

**Mt. SAC Faculty Association
Executive Board Meeting
February 26, 2019**

Present: Chan, Enke, Heard, Horton, Kaljumagi, Lancaster, Ott, Quinn, Rubenstein, Sanetrick, Sholars, Thomas, Uyeki, Ward, Woolery.

I. Call to Order and Approval of Agenda

The meeting was called to order and a motion was made, seconded and carried to approve the agenda with the addition of Old Business G. Health Insurance Task Force Final Recommendations and H. Establishment of CTA-Retired Chapter at 11:30 a.m.

II. Approval of Minutes

The minutes of February 1, 2019 were approved as written with correction of New Business I. stating "should we establish a CTA-Retired Chapter."

III. President's Report – Eric Kaljumagi

A. President's Advisory Council (PAC) – The PAC meetings scheduled for February 13 and 27 were both cancelled. PAC will next meet on March 13.

B. Board of Trustees Meeting – The BoT will next meet on February 27.

C. Committee Vacancy – All members with committee terms that are ending will be notified this week and an open call to fill positions for 2019-22 will be sent out in about two weeks. There are currently no Spring committee vacancies.

D. Task Force Members Needed – Faculty are needed to serve on two joint task forces with the Academic Senate. The Class Size Task Force will review the appropriate role of the Academic Senate in determining class size, and the Number of Flex Days Task Force will consider the needs of faculty to meet for large blocks of time. If you are interested in serving on either of these task forces, please contact the FA President at ekaljumagi@msac-fa.org.

E. CCA Winter Conference – The CCA Winter Conference was held February 8 - 10 in San Diego. Eighteen Mt. SAC faculty, including most of the negotiations team and roughly half the Executive Board attended. Seven faculty attended the CCA Bargaining Academy while the remainder enjoyed sessions relating to the State funding formula, grievances, social media, retirement benefits, member benefits, and part-time faculty issues. Thanks to all who took the time to learn about their union!

F. CCA Spring Conference – The CCA Spring Conference / W.H.O. Awards will be held April 26 – 28 in Irvine, CA. At this time, a full complement of twenty Mt. SAC faculty are scheduled to attend as delegates. Prof. Barbara Quinn will be recognized as our W.H.O. award winner for service to the Faculty Association.

G. CalPERS Resolutions – On February 14 a written letter demanding information relating to the CalPERS Resolutions was sent to the College using a format recommended by CTA's legal department. No response has been received as yet. The legal opinion requested by the FA Exec. Board arrived on February 25 and is being reviewed.

H. Elections – Faculty Association Elections will open on March 5 and close on April 2. Available offices are president, vice-president, secretary, and directors. (Tamra, Barbara, Antoine, and Michael have terms that are ending.) We will also elect three representatives to the CTA Service Center One, adjunct division representatives, and up to seven delegates to the 2020 NEA convention, which will be held fourth of July week in Atlanta, GA.

I. FA Events – A number of events have been planned for the Spring semester:
Coffee with the FA – March 5 from 10:30 – 11:30 in Founders Hall and from 1:30 – 2:30 at Common Grounds. Come have a cup of coffee and some conversation before the Rep. Council meeting! If you can't make it beforehand, we will have an encore after the meeting at the Common Grounds coffee shop.
Faculty Association Open House – March 6 from 10:00 – 4:00 at the FA Office, Building 23, Room 5100. Come visit our office and get your questions answered! We will have lunch available and a few door prizes.
Pizza and Beer with the FA – March 8 from 12:00 – 2:00 at New York Pizzeria, 360 N. Lemon Avenue, Walnut. If you made it through the first two weeks of the semester we'll be happy to buy your lunch, and we'll toss in a beer (singular) too!
Coffee with the FA – April 2 from 10:30 – 11:30 in Founders Hall and from 1:30 – 2:30 at Common Grounds. Come have a cup of coffee and some conversation before the Rep. Council meeting! If you can't make it beforehand, we will have an encore after the meeting at the Common Grounds coffee shop.

J. Puttin' on the Hits (POTH) 2019 – POTH tickets are now available online at <http://www.4tix.org>. A single show will be offered this year on Friday, March 22 at 7:30 PM. Please purchase tickets for this important (and fun) fundraiser. Proceeds fund the FA Student Achievement Fund, which has offered cash awards to Mt. SAC students for over twenty years!

