

**Mt. SAC Faculty Association
Executive Board Meeting
August 20, 2019**

Present: Chan, Enke, Esslinger, Greco, Heard, Kaljumagi, Lancaster, Sholars, Thomas, Uyeki, Woolery

Absent: Greenberg, Ott

I. Call to Order and Approval of Agenda

The meeting was called to order and a motion was made, seconded, and carried to approve the agenda at 11:45 a.m.

II. Approval of Minutes

The minutes of June 25, 2019 and July 23, 2019 will be reviewed and approved at the next meeting.

III. President's Report – Joan Sholars

A. President's Advisory Council was canceled Wednesday, July 10 and no meeting is scheduled for Wednesday, July 24.

B. The July Board of Trustees meeting was held on Wednesday, July 10. The new Vice President of Instruction, Richard Maher, was introduced to the Board and sat through his first Board meeting. The Board approved the TA's ratified by CSEA 262 and 651 members concerning health care and salary. Attached you will find the Board agenda items for 262, 651, managers and confidentials. We are the only group left with CalPERS. All other groups have opted out of CalPERS for SISC. This is not news – we all knew this was a probable outcome for the other units. What is news is what they settled on for salary and will (could) affect our negotiations for salary and we will talk about that during closed session.

C. Checks went out in the mail by July 15 for the TA's approved by our members and the Board. I have received a few emails from some full time faculty who have not received a check and am working with Rich Lee, Payroll, to see why so I can explain it to the faculty. So far, I have received emails from two faculty (one 2 party and one 3+ party) who did not receive a check but their premiums did not exceed the single party allowance amount and so they were not due a check.

D. I am taking next week off for a family vacation – family demand! I will be back on campus on Monday, August 5.

E. Emily and I just returned Sunday from the Presidents' Conference in San Jose. One of the things that we learned was that the CTA Executive Director, Joe Nunez, was fired by the CTA Board of Directors. Buy me a drink some time and I will talk rumors with you. CTA will start looking for a new executive director immediately. Also there will be an election at the October State Council meeting for the District Q (Higher Ed) seat on the CTA Board. This was Eric's first conference as President of CCA and he made us proud.

F. The Academic Senate would like for us to move the New Faculty Mandatory Orientation from Flex Day to another day. They believe we are taking faculty away from the other Flex Day activities that they might find useful. At this orientation, we give the new faculty information that they would not get in any other place. We are working on trying to find a solution to this problem. Richard Maher has stated that he would pay for subs for these faculty to attend this session but I don't believe it is in the best interests of our students or these faculty to take them out of class. I am trying to see if we can merge this with the Adjunct Faculty Orientation. Any suggestions?

G. I signed an MOU concerning Commencement 2020. There was a previous MOU signed by Eric and Abe Ali stating that Commencement 2020 was not mandatory. Dr. Scroggins would like faculty to attend commencement as it will most likely be the first large event held in the new stadium. Dr. Scroggins and I agreed that if faculty attend commencement 2020 and sign in, they will receive a \$100 bonus. If faculty cannot attend graduation, there will be no action taken by the college. This means that if you take the \$100 bonus, you cannot use Commencement as supplemental hours.

H. The District and I have signed an MOU concerning any changes in reassigned time from Appendix E and Department Chairs. These changes will not take effect until Winter 2020. Scheduling is already done for the fall and the negotiations team is not close enough to the end of negotiations to get these approved any time soon.

I. The District and I have signed a Side Letter concerning salary schedules. To make sure that the Professional Growth Increment for full-time faculty is STRS and PERS creditable, we have agreed to different salary schedules depending on if you have earned the Professional Growth Increment or not and if you are 10-, 11-, or 12-month employee. This will also be true for the department chair and co-chair salary schedules. This does not change anyone's compensation but by putting it on a salary schedule we have guaranteed that the PGI is STRS and PERS creditable.

IV. Vice-President's Report – Emily Woolery

A. President's Advisory Council (PAC) – The August 14 PAC meeting was canceled. PAC is scheduled to meet on August 28.

B. Board of Trustees (BoT) Meeting – The BoT met on August 14. The BoT approved the President/CEO's Employment Agreement through June 30, 2023. They also approved the Contract with Self-Insured Schools of California Medical, Dental, and Vision System (SISC) for the Purpose of Procuring Health and Welfare Benefits Insurance. Gary Nellesen, Director, Facilities Planning and Management, provided an informational report, 2018 Educational and Facilities Master Plan Update and Measure GO Quarterly Report.

