

Mt. San Antonio College Faculty Association
Executive Board Meeting Minutes - Approved
August 22, 2023 | 12:00pm – 2:00pm
FA Office Conference Room (In-person)

Attendance: Alvarez-Galván, Christ, Esslinger, Greco, Horton, Lancaster, Madrid, Mrofka, Pellitteri, Willis, Woolery

I. Call to Order

President Emily Woolery called the meeting to order at 12:15pm.

II. Approval of Agenda with Flexibility

A motion was made to approve the agenda with flexibility (Alvarez-Galván) and seconded (Lancaster). The agenda was approved.

III. Approval of Minutes – July 11

A motion was made to approve the minutes from the FA Executive Board meeting held on July 11, 2023 (Alvarez-Galván) and seconded (Mrofka). The minutes were approved.

IV. Conference Attendees

a. CCA Fall Conference - Delegate Appointment

A motion was made to approve the President Woolery's list of proposed delegates' attendance at the CCA Fall Conference (Alvarez-Galván) and seconded (Mrofka). The list of proposed delegates were approved: Tamra Horton, Kenneth Lambright, David Mrofka, Judith Lawton, Loni Nguyen, Marina McLaughlin, and Sara Rahimnejad.

b. CTA Region 3 Leadership Conference

A motion was made to approve President Woolery's proposed list of faculty to attend the CTA Region 3 Leadership Conference (Alvarez-Galván) and seconded (Christ). The total estimated cost is \$7,160. The motion passed. The following faculty were approved: Tamra Horton, Emily Woolery, Maya Alvarez-Galván, Vicki Greco, P. Gayle Harris Watkins, Loni Nguyen, Anna McKennon, Lorraine Jones, Kevin Liu, Zina McFarland-Stagg, and Marina McLaughlin.

V. Goal Setting

President Woolery distributed the FA's mission statement that was adopted by the body in April, 2016. The mission statement reads: *The Mt. San Antonio Faculty Association advocates for faculty, builds strong and effective coalitions, and promotes quality education for all students.* The board agreed that a review of the mission statement by the FA Representative Council to reaffirm or to amend is appropriate.

President Woolery led a discussion of possible actions to implement for achieving the Executive Board's goals. The board had some specific ideas including forming caucuses, holding a State of the Union meeting each fall and spring semester, implementing a mass communication method, relying on the FA Communications Committee to develop a regularly published newsletter, finding ways for greater member access to FA apparel, and identifying FA Directors as point persons for department/area FA Representatives.

VI. Taskforce/Work Groups/Committees

FA Lead Negotiator Sandra Esslinger spoke about the need for work groups to address the

following items related to the faculty contract:

- Department Chair and Faculty Coordinator Roles: Some of the work needed is to analyze for overlap of duties, make recommendations on a fairer department chair compensation formula, and investigate the time involved on Dual Enrollment matters. The work group would consist of chairs and coordinators from diverse disciplines and areas, and with different types of duties associated with the discipline/area.
- Column Crossover: A work group is needed to recommend ways for faculty to achieve column crossover more easily; there are too many faculty who are stuck on the highest step of Column I.
- Intellectual Property: There is a need for much more robust contract language, especially with the substantial increase in online classes. The district seems to think it owns nearly all materials that the faculty develop. Ideally, the work group would consist of full-time and part-time faculty who have a good understanding of copyright laws.
- Adjunct Benefits: With new State funds available for health benefits for part-time faculty, a work group is needed to review existing health benefit models at other college districts and to create contract language.

A work group addressing working conditions pertaining to Competency Based Education (CBE) may also need to be developed for future negotiations.

VII. Announcements

- a. Executive Board Meeting (Fall): August 29
- b. Representative Council Meeting (Fall): September 5
- c. Welcome Back Coffee with FA Leaders: Sept. 5 – 7
- d. Board of Trustees Meeting: September 13, 2023, Time TBA
- e. FA Welcome Reception for Dr. Garcia: Sept. 14, 11am-1:30pm in Founders Hall
- f. 2023 Region 3 Leadership Conference: Sept. 29-Oct. 1 at the Westin Bonaventure Hotel & Suites, Los Angeles
- g. Faculty Appreciation: October 5, 11:00am-1:30pm, Founders
- h. CCA Fall Conference: October 13-15 at the Hyatt Regency, SFO
- i. Adjunct Faculty Celebration: October 24, 3:00-5:00pm, Heritage Hall

VIII. Adjournment

The meeting adjourned at 2:06pm.

Respectfully submitted,
Vicki Greco