



TENTATIVE AGREEMENT #14

The District and the Faculty Association agree to the following, effective July 1, 2018:

8.B. District Contribution: The annual District contribution towards the premiums (Section 8.A) for each eligible full-time unit member shall be as follows:

First contract year (2017-18): \$12,159 per fiscal year, \$7,814 per fiscal year for unit members who opt out of a major medical health plan

Second contract year (2018-19): To be negotiated



<u>Single Party Tier PERS Major Medical Health Plans, Dental, Vision, and Life</u>	<u>\$12,159*</u>
<u>Two Party Tier PERS Major Medical Health Plans, Dental, Vision, and Life</u>	<u>\$14,593*</u>
<u>Family Party Tier PERS Major Medical Health Plans, Dental, Vision, and Life</u>	<u>\$16,119*</u>

***If a unit member's total premiums cost less than \$12,159, they will receive the difference between the cost of their premiums and \$12,159 as cash back. If a unit member's total premiums cost more than \$12,159, they will not receive cash back.**

Unit members who continue participation in the "cash-in-lieu" program shall be paid a maximum of \$7,814 per fiscal year.

8.E.1. Vesting and Eligibility: Unit members hired before January 1, 1996, who are eligible to retire with five (5) years or more of service credit with CalPERS or CalSTRS and their spouses or registered domestic partners of record shall continue to receive **fully paid** major medical health benefits during their lifetime, as provided by the District, except as noted in 8.E.7. below. Unit members hired after December 31, 1995, who have served the District for at least ten (10) years are eligible for benefits **to receive fully paid major medical health benefits during their lifetime**, but their spouse or registered domestic partner is not eligible for benefits.

8.E.2. Benefits Provided: Those eligible for benefits shall, upon retirement of the unit member, continue to receive **and have access to any** group hospital and medical benefits **plans** as provided **to active full-time faculty by the third party health and welfare administrator**, except for the inclusion of the comprehensive changes in health

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insurance carriers and benefit plans that might result from future negotiations or agreements between parties and except as noted in 8.E.3. below.

- 8.E.5. District Contribution: Post-retirement District Contribution will be made based upon rules and regulations of the medical benefits program in effect: **and shall be no less than provided by Public Employees' Medical & Hospital Care Act (PEMCHA) minimum with the third-party health and welfare administrator.**

ACCEPTED AND AGREED TO:



Joan Sholars
Lead Negotiator, Faculty Association
Mt. San Antonio College

5/13/19

Date



Bill Scroggins
President/CEO
Mt. San Antonio College

5/13/19

Date




TENTATIVE AGREEMENT #15


The District and the Faculty Association agree to the following, for the 2018-2019 academic year:

The District will provide a one-time, off schedule stipend to part-time faculty who received LHE during the Fall or Spring semester of the 2018-2019 academic year. This payment will be issued on a separate pay check in the gross pay amount of \$371.00 before mandatory deductions are withheld.

ACCEPTED AND AGREED TO:



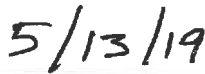
Joan Sholars
Lead Negotiator, Faculty Association
Mt. San Antonio College





Date



Bill Scroggins
President/CEO
Mt. San Antonio College



Date

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TENTATIVE AGREEMENT #16

The District and the Faculty Association agree to the following, effective July 1, 2019:

8.F.1. Contribution: The District shall contribute a maximum of ~~\$3,120~~ **\$6,000** per fiscal year towards the medical insurance premiums for each eligible adjunct professor. The maximum annual pool shall be ~~\$250,000~~ **\$809,135**


ACCEPTED AND AGREED TO:



Joan Sholars
Lead Negotiator, Faculty Association
Mt. San Antonio College

5-13-19

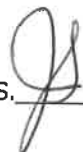
Date



Bill Scroggins
President/CEO
Mt. San Antonio College

5/13/19

Date

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