

**Mt. SAC Faculty Association
Executive Board Meeting
March 12, 2019**

Present: Chan, Heard, Horton, Kaljumagi, Lancaster, Ott, Quinn, Rubenstein, Sanetrick, Sholars, Thomas, Uyeki, Ward, Woolery. **Absent:** Enke.

I. Call to Order and Approval of Agenda

The meeting was called to order and a motion was made, seconded and carried to approve the agenda with the addition of New Business G. Shirts and H. Purchase More Shirts at 11:35 a.m.

II. Approval of Minutes

The minutes of February 25, 2019 were approved as written with a minor edit.

III. President's Report – Eric Kaljumagi

A. President's Advisory Council (PAC) – PAC will next meet on March 13.

B. Board of Trustees Meeting – At a special meeting of the BoT on March 9, the Board heard multiple detailed presentations. Gary Nellesen (the Director of Facilities) noted that the stadium should be finished by Spring 2020, followed by a pair of parking structures in Fall 2020 and Spring 2021. However, parking will be particularly tight (a loss of 10% of the current spaces) during Spring 2020 when portable classrooms will be placed in parking lot D and the transit center is constructed. The student center and athletics complex should be finished by 2022. The second series of reports covered multiple measures, describing the law, regulations, and chancellor's office guidance, explaining how the college designed and implemented the "AQ" test, detailing the corequisite model we are beginning to use, and describing the enrollment impact and how we are providing support. Of note is that English FTES have declined nearly 20% from the same semester last year. Math FTES are only down 4%. The third series of talks revolved around the College Promise Initiative. The speakers described how we are going to use our State funds for textbook vouchers, Sodexo cards, and loaner laptops since most of our needy students already get their fees waived by the Promise Grant (formerly called the Board of Governors Waiver). The College's management team also explained the Student Centered Funding Formula and how we can work to improve the College's income under the formula, including the auto-awarding of degrees, encouraging application for the Pell Grant, and notifying students who are close to earning a degree or certificate. The Board concluded their day by discussing their self-evaluation, which varied from past years in that not all grades were "A" or "B," particularly with regard to relationships with the CEO and the community. The BoT will next meet on March 13 with a reception for newly tenured faculty at 6:00 p.m..

C. CalPERS Resolutions – On February 14 a written letter demanding information relating to the CalPERS Resolutions was sent to the College using a format recommended by CTA's legal department. No response has been received as yet, but we were told on March 11 that one would arrive shortly once IT was able to search the relevant database.

D. Legal Opinion – The legal opinion requested by the FA Exec. Board arrived on February 25 and was reviewed by the Health Benefits Task Force on March 7. Comments from the Task Force are due back by March 14. In addition, we have received a bill from the attorney for an additional \$1,100.

E. CCA Spring Conference – The CCA Spring Conference / W.H.O. Awards will be held April 26 – 28 in Irvine, CA. At this time, a full complement of twenty Mt. SAC faculty are scheduled to attend as delegates. Attendees will be able to help celebrate this year's W.H.O. recipient, Barbara Quinn, and can also expect to get a better understanding of the current issues being worked on by our union at the state level.

F. Political Advocacy – On March 3 & 4 Eric attended the Faculty Association of California Community Colleges' (FACCC) Legislation and Policy Conference. Participants learned how to give

testimony before the legislature and how to effectively advocate when speaking to individual legislators. Eric was fortunate to be able to meet with three legislators that day. While CTA has a one day Presidents' Legislative Advocacy Day in May, Eric is working with representatives from Citrus and Chaffey College to visit legislators at their home offices.

G. Puttin' On the Hits – POTH tickets are now available online at <http://www.4tix.org>. A single show will be offered this year on Friday, March 22 at 7:30 PM. Please purchase tickets for this important (and fun) fundraiser. You can also make a direct donation by cash or check to the Faculty Association Student Achievement Fund. Proceeds fund the FA Student Achievement Fund, which has offered cash awards to Mt. SAC students for over twenty years!

H. Elections – Faculty Association Elections opened on March 5 and close on April 2. Available offices are president, vice-president, secretary, and directors. (Tamra, Barbara, Antoine, and Michael have terms that are ending.) We will also elect three representatives to the CTA Service Center One, adjunct division representatives, and up to seven delegates to the 2020 NEA convention, which will be held fourth of July week in Atlanta, GA.

I. Coffee With the FA – Coffee with the FA will be on April 2 from 10:30 – 11:30 in Founders Hall and from 1:30 – 2:30 at Common Grounds. Come have a cup of coffee and some conversation before the Rep. Council meeting! If you can't make it beforehand, we will have an encore after the meeting at the Common Grounds coffee shop.

