

**Mt. SAC Faculty Association
Executive Board Meeting
June 11, 2019**

Present: Chan, Enke, Heard, Horton, Kaljumagi Lancaster, Ott, Quinn, Rubenstein, Sanetrick, Sholars, Ward, Woolery. **Absent:** Thomas, Uyeki.

I. Call to Order and Approval of Agenda

The meeting was called to order and a motion was made, seconded and carried to approve the agenda with the addition of IV. E. Hospitality Committee Report and IV. F. Governance Committee Report at 11:34 a.m.

II. Approval of Minutes

The minutes of May 28, 2019 were approved as written and May 21 postponed until the June 25th meeting.

III. President's Report – Eric Kaljumagi

A. President's Advisory Council (PAC) – PAC will next meet on June 12.

B. Board of Trustees Meeting – The BoT met on June 5 and heard a report on the State 2019-20 Budget. Although there will be a significant COLA (3.26% is currently proposed), there is little other unrestricted money since most new funds are being allocated to Strong Workforce, the California College Promise, or Instructional Equipment. However, a very large sum (\$2.3 Billion) is proposed to be donated to the CalSTRS fund. Should this occur, the CalSTRS employer contribution rate would be 16.7% in 2019-20 and 18.1% in 2020-21. This is over a full percent less than required by current law. The bulk of the meeting was spent on our building program. The Board certified our environmental impact report and approved initial contracts for the \$7 Million Mt. SAC scoreboard, the parking structure next to the stadium, the remainder of the athletics complex, and demolition of the central campus row buildings. The BoT will next meet on June 26.

C. Commencement – Faculty are encouraged to attend the college's Commencement Ceremony on June 16 at Citizens Bank Arena in Ontario. The processional will begin at around 10:30 and faculty are encouraged to arrive by 10 AM.

D. Year-End Changes – Eric Thanked the Executive Board for their contributions to the FA this year. He advised the Board to support the new officer team and volunteer time in generous measure.

IV. Vice President's Report – Joan Sholars

A. Summer Hours – Joan reviewed the FA Office Summer 2019 hours and her summer schedule and availability.

B. FA Student Achievement Awards Ceremony – The FA Student Achievement Awards Ceremony held last Saturday, June 8th in Founders Hall was a great success. We honored 15 students and awarded \$11,500! Many BoT members attended as well as faculty. Leftover food was donated to appreciative students studying for finals in the library.

V. Treasurer's Report – Steve Lancaster

Treasurer Lancaster reviewed the FA Treasurer's report for September 1, 2018 – June 11, 2019 and stated that our Auditing and Accounting Expenses of \$5345 in lieu of the previously indicated \$6,500 are now accurate. Our PAC budgets are all now accurate as well. Adjunct Faculty Representative checks for this semester's representation totaling between \$5,000 and \$6,000 will be issued soon. We need to purchase 2 new tires for the FA cart and since there is only \$65 remaining in the Transportation budget, we will need to increase our budget to purchase these tires at the next Executive Board meeting on June 25th.

VI. Director J Report – Lance Heard

Lance Heard reported that since there are over 3 million teachers and educational support professionals, they will have a huge impact on deciding the next Presidential election. Mt. SAC will be represented on several CTA Committees: Lance Heard will be serving on the Communications Committee, Joan Sholars will be chairing the Legislative Committee and Luisa Howell will be serving on the Membership Committee.

VII. SOne/CTA State Report – Joan Sholars

The SOne calendar for the 2019 -2020 academic year was presented and reviewed. New Haven teachers are on one of the longest strikes, the Sacramento School District has not followed the agreed contract and charter schools are joining CTA. Last minute state budget discussions and decisions are being made. State funding for the Online College has been decreased and that money has been pinpointed to other specific areas. Joan noted that we should expect the District to go very “low-ball” for the upcoming negotiations. If you are interested in attending the CTA Angel’s Stadium game day on Friday, August 16th, 2019 you can purchase tickets at <http://angels.com/cta>.

VIII. Academic Senate Report – Serena Ott

A. Diversity Requirement Task Force – The Senate accepted the midterm report from the Diversity Requirement Task Force. The initial step is to define diversity then proceed by adding courses.

B. Mountie Maker Space Funding – The Senate passed a resolution supporting funding of the Mountie Maker Space instead of relying on growth funding.

C. AP 4225 Repetitions an Withdrawals – Senate is looking at AP 4225, Repetitions and Withdrawals and the proposal of a new grade = EW. This needs a clear definition and agreement on where and how to include the definition. This item has been postponed.

D. Access to Instructional Materials Committee – The creation of an “Access to Instructional Materials Committee” was discussed and postponed.

