

**Mt. SAC Faculty Association  
Executive Board Meeting  
May 28, 2019**

**Present:** Chan, Heard, Horton, Lancaster, Ott, Quinn, Rubenstein, Sanetrick, Sholars, Thomas, Uyeki, Ward, Woolery. **Absent:** Enke, Kaljumagi.

**I. Call to Order and Approval of Agenda**

The meeting was called to order and a motion was made, seconded and carried to approve the agenda at 11:35 a.m.

**II. Approval of Minutes**

The minutes of May 14, 2019 were approved as written with a minor edit.

**III. President's Report – Eric Kaljumagi**

A. President's Advisory Council (PAC) – PAC did not achieve a quorum on May 22. The next meeting is scheduled for June 12.

B. Board of Trustees Meeting – The BoT will next meet on June 5.

C. 2019 – 2022 Committee Vacancies – There are still vacancies on a number of committees, and the incoming President and Vice-President have been assigned an unreasonable workload. Please volunteer for the remaining seats.

D. Faculty Appreciation Lunch – Over 160 faculty celebrated National Teacher Appreciation Day with us at Founders Hall on 7 May. However, the protest sunshades arrived late and will have to be disseminated soon. The gift card winners have also been notified.

E. President's Lobby Day – The FA president attended the Presidents' Lobby Day on 22 May and presented the Mt. SAC faculty perspective to eight aides supporting the offices of the State Legislature. No actual legislators were visited as both the Assembly and the Senate were in session the entire day. There is some movement towards providing additional part-time office hour and full-time hiring funds, which might come from reducing the funding of the "online college."

F. FA Adjunct Representative Elections – The ballots for the adjunct faculty representative elections are due back by May 29.

G. FA Student Awards Reception – The Faculty Association will once again provide worthy students with cash awards funded by direct donations and the proceeds of Puttin' on the Hits. Please mark your calendar to attend our Faculty Association Award Ceremony, which will be held between 2 and 4 PM on 8 June in Founders Hall. All faculty are invited, and the stories our winning students tell make for an uplifting end to the Spring semester.

**IV. Vice President's Report – Joan Sholars**

A. PAC – PAC was cancelled due to lack of a quorum. The next meeting for PAC is scheduled for June 12.

B. Retirement/Tenure Tea – The Retirement and Tenure Tea was a success. Trustees Gary Chow and Laura Santos attended this celebration of our faculty. Dean Meghan Chen and Associate Dean Romelia Salinas were also in attendance. We need to work on getting more people to attend this event. This event recognizes two different groups of faculty at different milestones in their career and should be

celebrated by many more faculty. Joan will be contacting faculty that did not attend to see how to get their awards to them.

C. Red for Ed Day – Wednesday, May 22, was Wear Red for Ed Action Day in Sacramento. Eric Kaljumagi attended the event in Sacramento while on our campus, many faculty supported the event by wearing red. Pictures were attached showing Mt. SAC supporting our fellow educators across the state.

D. Flex Day FA Event – The Membership and Hospitality Committees will help Emily and Joan prepare for our event on Flex Day. We need flyers and information ready for Rep Council now so that faculty can put the event on their calendars. We were awarded a \$2000 grant from CCA to help fund this event.

E. FA Awards – Joan would like a subgroup of the Executive Board to help with choosing people for all of the awards that the FA gives out during the year. If you are interested in serving on this subgroup please let me know.

F. June 11 FA Exec Lunch – No one other than Steven has given Joan suggestions for lunch for the Executive Board meeting on June 11 so lunch will be a surprise.

G. FA Summer Hours – The office will be open on Tuesday and Wednesdays from 8:30 – 12:30 starting Monday, June 17. Vera will come in on days that we are doing negotiations in the FA office. Joan will be available Monday – Thursdays during the summer. Joan will plan on a vacation at some point but Emily will hold down the fort when she is gone. Both Emily and Joan will be attending the President's Conference in San Jose from July 18 – 21.

H. Executive Board Replacement – Since Emily is the VP elect and will leave a place open on the Executive Board, we will need to elect a replacement. We will get the word out at the June 4<sup>th</sup> Representative Council meeting.

#### **V. Treasurer's Report – Steve Lancaster**

Treasurer Lancaster reviewed the FA Treasurer's report for September 1, 2018 – May 28, 2019 and stated that the MOU signed for the officers' LHE was typed incorrectly. We are hoping for an agreement with the District that the language can be changed as a "typo." We were 11 LHE under the limit this year. If the typo is not corrected then we will be approximately 13 LHE over limit next year. Our year to date budget shows a \$32,000 deficit because we do not show the Dues and Agency Fees installment we have most likely received until the bank statement is obtained. We are also seeing this deficit because we incurred \$15,000 - \$20,000 extra in unexpected expenses. The FASAF Board needs to be apprised of the balance of the FASAF account so that the financial amounts can be determined for the recipients' awards.

