve the agenda with flexibility (Linda), seconded (Maya).

Agenda items E. F. H. I. J. and L. under New Business have greater urgency. The agenda was approved by acclamation.

III. Approval of Minutes of October 12, 2021

A motion was made to approve the minutes (Linda), seconded (Maya). Linda suggested that the minutes include the items addressed and actions taken and to exclude discussion details. Others agreed and suggested keeping an informal written recording of the discussions for memory. The minutes were approved by acclamation.

IV. Reports

A. President

1. Membership Drive: Yesterday, approximately 9 new applications were submitted. Sixteen individuals requested follow-up applications. People seem to like the one-on-one interactions.

Chisa reported that she talked with two faculty members who submitted applications this morning.

2. Return to Campus: The Board Resolution stands as written with the student vaccine required starting winter term 2022. The FA has proposed items to negotiate for winter and spring side letters, although the District expressed that it has no interest in negotiating side letters.

B. Vice President- Tamra Horton - No report.

C. Treasurer - Linda Chan

1. Linda presented the report that covered September 1, 2021 through October 26, 2021. The dues income is less than it normally is. Linda will investigate the reason for the decrease.

V. Closed Session

A. Grievance Report

1. One pre-grievance concerning violation of faculty evaluation agreement and two level one grievances are in progress. The level one grievances concern violations of Article 29: Dual Enrollment, Appendix J: Documentation of Student Complaints, and Article 10: Workload pertaining to Department Chair hiring duties. A confidential written report was presented.

B. Negotiation Report

1. Year 3 reopeners - Sunshine letter will go to the November Board meeting and will have a second reading at the December meeting. Salary and benefits are automatic reopeners along with the related appendices. One of two other reopeners that the FA is requesting is Article 10- *Workload* (including Appendices A and H). The FA will request the second reopener at a later date. The FA is assuming that Article 9- *Calendar* and Appendix E are mutually agreed upon items. A survey to faculty for reopeners has not been conducted this year. Sandy expressed that reopeners often address carry-over items from the previous negotiations cycle, and that reopener negotiations should be distinguished from regular negotiations. Eric voiced the opinion that the faculty should be surveyed and that meeting the district's timeline is not the FA's priority.

Tamra made a motion to approve the proposed reopener, seconded by Sandy. The motion passed: 8 in favor, 3 opposed, 2 abstained.

A motion was made to direct Emily to communicate to the faculty about the change in process for reopeners (Kristina), seconded (Kelly). The motion was approved by acclamation.

2. Winter Intersession 2022 and Spring Semester 2022 - Proposed Side Letters
 - a) Article 10: remote assignments for counselors, librarians, and instructional specialists
 - b) Article 13
 - (1) SPOT certification and equivalent stipends
 - (2) Zoom streaming for quarantined students
 - c) Article 16
 - (1) COVID-19 leave for professors exposed in classroom
 - (2) COVID-19 leave for professors with caregiving responsibilities for children or family that must be home on quarantine
 - d) Article 27
 - (1) PPE for classrooms and instructional area
 - (2) Mask requirement indoors
 - (3) COVID testing monitoring
 - e) Appendix E
 - (1) D: Coordinators reassigned time

Any other mutually agreed to items, which result from the joint FA/District Workgroup on Classroom Disruptions.

Tamra made a motion to approve by acclamation, seconded by Vicki. Linda objected. The motion passed: 12 in favor, 1 opposed.

VI. Old Business – Action Items

- A. Puttin' on the Hits - postponed
- B. AP 37XX Video Conferencing (New) - postponed
- C. Anti-Racist Pledge – endorse NEA pledge?

A motion was made to adopt the NEA Pledge to Grow the Movement of Racial Justice in Education (Linda), seconded (Maya). We will publish it on our websites, include elements

into our contract, and support the work on campus in alignment with the pledge. Robert recommended a friendly amendment to the original motion to recommend adoption of the pledge to the Representative Council. Linda and Maya accepted the amendment. The motion is to recommend to the Representative Council that it adopt the pledge. The motion passed by acclamation.

At 12:57pm a motion was made to extend the meeting by 15 minutes (Maya), seconded (Linda). The motion passed by acclamation.

VII. New Business – Discussion Items

- A. Competency Based Education Grant - postponed
- B. FA Award to Faculty Dependent - postponed
- C. FA President Discretionary Limit - postponed
- D. Academic Senate / Faculty Association Joint Task Force on Class Size - postponed
- E. AP/BP 3410 - Prohibition of Discrimination

Background: Sokha Song and Ryan Wilson presented it to the Faculty Association and Senate leadership. Concerns about some of the language and content were raised by Linda, Robert, and Vicki. Robert took issue with the wording of jurisdiction. Emily and Tamra stated that the District would like the policy and administrative procedures to be agendaized for the November Board of Trustees Meeting. Emily will take the executive board's questions and concerns to Sokha Song, Acting Vice President of Human Resources.

At 1:17, a motion was made to extend the meeting by 10 minutes (Vicki), seconded (Robert). The motion passed by acclamation.

- F. Vote of No Confidence - postponed
- G. Manager Evaluations - postponed
- H. Faculty Association Shirts - postponed
- I. Appointments – Workgroup on Classroom Disruptions

Emily proposed Mike Hood, Ann Lee Grimstad, Edwin Estes, and Beta Meyer as appointments to the Workgroup. The charge of the workgroup is to consider the disruptions of pandemic-related procedures on instruction and learning in on campus classes. A motion was made to suspend the rules. The motion passed by acclamation. A motion was made to approve the workgroup appointments (Linda), seconded (Maya). The motion passed by acclamation.

- J. FA Bylaws – invite - postponed
- K. FA Standing Rules - postponed
- L. Auditor – invite to 11/9 meeting

Linda has asked the auditor to give a presentation to the executive board at the 11/9/21 meeting. Concern expressed about the length of the presentation, as the executive board continues to have a full and growing agenda. It was suggested to hold the auditor's presentation a half hour prior to the meeting at 11:00am. All members agreed. Linda will make the auditor's report available in the shared meeting folder.

VIII. Other Reports

- A. CTA Service Center One Council - postponed
- B. AFAC - provided a written report.

- C. Director J - provided a written report
- IX. Announcements
- A. FA Membership Campaign (on-campus and virtual) – October 24 – 28
 - B. REAC & Equity Teams Tuesday Takeovers for Racial & Social Justice – Special LGBTQ+ History Month Edition – October 26 at 4:00 – 5:00pm. RSVP at <http://bit.ly/RSJ20211026>
 - C. CTA Issues Conference – January 21 – 23 in Las Vegas. Register at [https://www.cta.org/event/issues-conference 2022](https://www.cta.org/event/issues-conference-2022)
 - D. FA Representative Council – November 2 at 11:30am – 1:00pm
 - E. FA Executive Board – November 9 at 11:30am – 1:00 pm
- X. Adjournment
- The meeting was adjourned at 1:33pm.

Respectfully submitted,

Vicki Greco