

**Mt. SAC Faculty Association
Executive Board Meeting
March 26, 2019**

Present: Chan, Enke, Heard, Horton, Kaljumagi, Lancaster, Ott, Quinn, Rubenstein, Sholars, Thomas, Uyeki, Ward, Woolery. **Absent:** Sanetrick.

I. Call to Order and Approval of Agenda

The meeting was called to order and a motion was made, seconded and carried to approve the agenda at 11:33 a.m.

II. Approval of Minutes

The minutes of March 12, 2019 were approved as written with the correction in XIII D. of \$2 to \$4 increase for adjunct faculty dues at 11:33 a.m.

III. President's Report – Eric Kaljumagi

A. President's Advisory Council (PAC) – PAC met on March 13. Eric was meeting with a faculty member on an employment issue and was late to the relatively brief meeting. VP Joan Sholars attended and shared the meeting highlights. The March PAC 27 meeting has been cancelled and will next meet on April 10.

B. Board of Trustees Meeting – The BoT met on March 13 and heard an appeal of an unlawful discrimination complaint filed by a professor. Unfortunately, the BoT voted in favor of rejecting the appeal. Multiple recognitions occurred, including introductions of all twenty newly tenured professors: Tania Anders, Earth Sciences and Astronomy; Alana Bachor, Counseling; Shiloh Blacksher, Psychology; Brian Bouskill, Commercial and Entertainment Arts; Jared Burton, Library and Learning Resources; Christine Cummings, Theater; Shelley Doonan, Consumer and Design Technology; Sheila Espy, Consumer and Design Technology; Christopher Hallsted, English, Literature, and Journalism; Fred Kobzoff, Air Conditioning and Welding; Irving Lai, Mathematics, Computer Science; Giovanni Lanaro, Kinesiology, Athletics, and Dance; Eugene Mahmoud, Physics, Engineering; Edgar Muniz, English, Literature, and Journalism; Stacie Nakmatsu, Counseling; Chara Powell, Psychology; Karla Rivas, Mathematics, Computer Science; Bernard Somers, Counseling (Veterans); Emily Versace, Counseling; Allen Wang, Counseling (International Students). Roughly 150 faculty were present in Founders Hall to protest the District's inaction on one-time monies and their insistence on changing healthcare vendors. Many of those present offered public communication to the Board, telling personal stories about their healthcare needs. The remainder of the meeting was routine save for the President's Report, where Dr. Scroggins noted that Mt. SAC has improved its performance on all areas of the new funding formula. Unfortunately, the Chancellor's Office is proposing a 5% deficit factor to payments since many colleges are improving their performance more than was anticipated. The BoT will next meet on April 10.

C. CalPERS Resolutions – On February 14 a written letter demanding information relating to the CalPERS Resolutions was sent to the College using a format recommended by CTA's legal department. Our HR department is promising a response by March 29 although we have been warned that our search resulted in several hundred thousand emails.

D. Legal Opinion – The legal opinion requested by the FA Exec. Board arrived on February 25 and was reviewed by the Health Benefits Task Force on March 7. No comments were provided. This opinion was provided in the Executive Board's meeting packet and should not be shared with the public.

E. Elections – Faculty Association Elections opened on March 5 and close on April 2. Available offices are president, vice-president, secretary, and directors. (Tamra, Barbara, Antoine, and Michael have terms that are ending.) We will also elect three representatives to the CTA Service Center One, adjunct

division representatives, and up to seven delegates to the 2020 NEA convention, which will be held fourth of July week in Atlanta, Georgia.

F. Coffee With the FA – Coffee with the FA will be on April 2 from 10:30 – 11:30 in Founders Hall and from 1:30 – 2:30 at Common Grounds. Come have a cup of coffee and some conversation before the Rep. Council meeting! If you can't make it beforehand, we will have an encore after the meeting at the Common Grounds coffee shop.

G. Committee Vacancies – Incumbent committee members with expiring terms have been notified and invited to apply for another term. A general call for committees was sent to all faculty via e-mail on March 20. Those interested in a committee seat should contact the FA President at ekaljumagi@msac-fa.org by April 4. A list of available seats was provided.