#### **VI. Director J Report – Eric Kaljumagi – No Report**

#### **VII. SCOne/CTA State Report – Joan Sholars**

SCOne met last Wednesday on May 22 and plan to have an Angel Baseball Night in August. Also, there are no plans for a SCOne Picnic in September 2019. CTA State Council will meet May 31 – June 2, 2019 at the Westin Bonaventure in Los Angeles.

#### **VIII. Academic Senate Report – Chisa Uyeki**

A. Opposition of CO Guidelines for EOPS Programs – On May 16, 2019, the Academic Senate Exec board voted on behalf of the senate to approve 19-03 Opposing the Community College Chancellor's Office's Proposed Changes to the Implementing Guidelines for EOPS Programs. EOPS Counselors shared the resolution with the statewide EOPS group and spoke at the Board of Governors' (BOG) Meeting on Monday. Following public comment on the matter it seemed that the Chancellor's Office backtracked by saying that the changes previously reported were not actually to be implemented.

B. Nominations and Elections – Chisa Uyeki was confirmed by the full Senate for the second year of this two-year term, which runs until June 2020.

C. Committee and Council Appointments – 1) Terms beginning Fall 2019: Basic Skills Appointment: Dana Miho (ESL Noncredit), Barbara Gonzales (LERN); Budget Committee - Joan Sholars, Lisa Amos; Ed Design Committee - Jennifer Olds (ENGL); Police and Campus Safety - Gary Enke (ENGL); Faculty Professional Development - Shiloh Blacksher (PSYC); Scholarship Committee - Bruce Nixon (TECH HEALTH), Estela Mejia-Gonzalez (CHLD); SSSPAC - Naomi Avila (Noncredit); Student Equity - Bruce Nixon (TECH HEALTH), Eloise Reyes (ACCESS); Students of Distinction - Samantha James-Perez (TECH HEALTH). 2) Terms beginning now, (filling current opening): Climate Commitment Implementation Committee - Aaron Salinger (WLAN); Student Preparation and Success - David Beydler (MATH).

D. Full Senate Action May 23, 2019 – EEO Plan was approved. SEAP (Student Equity and Achievement Programs) Plan was approved. Local Goal Setting as part of AB 1809 were approved. Following approval these were certified in NOVA by the Academic Senate President. CTEAC SWF (Strong Work Force) Recommendations were approved with edits.

E. Equivalency Committee – The committee has not met since the last report. ASCCC have drafted a Career Technical Education Faculty Minimum Qualifications Tool Kit. Chisa will be reviewing and asking the Equivalency Committee to review and will give consideration to what from the Tool Kit should be used to inform our CTE equivalency process and our AP.

F. AMAC – Senate Appointed Coordinator Positions Under the direction of the Senate Executive Board Chisa proposed at AMAC that we develop an MOU for the addition of a second New Faculty Seminar Coordinator and an Assistant Accreditation Coordinator. The proposal was accepted in concept, but additional information was requested. Chisa is working to gather the information and will present it at the next AMAC. Faculty Hiring A one-year temporary position for Nursing was approved at Cabinet on April 30, 2019. To remain in good standing with the FON (2 above) a faculty hire for Photography was approved at AMAC, which was the next hire on the mutually agreed upon prioritized list of faculty positions.

G. CTEAC – At CTEAC on May 8th proposals for Strong Workforce Funding were discussed and prioritized. Chisa shared her concern that the SWF planning and budgeting processes have not been directed through the shared governance process, and that the procedure being used is not in alignment with the Purpose and Function of the committee. When Chisa inquired about the current expected process she was told that CTEAC makes recommendations to the College President, he approves the projects, and that this process was okayed by the past Senate president. To ensure shared governance involvement the recommendations are coming through the Senate this year. In order to follow shared governance, next year the planning and budget processes shall be brought through Senate for input and approval before the funding cycle begins.

H. Sustainability – Following the passing of the CAP resolution Chisa spoke with Gary Nellesen and Mika Klein regarding the hiring of a Sustainability Director. Gary informed me that Dr. Scroggins and Mike Gregory have both signed off on the position. She was informed that Gary is planning to take the position, which has a title of Director of Facilities Planning and Sustainability to Management Steering on June 10th.

I. Statewide Issues – Faculty Association of California Community Colleges (FACCC) Board took a vote of “no confidence in State Chancellor's Office,” at their May board meeting. Reasons provided included a lack of transparency, acting outside of shared governance, and not including faculty and other stakeholder input in decision making. Their press release included the statement which Chisa appreciated, “California Community Colleges cater to the top 100 percent of students. These students enter our institutions with diverse backgrounds, experiences, and goals; consequently, ‘success’ varies from student to student. FACC will continue to advocate for all forms of student success and oppose rigid and punitive measures that leave most students behind.”