IV. Vice President's Report – Joan Sholars – No Report

A. New Adjunct Faculty Orientation – On Thursday, February 21, Eric and Joan hosted the New Adjunct Faculty Orientation. Three sessions were held (8 – 11, 12 – 3, and 4 – 7). There were about 70 new adjunct that attended the orientation and we received 28 new applications for membership.

B. Joan's hours for Spring – Joan's hours for the spring are 9 – 4 Monday through Friday. Fridays are set up for negotiations. Monday mornings are negotiation team meetings.

V. Treasurer's Report – Steve Lancaster

Treasurer Lancaster reviewed the FA Treasurer's report for September 1, 2018 – February 26, 2019 and stated that the line items have been rearranged to meet the order of QuickBooks. There is still some indecision as to where to place some items in the budget but the Budget Committee will be meeting to decipher these placements and to propose next year's budget.

VI. Director J Report – Eric Kaljumagi

Eric Kaljumagi reviewed his February 8, 2019 Director J Report and highlighted the following items: 1) Imperial Valley College FT is still in negotiations. Their contract expired in July. 2) 13% of faculty at Butte College lost their homes in the recent fires. They also had a professional development activity which was titled "Why We Need Labor Unions." 3) Merced College ratified their 2018-21 contract with a 4% increase for full-time faculty and 8% for part-time faculty. Sierra College held their "All Faculty Event" in February with a potluck, 4) meeting, band, and dancing. 5) College of the Canyons is still at impasse and is holding informational pickets. 6) Rio Hondo College settled their 2019-21 contract with a deal that includes "COLA +1%" for each of the two years. 7) Victor Valley College also settled their contract with 3% for 2018-19 and "2% or COLA" for 2019-20. 8) North Orange CCD faculty are still being asked to agree to a 50-year vesting requirement for retiree medical. Negotiations continue at a slow pace. 9) Chaffey College is concerned about their poor full-time to part-time ratio. Their college president has agreed to hire a consulting firm to study the problem. 10) Riverside CCD is considering increasing class size limits. There are many concerned faculty. 11) Napa and San Joaquin Delta Colleges are both attempting to negotiate part-time faculty office hours. 12) Governor Newsom's first budget proposal appears to be largely favorable to community colleges, with some relief from the STRS/PERS increases and an above average COLA of 3.46%. However, as Newsom just took office, much of this budget was created prior to his arrival and thus the May revise version could be significantly revised. 13) The Chancellor's Office is working on Title 5 Regulations to align with AB 705. The State Academic Senate has some concerns. 14) The CCA Board authorized a renewal of its professional liability insurance. 15) The CCA Board adopted a standing rule revision to clarify that the CCA president and vice-president may (and in fact should) attend CTA Board meetings, CTA State Councils, Board of Governors'

meetings, and Chancellor Consultation Council meetings as they advocate for community college faculty. 16) CCA continues to gain members, and recently passed the 11,000 mark. Mt. SAC accounts for almost exactly 1/12 of the total. 17) CCA regional membership workshops will be developed for next year. 18) The CCA Legislation and Policy committees did not meet during the fall semester. Much work is planned to address the State bills that have been introduced by the Legislature. 19) As a reminder, the CCA4me.org website has been changed to <http://www.CCA4us.org>. 20) The next CCA Conference will be held in Irvine on April 24 – 26. 21) The next CCA Board Meeting will be March 15 – 16, 2019. Please let Eric know if you have any issues you wish him to bring to the CCA Board. Also, please keep in mind that the CCA Board encourages adjunct faculty to attend CCA conferences.

VII. SOne/CTA State Report – Joan Sholars

SOne will be meeting next week on March 6, 2019. The Mt. SAC Faculty Association will be nominating John Cordova for the Service Center One COAT Award that honors local community service. John Cordova has been directing Puttin' on the Hits or many years. CTA State Council will meet March 29 – 31, 2019 at the Los Angeles Westin Bonaventure Hotel.

VIII. Academic Senate Report – Chisa Uyeki

Chisa Uyeki stated that the Academic Senate has a change of leadership: President – Chisa Uyeki; Co -VP – Lina Soto and Serena Ott. Replacements for the position of Academic Senate Secretary and Liesel Reinhart's Executive Board position will be forthcoming. FLEX Day was a success and a special thanks was given to the Faculty Association for providing breakfast.

