

List of Candidates for FA Elected Positions

For positions with multiple candidates, the listing order is set by a candidate's last name, as defined by this year's CTA alphabet:

O G Y V E F X I B C J H P D U W S T Z N K M L Q R A

FA Executive Board – Runoff election

Part-time Director (2024-2026; two-year term) – 1 position

- Ellen Straw
- Judy Lawton

Adjunct Faculty Advisory Committee (2024-2025; one-year term) – Runoff election

AFAC-Natural Sciences Division Representative – second position

- Adrienne Williams
- Astor Suriano

NEA Representative Assembly – Redo election due to FA error

NEA Representative Assembly Delegates for July 2025 – 6 positions

- Joshua Christ
- Emily Woolery
- Ellen Straw
- Eric Kaljumägi
- Zina McFarlin-Stagg
- Anna McKennon
- Marina McLaughlin
- Judy Lawton

Candidate Statements

Candidates were invited to submit a 150-word statement. The order is defined by a candidate's last name, as defined by this year's CTA alphabet.

O G Y V E F X I B C J H P D U W S T Z N K M L Q R A

For Part-time Director – Runoff election

Ellen Straw: Part-time Director and AFAC-Humanities and Social Sciences Division Representative

In the past, I served on the FA executive board and on a task force to help obtain access to the Student Health Center for adjunct faculty and was a FA co-organizer. I currently serve as an FA and AFAC representative. Also, I attend CCA conferences regularly and have just been nominated for a WHO award by Service Center One. I assist adjuncts with filing for unemployment, too. As Part-Time Director, I will continue to fight for adjunct faculty to have a larger presence and a stronger collective voice. We must never stop speaking up for ourselves and pushing for more representation. I would appreciate your vote. Thank you.

Judy Lawton: Part-time Director and AFAC-Humanities and Social Sciences Division Representative

As part-time director I would dedicate myself to strengthening the power and unity of our Faculty Association. Using my previous experience as a professional union organizer and representative, I would move forward an agenda of dignity and respect for faculty. By working together we can build a strong union to support our bargaining team and raise up all faculty, advocating for our pay, benefits and working conditions.

At Mt. SAC I previously served as part-time director on the FA Executive Board and simultaneously as co-chair of AFAC (Adjunct Faculty Advisory Committee). I've also served as a researcher and shadow on the FA bargaining team and co-organizing director. For the past 2 years, I have been a member of 2 statewide CCA committees, the Part-Time Faculty Issues Committee and the Policy Committee. Here is the link to see my full candidate statement. <https://tinyurl.com/JudyLawton>

For Adjunct Faculty Advisory Committee – Runoff election

Adrienne Williams: AFAC Natural Sciences Division Representative

Since August 2020, I, Adrienne D. Williams, Ph.D., have served as an Associate Adjunct Chemistry Professor at Mount Sac. In this position, I hope to apply my more than 15 years of experience as a successful business owner to my academic background as a professor, chair, and dean at several

universities. My educational background and professional experience have given me a distinct perspective on how to see, recognize, and eliminate inequities in a variety of contexts. Our amazing adjunct faculty at the College of Natural Sciences Division at Mount Sac needs a strong champion. Please give me your vote!

Astor Suriano: AFAC Natural Sciences Division Representative

When I started as an adjunct professor in 2020, I was extremely impressed with the organizational culture, leadership, faculty, and students. The positive experiences I had with others are what made me eager to run for the AFAC Natural Science Division representative position. With over 10 years of experience as an adjunct professor in various educational institutions, I am confident in my ability to contribute effectively to the success and growth of my fellow adjunct colleagues. I believe that having a healthy, resourceful, and supportive environment will bring positive outcomes in student performance and experience in the classroom. I decided to get more involved by participating in lunches with Board members and attending my own department's meetings to understand the collaborative culture and principles that guide a healthy teaching environment. My vision and beliefs lie in a community where all faculty members can feel valued, supported, and empowered in our everyday teaching.

For NEA Representative Assembly – Redo election due to FA error

Ellen Straw: NEA RA Representative

In the past, I served on the FA executive board and on a task force to help obtain access to the Student Health Center for adjunct faculty and was a FA co-organizer. I currently serve as an FA and AFAC representative. Also, I attend CCA conferences regularly and have just been nominated for a WHO award by Service Center One. I assist adjuncts with filing for unemployment, too. As Part-Time Director, I will continue to fight for adjunct faculty to have a larger presence and a stronger collective voice. We must never stop speaking up for ourselves and pushing for more representation. I would appreciate your vote. Thank you.

Anna Mc Kennon: NEA RA Representative

I have been a member of the Adjunct Faculty at Mt San Antonio for over 18 years. I have consistently participated in Professional Development and multiple CTA and CCA Conferences. I spent 25 years in Business Management as a Consultant, specializing in Employee-Employer Relations and OSHA training. I am familiar with California State Labor Laws, which aids in my understanding of current issues faced by faculty. During my recent terms as an Adjunct representative, I have been active in sharing personal knowledge and advice regarding the grievance process, specifically focused on contract violations perpetuated upon adjunct faculty. I recently worked to uncover the major errors on the Adjunct Rehire/Seniority List, which have negatively impacted class assignments for senior adjuncts. If reelected, I will continue working on

correcting inequities facing Adjunct Faculty and increasing representation for Adjuncts in the Faculty Association.

Judy Lawton: NEA RA Representative

As an NEA representative I would dedicate myself to strengthening the power and unity of our Faculty Association. Using my previous experience as a professional union organizer and representative, I would move forward an agenda of dignity and respect for faculty. By working together we can build a strong union to support our bargaining team and raise up all faculty, advocating for our pay, benefits and working conditions.

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