**IX. Insurance Committee/Health Insurance Task Force – Barbara Quinn – No Report**

## **X. Adjunct Faculty Committee – Linda Chan**

The Adjunct Faculty Advisory Committee (AFAC) met on May 23, 2019. They finalized the Adjunct Faculty brochure and compiled a list of adjunct faculty by department and collegewide issues. The main topics discussed were pay equality, office space and storage (along with lack of security) and camaraderie with fulltime faculty. They requested Professional Development opportunity information not only through email but by flyers and through department communication. Adjunct faculty would also like more transparency on when and where department meetings are being held as well as access to department minutes. AFAC members expressed a desire for grievance training in order to better serve fellow adjuncts. The next AFAC meeting is scheduled for June 13<sup>th</sup> and AFAC members will be compensated for this meeting.

## **XI. Closed Session – Grievance and Negotiations Report**

The Executive Board reviewed and discussed the Grievance and Negotiations reports.

## **XII. Old Business – Action Item**

A. 2019 – 2020 FA Goals – This item was postponed until next year to incorporate FA Flex Day input as reported in May 14, 2019 minutes.

B. Committee Appointments – A motion was made, seconded and carried to approve the following committee appointments: Lab Parity – Mark Cooper; FA Political Action – Luisa Howell.

C. FA Standing Rules Modifications – A motion was made, seconded and carried to postpone this item until summer.

D. FA Bylaws Modifications – A motion was made, seconded and carried to postpone this item until summer.

E. CTA Presidents' Conference Appointments – A motion was made, seconded and carried to appoint Joan Sholars and Emily Woolery to the CTA Presidents' Conference.

F. CTA Institute at UCLA Appointments – A motion was made, seconded and carried to appoint Joan Sholars and Emily Woolery to the CTA Institute at UCLA July 28<sup>th</sup> – August 1<sup>st</sup>.

G. FA Exec Board Summer Meeting Dates – A motion was made, seconded and carried for the Executive Board to meet June 25<sup>th</sup> and July 23<sup>rd</sup> to advise the Negotiations Team.

H. 2019 – 2020 Election Timeline – A motion was made, seconded and carried to postpone the approval of the proposed 2019 – 2020 Election Timeline until the next Executive Board meeting June 11<sup>th</sup>.

## **XIII. New Business – Discussion**

A. Committee Appointments – The following appointments have been proposed: Campus Equity and Diversity – Antoine Thomas; President's Advisory Committee – Emily Woolery; Class Size Committee – Joan Sholars; Salary and Leaves Committee – Joan Sholars. This will be an action item at the next Executive Board meeting on June 11<sup>th</sup>.

B. CTA Region II Leadership Conference Appointment – It has been proposed that Joan Sholars be appointed to the CTA Region II Leadership Conference. This will be an action item at the next Executive Board meeting on June 11<sup>th</sup>.

C. CTA Region III Leadership Conference Appointment – It has been proposed that Tamra Horton, Eric Kaljumagi, Joan Sholars and Antoine Thomas be appointed to the CTA Region III Leadership Conference. This will be an action item at the next Executive Board meeting on June 11<sup>th</sup>.

D. CTA Political Academy Appointments – It has been proposed that Joan Sholars, Luisa Howell, Richard Myers, Kelly Rivera, KIN Geary and Steve Lancaster be appointed to the FTA Political Academy. This will be an action item at the next Executive Board meeting on June 11<sup>th</sup>.

E. Puttin' On the Hits Budget – A budget of \$4500 has been proposed for Puttin' on the Hits 2020. This will be an action item at the next Executive Board meeting on June 11<sup>th</sup>.

#### **XIV. Announcements**

- A. Next Executive Board Meeting – June 11<sup>th</sup>, 11:30–1:00 in FA Office.
- B. Next Representative Council Meeting – June 4<sup>th</sup>, 11:30–1:00 in Founders Hall.
- C. Next Board of Trustees Meeting – June 5<sup>th</sup>, 6:30 pm in Founders Hall.
- D. Next CCA Conference – October 11<sup>th</sup> – 13<sup>th</sup> at the Hilton San Jose.
- E. Next SCOne Council Meeting – October (TBA), 4:30-9:00 p.m. at the San Dimas Country Club.
- F. FA Student Achievement Awards Tea – June 8<sup>th</sup>, 2:00 - 4:00 p.m. in Founders Hall.

#### **XV. Adjournment**

The meeting was adjourned at 1:15 p.m.

The minutes were respectfully submitted by Liz Ward, Faculty Association Secretary