IX. Insurance Committee/Health Insurance Task Force – Barbara Quinn

A. Insurance Committee – The Employee Benefits/Insurance Committee met on February 12, 2019 in Founders Hall. The presentation by CECHR focused on network coverage comparison: HMO vs PPO; how to search to see if a provider falls within your potential new plan; quality of health care networks and quality of care indicator report card graphics for Los Angeles County. The slides from their presentation were forwarded to the Exec Board members. CECHR also presented on their projected timeline for their consultation work. The CECHR Timeline and agenda for future Insurance Committee meetings are as follows: March 12 committee meeting in Bld. 6-160 will focus on plan comparison values; April 9 insurance committee meeting in Bld. 6-160 will cover the overall matrix; May 15 insurance committee meeting (location TBD) will be on CALPERS preliminary rates; “go/no go decision” will be in May. CECHR representatives encouraged broad campus participation and attendance to upcoming presentations as well as encouraged broad distribution of the information they are presenting.

X. **Adjunct Faculty Committee – Linda Chan – No Report** – next meeting March 19, 2019.

XI. Closed Session – Grievance and Negotiations Report

The Executive Board reviewed and discussed the Grievance and Negotiations reports.

XII. Old Business – Action Items

A. CCA Spring Conference Appointment – Kristina Allende – A motion was made, seconded and carried to approve the appointment of Kristina Allende to the CCA Conference.

B. FA Budget Committee Appointment – Gary Enke – A motion was made, seconded and carried to approve the appointment of Gary Enke to the FA Budget Committee.

C. FA Open House – A motion was made, seconded and carried to approve the budget of \$600 for the FA Open House to be held on March 6 from 10:00 am – 4:00 pm.

D. FA Retirement/Tenure Tea – A motion was made, seconded and carried to approve the budget of \$1550 for the FA Retirement/Tenure Tea be held on May 21 from 11:30 – 1:30 in Founders Hall.

E. Faculty Appreciation Events – A motion was made, seconded and carried to approve the following activities FA events and budgets: **March 5** – Coffee with the FA in Founder's Hall 10:30 – 11:30 & 1:30 – 2:30 at the Common Grounds with a budget of \$300; **March 8** – Pizza and Beer with the FA at New York Pizza and Beer (You Survived the First 2 Weeks Celebration) from 12:00 – 2:00 pm with a proposed budget of \$750; **April 2** – Coffee with the FA in Founder's Hall 10:30 – 11:30 & 1:30 – 2:30 with a budget of \$300; **May 7** – Faculty Appreciation Meal from 11:00 am – 5:00 pm with a food budget of \$5000 and a one-time budget of \$2500 to purchase promotional items.

F. Students of Distinction Scholarships – A motion was made, seconded and carried to approve the FA contributing eight \$250 awards to the recipients of the Students of Distinction Scholarships.

G. Health Insurance Task Force Final Recommendations – A motion was made, seconded and carried to approve the amended seven Health Insurance Task Force final recommendations (#5 To ~~retain~~ **obtain**; #6 To ~~retain~~ **seek**).

H. Establishment of CTA-Retired Chapter – A motion was made, seconded and carried to contact retired FA members and assist with the creation of a CTA-Retired Chapter if they are interested in a voice in FA decisions such as insurance.

XIII. New Business – Discussion

A. CCA Spring Conference Appointment – Herschel Greenberg – It has been proposed that Herschel Greenberg be appointed to the CCA Spring Conference. This will be an action item at the next Executive Board meeting on March 12th.

B. 2019 FA Awards Event – It has been proposed that a budget of \$500 be approved for cake and coffee for the 2019 FA Awards event. This will be an action item at the next Executive Board meeting on March 12th.

XIV. Announcements

A. Next Executive Board Meeting – March 12th, 11:30–1:00 in FA Office.

B. Next Representative Council Meeting – March 5th, 11:30–1:00 in Founders Hall.

C. Next Board of Trustees Meeting – February 27th, 6:30 pm in Founders Hall.

D. Next CCA Conference – April 26-28 at the Hilton Irvine.

E. Next SCOne Council Meeting – March 6th, 4:30-9:00 p.m. at the San Dimas Country Club.

XV. Adjournment

The meeting was adjourned at 1:13 p.m.

The minutes were respectfully submitted by Liz Ward, Faculty Association Secretary