IV. Vice President's Report – Joan Sholars

A. FA Open House – The FA Open House was held on Wednesday, March 6. We only had 6 people show up for the open house. Usha Chhabra from the Library won a \$25 gift card. Joan believes we held the open house too early this semester and the rain did not help attendance. Next year we need to postpone this activity until later in the year.

B. Pizza and Beer – Ten people showed up for the Pizza and Beer get-together on Friday, March 8. This activity had more response than the Cocktails with the Vice President so we might try this one again.

C. Puttin' on the Hits – Puttin' on the Hits is coming up – get your tickets now! If you cannot come, please support our students by donating to the FA Student Achievement Fund. Thank you for your support.

V. Treasurer's Report – Steve Lancaster

Treasurer Lancaster reviewed the FA Treasurer's report for September 1, 2018 – March 26, 2019 and stated that there are 2019 – 2020 FA Budget and FA Dues action items that will be addressed later in the agenda. Due to the projected decrease in Dues and Agency Fees, the 2019 – 2020 proposed budget has been reduced by approximately \$8000 from the 2018-2019 proposed budget. An increase of \$8 for FT and \$4 for PT faculty local dues has been proposed. These proposals, if approved, will go to the Representative Council for final approval.

VI. Director J Report – Eric Kaljumagi – No Report

VII. SOne/CTA State Report – Joan Sholars – No written Report

The *Community College Update* was provided reviewing the State budget as well as legislative and employee issues. CTA State Council meets this weekend.

VIII. Academic Senate Report – Chisa Uyeki

A. Senate Activities – Senate has made the following appointments Elections Task Force appointments: Vicki Greco (Chair), Sierra Vane (Member).

B. Nominations and Elections – At the March 21st 2019 full Senate meeting, Serena Ott was elected to complete a Co-VP term which runs until June 2020. Kelly Rivera was elected to complete the current term of Secretary ending June 2019. Nominations for Co-VP (2019-21 term), Director (3 2-year terms, 2-019-2021), and Secretary (1 year term 2019-2020) opened Thursday, March 21st.

C. Actions – Approved 2017-2018 Social Justice Studies Task Force Summary/Year-End Report. Work of the taskforce resulted in completion and submission of the curriculum for the Associates in

Arts in Social Justice Studies for Transfer, and the recommendation to house the Social Justice Studies AA-T in the Sociology/Philosophy Department.

D. 2017-2018 Social Justice Studies Task Force Summary/Year-End Recommendations – 1) Ethnic Studies/ Social Justice Studies Department: The task force strongly recommends that as the degree grows, an Ethnic /Social Justice Studies department is also developed to continue the growth and strength of the major. 2) Associates Degree Diversity Requirement: The task force also recommends that the college take a look at making one of the aforementioned courses be mandatory to receive an Associate Degree from Mt. SAC. The task force feels strongly that Mt. SAC should have a diversity requirement in the Associate Degree. All that is required by Title 5 is “(2) Ethnic Studies will be offered in at least one of the areas required by subdivision (1).” Subdivision (1) outlines the general education. See Title 5 CCR § 55063 Minimum Requirements for the Associate Degree, under the GE Requirements . With the recent passage of AB 2026, the task force would like to strengthen how the “Ethnic Studies” is met for the Associate Degree. It is recommended that a task force look into graduation requirements and look into adding a diversity requirement.

E. Approved – Approved FPCD 2018-19 Goals and Objectives which included the following goals: Goal 1: Contribute to the campus-wide professional development planning process; Goal 2: Collaborate with PDC, Guided Pathways, Noncredit, Salary and Leaves, and other constituent groups to improve faculty learning processes and offerings; Goal 3: Assess and evaluate needs for the professional development of faculty; Goal 4: Advise on Flexible Calendar Professional Development Activities & Plan; Goal Area 5: Support and assess achievement of critical faculty professional development learning outcomes, including: 5a) Faculty will identify effective instructional approaches to improve the success of equity students; 5b) Faculty will explore educational technology in the classroom; 5c) New faculty will feel welcomed as an integral part of the college; New faculty will be comprehensively prepared to begin meaningful work at the college; 5d) Faculty will understand potential accessibility issues with their instructional materials.