F. Senate Co-Vice President – Senate is looking for a Co-Vice President for the next academic year.

G. New VP of Instruction – Dr. Richard Mahon will be recommended to the Board of Trustees as our new Vice President of Instruction. Dr. Mahon is currently Dean of Academic Affairs at Allan Hancock College in Santa Maria,

IX. Adjunct Faculty Committee – Linda Chan – No Report

The Adjunct Faculty Advisory Committee (AFAC) will meet on Thursday, June 13, 2019.

IX. Hospitality Report – Tamra Horton

A. Faculty Appreciation Event Recommendations – It was recommended that the FA deliver gift cards (instead of having faculty come pick them up) and make sure that the gift cards do not have expiration dates. It was also recommended that we stay in Founders Hall from 10:00 am – 3:00 pm and reserve the facility for the first Tuesday in May now for next year.

B. Using the Publicity Material Recommendations – It was recommended that we place the Dancing Man near the FA Office so that faculty can find us the first week of school. Also proposed is to have a “Who Can Find the Dancing Man” contest with a selfie picture as the contest entry and post the photos on our website. This will help in capturing emails and cellphones of faculty interested in participating in the

union. Also recommended was to use the FA Sandwich Boards when the FA is sponsoring an activity to publicize FA involvement.

C. FLEX Day Event Recommendations – A theme of “Union Means United” with a relaxed, day is done and let’s have fun flair was proposed. This should be a welcome back opportunity to socialize with no agenda. The Executive Board should commit to be there and non-Mt. SAC board member’s contact information should be provided. It was recommended that we serve alcohol (coordinate with the Foundation), appetizer and sweets, and use Founders Hall as well as the outside patio area for this event. Advertise the event to Adjunct Faculty so they will attend and hand out FA information as well as left-over swag.

D. FLEX Day Spring Recommendations – FA should provide a similar event for Spring FLEX Day and perhaps showcase the students in the culinary program.

XI. Governance Committee – Linda Chan

The Governance Committee met last week on June 4th after the FA Representative Council and are proposing changes to the Standing Rules and Bylaws that will be coming forward in Fall of 2019. In the Standing Rules, in Article II E. the Committee is looking for a more inclusive definition of “Diversity.” In Article XII D.2. it is suggested that the Calendar Committee consist of 7 members, one from each division. In the Bylaws, there are proposed provisions for replacing the Treasurer in the event of a vacancy and clearer language regarding the Representative Council’s endorsement of TA’s.

XI. Closed Session – Grievance and Negotiations Report

The Executive Board reviewed and discussed the Grievance and Negotiations reports.

XII. Old Business – Action Item

A. 2019 – 2020 Election Timeline – A motion was made, seconded and carried to approve the proposed 2019 – 2020 Election Timeline.

B. Committee Appointments – A motion was made, seconded and carried to approve the following appointments: Campus Equity and Diversity – Antoine Thomas; President’s Advisory Committee – Emily Woolery; Class Size Committee – Joan Sholars; Salary and Leaves Committee – Joan Sholars.

C. CTA Region II Leadership Conference Appointment – A motion was made, seconded and carried to approve the appointment of Joan Sholars and Linda Chan to the CTA Region II Leadership Conference.

D. CTA Region III Leadership Conference Appointment – A motion was made, seconded and carried to approve the appointment of Tamra Horton, Eric Kaljumagi, Joan Sholars, Antoine Thomas, Emily Woolery, Sandra Esslinger and Vicki Greco be appointed to the CTA Region III Leadership Conference.

E. CTA Political Academy Appointments – A motion was made, seconded and carried to approve the appointment of Joan Sholars, Luisa Howell, Richard Myers, Kelly Rivera, Kim Geary and Steve Lancaster be appointed to the CTA Political Academy.

F. Puttin’ On the Hits Budget – A motion was made, seconded and carried to approve the budget of \$4500 for Puttin’ on the Hits 2020.

XIII. New Business – Discussion

A. Committee Appointments – This item has been postponed for discussion at the next Executive Board meeting on June 25th

B. Authorization for Late Payment – Luisa Howell – A motion to suspend the rules and authorize the late reimbursement for CCA Conference attendance to Luisa Howell was made, seconded and carried.

C. Summer Stipend for Negotiations Shadow – A motion to suspend the rules and approve a 1 LHE stipend for the Negotiations Shadow was made, seconded and carried.

XIV. Announcements

A. Next Executive Board Meeting – June 15th, 11:30–1:00 in FA Office.

B. Next Representative Council Meeting – September 3rd, 11:30–1:00 in Founders Hall.

C. Next Board of Trustees Meeting – June 26th, 6:30 pm in Founders Hall.

D. Next CCA Conference – October 11th – 13th at the Hilton San Jose.

E. Next SCOne Council Meeting – October 2nd, 4:30-9:00 p.m. at the San Dimas Country Club.

XV. Adjournment

The meeting was adjourned at 12:55 p.m.

The minutes were respectfully submitted by Liz Ward, Faculty Association Secretary