

**Mt. SAC Faculty Association  
Executive Board Meeting  
February 18, 2020**

**Present:** Chan, Esslinger, Greco, Greenberg, Heard, Horton, Kaljumagi, Lancaster, Sholars, Thomas, Woolery. **Absent:** Ott, Uyeki, Ward.

**I. Call to Order and Approval of Agenda**

The meeting was called to order and a motion was made, seconded and carried to approve the agenda with flexibility at 11:40 a.m.

**II. Approval of Minutes**

The minutes of January 1, 2020 were approved as written.

The minutes of November 26, 2019 were amended for clarification. On this date the Executive Board approved the withdrawal of CD #40 from SchoolsFirst Federal Credit Union.

**III. President's Report – Joan Sholars**

President Sholars shared a State of the Union memo and requested feedback from Executive Board members. The memo will be distributed to faculty at Spring Flex Day.

**IV. Vice President's Report – Emily Woolery**

A. Community College Association (CCA) Winter 2020 Conference – The FA had 9 delegates at the CCA Winter Conference on February 7 – 9: Linda Chan, Krysten DeWilde, Victor Garcia, Luisa Howell, Al Kirchgraber, Joan Sholars, Ellen Straw, Antoine Thomas, and Emily Woolery. It was enjoyable to see Eric Kaljumagi, CCA President and Mt. SAC FA Past President.

Emily attended workshops on: CCA Board Directorial Directors Breakout Session, Directorial District J – Linda Chan moderated this session; Financial Narratives: Putting Together a Winning Story to Mobilize and Win!; Persuasive Communications / Managing the Conversation; Bargaining Additional Compensation for Extra Duties; 2020: What Does the Future Hold? – Efrain Mercado, Legislative Analyst; and State Budget Update – Katie Hardeman, Legislative Analyst

B. President's Advisory Council (PAC) – PAC met on February 12. We reviewed Purpose and Function Statements and Committee Goals and Progress Reports: Homelessness and Basic Needs Committee: The committee is changing its name to Basic Needs Committee; Strong Workforce Advisory Committee: SWAC was formerly called Career Technical Education Advisory Committee (C-TEAC); Student Equity Committee – We reviewed it for information only.

C. FA Presentations – Joan and Emily are preparing two upcoming presentations: February 20: Spring 2020 Mandatory New Adjunct Orientation; and February 21: FLEX Day breakout session proposal was accepted, "Negotiations Update: What to Expect in the Next Contract."

D. Other – Joan and Emily met with the Distance Learning Committee co-chairs to discuss the SPOT recertification process (Article 13.A.3); they met with a Salary & Leaves Committee member to discuss the professional growth increment; and they met with the Perkins Coordinator and Business Division Dean about potential changes to the Perkins Coordinator reassignment. Emily met with the Number of Flex Days Task Force to get oriented. Joan and Emily attended the January 22 Labor Law and Labor Arbitration Institute.

## **V. Treasurer's Report – Steve Lancaster**

Treasurer Lancaster reviewed the FA Treasurer's report for September 1, 2019 – February 18, 2020 and stated the budget is in good shape.

## **VI. Director J Report – Linda Chan**

Linda Chan provided the CCA Director J Report and highlighted the following items:

1) Around the state: Barstow: Barstow is just starting negotiations. Victor Valley: VVCFA was successful in forcing the administration to create a Distance Education Coordinator position to assist the Faculty let Distance Education Facilitator position that was listed in the contract. They have also increased their membership. Chaffey: Negotiations are going smoothly. Two Governing Board seats are being contested in the March elections. Long Beach: CHI (Part-time unit) is in the process of ratifying its contract. It continues to operate without an executive board. Citrus College: There is some concern about the Schools and Communities First initiative since not all money generated by this initiative will go to community colleges. Citrus is starting negotiations this spring. Mira Costa: Mira Costa is negotiating noncredit salaries at 0.667 which should be increased to a 0.817 load parity. All programs that are filed by the California Adult Education Program should be on the same load factor. There has been no change since the last report. They have completed a mediation over a grievance with no success. The contract does not specify whether the district has to give more than one assignment and that it is the discretion of the dean. Coast: Coast is having an enrollment decline and budget issues. They are offering a two-year retirement incentive and have a hiring freeze. (The district "forgot" that they have to bargain these issues.) The local is starting negotiations soon. South Orange CCD: South Orange Faculty Association was successful in expanding health insurance for eligible part-time faculty who are paying for comprehensive coverage for themselves under Covered California. This also the first time the District has agreed to cover or defray the premium cost for Medicare recipients. SOCCD is preparing for Board of Trustees elections and they hope to get faculty-friendly candidates who live in Irvine. (Area 1) Riverside CCD: For the entire Riverside District, two IT staff have been hired as dedicated technical assistance with ADA compliance for faculty. The District is developing a Trespassing Policy that will address intruders entering areas on college campuses especially classrooms. Faculty teaching at the prisons will receive the compensation as dual enrollment faculty.