C. Other

1. Faculty in multiple divisions have reported schedule changes for adjunct faculty, including reduced hours or class cancellations.
2. I am reaching out to department chairs to confirm their department representatives for the Representative Council.
3. I have joined Joan in preparation for full-time and adjunct orientations, department chair training, FLEX day breakout sessions, and the FA retreat.

V. Treasurer's Report – Stephen Lancaster

Treasurer Lancaster reviewed the FA Treasurer's report for September 1, 2018 – August 20, 2019. Our year to date budget shows a deficit of \$30,928.50 but the current deficit is approximately \$15,000.

VI. Director J (CCA) – Lance Heard

The CCA Board Meeting is on September 6 – 7, 2019.

VII. SOne/CTA State Council – Joan Sholars

Joan reported the Forestville teachers were on strike over salary and health benefits.

VIII. Academic Senate – Chisa Uyeki

The Academic Senate is preparing for the August 22 Academic Senate Retreat and August 23 Flex Day. They expect to appoint coordinator positions soon.

IX. Adjunct Faculty Advisory Committee – Linda Chan

The Adjunct Faculty Advisory Committee will meet in September.

X. Hospitality Committee – Liz Ward – No Report

Joan requested Executive Board members participate in FA events at the August 23 Flex Day, including two breakout sessions on the evaluation process and the first FA Retreat.

XI. Insurance Committee – Sandra Esslinger – No Report

FA appointees to the Insurance Committee questioned the purpose of this committee. It appears the college bypassed the committee when it advocated for units to utilize SISC instead of CalPERS. Joan will review the purpose and function statement of this committee.

XII. Closed Session – Grievance and Negotiations Reports

The Executive Board reviewed and discussed Grievance and Negotiations reports.

XIII. Old Business – Action Items

A. Flex Day Retreat Planning – The FA will provide food from Lucille's BBQ and raffle gift cards during the Faculty Association Retreat. Retreat costs are being paid for by a CTA grant.

B. CTA Region III Leadership Conference Appointment – A motion was made, seconded, and carried to appoint Liz Ward to the CTA Region III Leadership Conference at the Westin Bonaventure Hotel & Suites in Los Angeles on September 27 – 29.

C. Discussion on legal counsel – This item was postponed to the Executive Board meeting on August 27.

D. Executive Board Sub-Committee – Faculty Awards and Recognition – It was recommended the Awards Committee could fulfill this roles. The item will be an action item at the next Executive Board meeting on August 27.

E. CCA Fall Conference – Appointments – A motion was made, seconded, and carried to appoint Linda Chan, Sandra Esslinger, Joan Sholars, Antoine Thomas, and Emily Woolery to the CCA Fall Conference at the at the Hilton San Jose on October 11 – 13.

XIV. New Business – Discussion

A. Faculty Job Action – We discussed how to keep faculty informed of ongoing negotiations during Fall Semester, 2019.

B. Survey Committee – The committee shared a first draft of the negotiations survey. The survey will be an action item at the next Executive Board meeting on August 27.

C. Structure of Rep Council Meetings – We discussed ways to engage representatives at Representative Council meetings. This item will be an action item at the next Executive Board meeting on August 27.

XV. Announcements

- A. Next Executive Board Meeting – August 27th, 11:30 a.m. – 1:00 p.m.
- B. Next Representative Council Meeting – September 3rd, 11:30 a.m. – 1:00 p.m. in Founders Hall.
- C. Next Board of Trustees Meeting – September 11th, 6:30 p.m. in Founders Hall.
- D. Next CCA Conference – October 11th – 13th at the Hilton San Jose.
- E. Next SCOne Council Meeting – October 2nd, 4:30 – 9:00 p.m. at the San Dimas Country Club.

XVI. Adjournment

The meeting was adjourned at 1:10 p.m.

The minutes were respectfully submitted by Emily Woolery, Faculty Association Vice President.