Mt. San Antonio College Faculty Association Executive Board Meeting Minutes - Approved September 26, 2023 | 11:30am – 1:00pm via Zoom

Attendance: Alvarez-Galván, Christ, Esslinger, Greco, Horton, Kaljumägi, Landeros, Lancaster, Madrid, McLaughlin, Mrofka, Nguyen, Pellitteri, Willis, Woolery Guest: Robin Devitt (CTA Liaison)

I. Call to Order

President Emily Woolery called the meeting to order at 11:33am.

- II. Approval of Agenda with Flexibility A motion was made to approve the agenda with flexibility (Pellitteri) and seconded (Landeros). The agenda was approved with flexibility.
- III. Approval of Minutes September 12

 A motion was made to approve the minutes from the September 12, 2023 meeting (Pellitteri) and seconded (Mrofka). The minutes were approved.
- IV. Reports
 - a. President Emily Woolery

President Emily Woolery presented and distributed a written report.

b. Vice President – Tamra Horton

Vice President Tamra Horton presented and distributed a written report.

- c. Treasurer Maya Alvarez-Galván Treasurer Maya Alvarez-Galván presented and distributed the Association's current <u>financial statement</u>.
- d. AFAC Election Results

President Woolery shared the results of the Adjunct Faculty Advisory Committee (AFAC) election: Business Division – Marlene Fernandez; Library & Learning Resources/Student Services – Rocio Gonzalez-Santillan; Natural Sciences – Pat Ash; SCE – Angela Barry and Zina McFarlin-Stagg; Kinesiology & Dance/Technology & Health – No candidate (vacant). The results will be announced at the FA Representative Council Meeting on October 3.

V. Closed Session

a. Negotiations Report

President Woolery announced that the contract was ratified, with 87.7% of the votes in favor of the contract changes. Emily will send out an announcement to the faculty.

b. Grievance Report

Vice President Tamra Horton distributed a report on the status of the current grievances.

c. Negotiations Survey – Recommendations to FANT

The Executive Board continued its discussion of the survey results and priorities for the 2023-24 contract negotiations.

- VI. Old Business Action Items
 - a. Work Group on Article 10 Workload

A motion was made to recommend forming a task force on Article 10- Workload (McLaughlin) and seconded (Alvarez-Galván). The motion passed.

b. Goal Setting

A motion was made to approve the action steps that were discussed at the August 22nd goal setting meeting to achieve the goals of the Executive Board (Alvarez-Galván) and seconded (Rivas). The motion passed. Emily asked the board members to let her know with which action steps they can help.

- c. Taskforce/Work Group/Committees: The item was postponed.
- VII. New Business Discussion Items
 - a. CCA Conference Attendance Approval of Tania Anders: The item was grouped.
 - b. Conference Travel Request Cesia Paniagua, CTA New Educator Weekend: *The item was grouped.*
 - c. FA Committees
 - i. Appointments: Communication Committee Zina McFarlin-Stagg (2023-2026); Political Action Committee – Kelly Rivera (2023-2026): *The item was grouped.*

A motion was made to group New Business items a., b., and c. and to suspend the rules to take action on the items (Horton) and seconded (Landeros). The motion passed. A motion was made to approve the grouped items (Kaljumägi) and seconded (Horton). The motion passed; New Business items a., b., and c. were approved.

d. Vote of No Confidence

The Executive Board and guest Robin Devitt discussed a proposal of a No Confidence vote. A motion was made to suspend the rules and take action on the item (Alvarez-Galván) and seconded (Nguyen). The motion passed. A motion was made to approve the proposal of a No Confidence vote as a draft and to direct the FA President to share information about the proposal in the Faculty Association's report to the Academic Senate Executive Board (Alvarez-Galván) and seconded (Nguyen). The motion passed.

- e. Puttin' On the Hits: The item was not addressed due to time constraints.
- f. Pay Increase for FA Office Staff: *The item was not addressed due to time constraints*.

VIII. Other Reports

- a. Academic Senate: No report.
- b. Adjunct Faculty Advisory Committee: No report.
- c. CCA Director M Report The following written reports were distributed: <u>September Board Report</u>; <u>Vision</u> 2030: A Roadmap for California Community Colleges; CCA Bylaws; CCA Standing Rules.
- d. CTA State Council Report: No report.
- e. Organizing Report A written <u>report</u> was distributed.
- IX. Announcements
 - a. 2023 Region 3 Leadership Conference: Sept. 29-Oct. 1 at the Westin Bonaventure Hotel & Suites, Los Angeles
 - b. Representative Council Meeting: Oct. 3
 - c. Faculty Appreciation Luncheon: Oct. 5 at 11:00am-1:30pm in Founders Hall
 - d. Sabbatical Orientation: Oct. 6 at 8:00am-9:00am via Zoom
 - e. Executive Board Meeting: Oct. 10
 - f. FACTS PGH & Column Crossover for Adjunct Faculty: Oct. 11 at 3:00pm-4:00pm via Zoom
 - g. CCA Fall Conference: Oct. 13-15 at the Hyatt Regency, SFO
 - h. Board of Trustees Meeting: Oct. 18, Time TBA

- i. Adjunct Faculty Celebration: Oct. 24 at 3:00-5:00pm in Heritage Hall
- j. Contract Ratification Celebration: Nov. 9 at 11:00am-1:30pm in Founders Hall
- k. Coffee with FA Leaders: Dec. 11 Dec. 14 (Finals Week

X. Adjournment

The meeting adjourned at 1:03pm.

Respectfully submitted, Vicki Greco