2) Committee Concerns: Budget Committee: The Committee will be proposing a new budget in March. Governance: The committee is considering language on how to handle money in reserves, the constituency of board committees, reimbursement for task forces and some clean up language in the Standing Rules. Faculty Equity & Diversity Committee: The FEDC is planning a set of simultaneous workshops on how to have effective Equity and Diversity position or committee. They are tentatively scheduled for May 1 in Natomas, Bakersfield, Ontario and San Diego CTA offices.

3) Of General Interest: The Board is considering whether to continue the Winter Conference or opt to have several regional workshops or conferences. The Board has been asked to consider a resolution in 'Support of CTA Retaining A Higher Education District' position on its Board. (Retaining District Q). San Bernardino CCDTA will be hosting a regional workshop on April 4 to provide position training for chapter executive boards and committee chairs. (SBCCDTA was approved by the Board to receive \$3000 of the NEA grant that CCA has.) The next CCA Spring Conference is at the Hilton Irvine Orange County Airport April 24-26. The next board meeting will be on March 14. Please let me or Joan know what issues we should bring to the CCA Board.

## **VII. SOne/CTA State Report – Joan Sholars**

If your community is voting on board of trustees elections, Joan Sholars encouraged members to look to local teachers for recommendations.

### **VIII. Academic Senate Report – Lance Heard**

AS Vice President Heard encouraged all to sign up for February 21 FLEX Day breakout sessions. He reported Dr. Frank Harris will return to campus on March 11 and 12. Academic Senate is inquiring about whether the District will pay for subs so all interested faculty may attend Dr. Harris's sessions.

### **IX. Adjunct Faculty Advisory Committee – Linda Chan**

The Adjunct Faculty Advisory Committee is meeting on February 18 via ZOOM. AFAC is finalizing the March 3 workshop, "How to Diffuse Difficult Situations with Students." Light refreshments will be served at this event.

### **X. Insurance Committee/Health Insurance Task Force – No Report**

### **XI. Professional Development Council – No Report**

### **XII. Closed Session – Grievance and Negotiations Report**

The Executive Board reviewed and discussed the Grievance and Negotiations reports.

### **XIII. Old Business – Action Item**

A. CCA Winter Conference Appointments: Antoine Thomas, Victor Garcia, Tim Engle, Ellen Straw – A motion was made, seconded, and carried to approve the appointment of Antoine Thomas, Victor Garcia, Tim Engle, Ellen Straw to the CCA Winter Conference.

B. Academic Awards Packet – A motion to postpone the decision regarding the Academic Awards Packet until the next Executive Board meeting on February 25<sup>th</sup> was made, seconded, and carried.

C. Extra Curricular Awards Packet – A motion to postpone the decision regarding the Extra Curricular Awards Packet until the next Executive Board meeting on February 25<sup>th</sup> was made, seconded, and carried.

D. CTE Awards Packet – A motion to postpone the decision regarding the CTE Awards Packet until the next Executive Board meeting on February 25<sup>th</sup> was made, seconded, and carried.

E. CCA Spring Conference Appointments: Joan Sholars, Emily Woolery, Linda Chan, Hugh Griffith, Tamra Horton, Sandra Esslinger, Liz Ward, Antoine Thomas, Barbara Quinn, Vicki Greco – A motion was made, seconded, and carried to approve the appointment of Joan Sholars, Emily Woolery, Linda Chan, Hugh Griffith, Tamra Horton, Sandra Esslinger, Liz Ward, Antoine Thomas, Barbara Quinn, Vicki Greco to the CCA Spring Conference.

F. Adjunct Faculty Seminar – Proposed Budget – A motion was made, seconded, and carried to approve the budget of \$500 for the Adjunct Faculty Seminar.

### **XIV. New Business – Discussion**

A. AAUP Conference – Sandra Esslinger – A motion was made, seconded, and carried to provide up to \$500 for Sandra Esslinger to attend the AAUP Conference.

B. Calendar 2021 – 22 – We reviewed drafts A and B of the Academic Calendar 2021 – 22, which were developed in consultation with CSEA 262 and CSEA 651. This will be an action item at the next Executive Board meeting.

**XV. Announcements**

- A. Next Representative Council meeting – Tuesday, March 3, 11:30 – 1:00 in Founders Hall
- B. Next Board of Trustees meeting – Wednesday, February 26, 6:00 p.m. in Founders Hall
- C. Next Executive Board Meeting – Tuesday, February 25, 11:30 – 1:00 in FA Office
- D. Next Negotiation Meeting – Friday, March 6, 9:00 a.m. – 3 p.m. at District
- E. Next Adjunct Advisory Committee Meeting – Tuesday, March 17
- F. Puttin' on the Hits – Saturday, March 21, 3:00 and 7:00 at Clarke Theater

**XVI. Adjournment**

The meeting was adjourned at 1:19 p.m.

The minutes were respectfully submitted by Emily Woolery, Faculty Association Vice President