F. Consent for Auto-Awarding Degrees and Certificates - As previously reported, the Resolution Requiring Affirmative Consent from Students Prior to Auto-Awarding Degrees and Certificates was passed at Senate on March 7, 2019, however it was not accepted at AMAC, and discussion will continue on this resolution.

IX. Insurance Committee/Health Insurance Task Force – Barbara Quinn

The Insurance Committee met on March 12th and the CECHCR Report that was reviewed at the meeting was provided to the Executive Board. This report reviewed the timeline, RFPs, terminology and charts comparing CalPERS to SISC. The next Insurance Committee meeting with CECHCR is scheduled for April 9th.

X. Adjunct Faculty Committee – Linda Chan

The Adjunct Faculty Advisory Committee (AFAC) met March 19th and plans to create a Google Doc, Google Group and email for adjuncts to have a central communication location. A promotional brochure has been finalized that should go to production soon. The committee has names of the adjunct nonmembers and will begin a campaign to contact them. The committee is hosting a guest to host “one-on-one” training for more effective recruitment of members. The committee would like to share the FA table whenever there are events to promote adjunct membership. The “One Book, One Campus” campaign was discussed a possible organizing tool for new members. The next AFAC meeting is April 16th.

XI. Closed Session – Grievance and Negotiations Report

The Executive Board reviewed and discussed the Grievance and Negotiations reports.

XII. Old Business – Action Items

A. CTA Presidents' Legislative Advocacy Day Appointment – Eric Kaljumagi – A motion was made, seconded and carried to approve the appointment of Eric Kaljumagi to the CTA Presidents' Legislative Advocacy Day and cover his hotel and flight expenses.

B. Class Size Task Force Appointments – Susie Rubenstein, Joan Sholars, Phil Wolf – A motion was made, seconded and carried to approve the appointment of Susie Rubenstein, Joan Sholars and Phil Wolf to the Class Size Task Force.

C. Number of Flex Days Task Force Appointments – Eric Kaljumagi, Emily Woolery – A motion was made, seconded and carried to approve the appointment of Eric Kaljumagi and Emily Woolery to the Number of Flex Days Task Force.

D. 2019-20 FA Dues – A motion was made, seconded and carried (with one Nay vote) to recommend to Rep Council the Budget Committee's local dues increase proposal of \$8 for full-time faculty and a \$4 increase for adjunct faculty for next year.

E. 2019 – 20 FA Budget – A motion was made, seconded and carried to recommend to Rep Council the Budget Committee's 2019 – 20 FA Budget proposal.

F. Negotiations Survey – A motion was made, seconded and carried to direct the FA President to send out an email requesting survey questions with possible negotiation topics.

G. Purchase of FA T-Shirts – A motion was made, seconded and carried to approve the budget of \$900 for the purchase of FA t-shirts for the April BoT meeting.

XIII. New Business – Discussion

A. FA Member on Flex Day Planning Committee – It has been proposed that a FA member be added to the Flex Day Planning Committee to provide FA perspective. This will be an action item at the next Executive Board meeting on April 9th.

B. 2018 – 2019 Budget Amendments – It has been proposed by the Budget Committee to amend the following to the 2018 – 2019 Budget: 1) Printing and Copying be increased from \$2000 to \$2500; 2) Supplies be increased from \$5000 to \$6000. This will be an action item at the next Executive Board meeting on April 9th.

C. 2019 – 2020 FA Goals – The FA Goals for 2019 - 2020 have been proposed. It was requested that any amendments or additional goal proposals be sent to Eric Kaljumagi. This will be an action item at the next Executive Board meeting on April 9th.

XIV. Announcements

A. Next Executive Board Meeting – April 9th, 11:30–1:00 in FA Office.

B. Next Representative Council Meeting – April 2nd, 11:30–1:00 in Founders Hall.

C. Next Board of Trustees Meeting – April 10th, 6:30 pm in Founders Hall.

D. Next CCA Conference – April 26-28 at the Hilton Irvine.

E. Next SCOne Council Meeting – May 22nd, 4:30-9:00 p.m. at the San Dimas Country Club.

XV. Adjournment

The meeting was adjourned at 1:08 p.m.

The minutes were respectfully submitted by Liz Ward, Faculty Association Secretary