J. Committee Vacancies – All incumbent members with expiring terms have been notified and a general call to fill positions for 2019-22 will be sent out soon. A list of available seats was attached to the President's report. Those interested in a committee seat should contact the FA President at ekaljumagi@msac-fa.org by April 5.

IV. Vice President's Report – Joan Sholars

A. FA Open House – The FA Open House was held on Wednesday, March 6. We only had 6 people show up for the open house. Usha Chhabra from the Library won a \$25 gift card. It is believe we held the open house too early this semester and the rain did not help attendance. Next year we need to postpone this activity until later in the year.

B. Pizza and Beer – Ten people showed up for the Pizza and Beer get-together on Friday, March 8. This activity had more response than the Cocktails with the Vice President so we might try this one again.

C. Puttin' on the Hits – Puttin' on the Hits is coming up – get your tickets now! If you cannot come, please support our students by donating to the FA Student Achievement Fund. Thank you for your support.

V. Treasurer's Report – Steve Lancaster

Treasurer Lancaster reviewed the FA Treasurer's report for September 1, 2018 – March 11, 2019 and stated that there was little change since our last meeting. Treasurer Lancaster noted that some former "non-chargeable" items that had been mistakenly placed in Promotional and are now placed in Social Activities. He also noted that Legal Fees had been approved to be increased to \$5000.

VI. Director J Report – Eric Kaljumagi – No Report

VII. SOne/CTA State Report – Joan Sholars

On March 6th at Service Center One, John Cordova was awarded the COAT Award that honors local community service. John Cordova has been directing Puttin' on the Hits or many years. CTA State Council

will meet March 29 – 31, 2019 at the Los Angeles Westin Bonaventure Hotel. Elections will be held and approximately 40 proposed bills will be reviewed.

VIII. Academic Senate Report – Chisa Uyeki

A. Senate Activities – Nominations for Co-VP, Senator-at-Large, and Secretary opened Thursday, March 7th, and remain open until March 21st when the election will be held.

B. Full Senate Appointments – Full Senate met on Thursday, March 7, 2019 and made the following appointments: 1) Joint AS/FA Task Force on Flex Day: Co-Chair (AS) Appointment: Lina Soto (2019-2020); 2) FPDC Coordinator appointment: Tania Anders (2019-2020); 3) Non-Credit Liaison appointment: Dalia Chavez, ABE (Spring 2019); 4) Spring 2019 Institutional Review Board appointment: Tania Anders (Geology and Oceanography); 5) Flex Day Planning Committee: Baochi Nguyen (Mathematics); 6) Elections Task Force Chair appointment: Melinda Bowen.

C. Degrees and Certificate Auto-Award Resolution – Resolution Requiring Affirmative Consent from Students Prior to Auto-Awarding Degrees and Certificates was passed.

D. Screening and Selection Committees – Patricia Maestro, (Counseling) and Bobby Bates, (Accounting) were appointed to serve as faculty on screening & selection committee for Manger, Financial Aid & Special Programs (Inreach & Outreach). Steven Valdez, (Accounting) was appointed to serve as faculty on screening & selection committee for Director, (Accounting). Chesa is finalizing the second faculty for this committee.

E. New Faculty Seminar and POD – On Friday, March 22, in the morning, New Faculty Seminar will attend a session by Kimberly Papillon, the opening speaker from Spring Flex Day. That afternoon from 1:00 – 4:00 pm, she will present the Neuroscience of Decision Making in the Hiring Process, a workshop especially for department chairs and members of a hiring committees. Registration is available through the POD Calendar.

F. ASCCC Meeting – On Thursday, March 21, 2019, Mt. SAC will be hosting ASCCC meeting, AB705 Data Revision Project Recoding Regional Meeting, for Area C, from 9am-3pm. This meeting will cover correcting course coding for accurate accountability and funding. The purpose of the meeting is, “to identify the new MIS data elements resulting from the AB 705 Data Revision Project; seek feedback and recommendations from faculty experts regarding the coding rubrics; and engage in dialog about data collection needs and possibilities for the fall 2019 and spring 2020 AB 705 implementation” (ASCCC website). When the invitation for registration goes out Chisa will share it with the faculty and RIE. The President’s Office is supporting this event and providing lunch. Chisa is looking for a faculty member who is going to attend the entire meeting to act as host.

IX. Insurance Committee/Health Insurance Task Force – Barbara Quinn

There has not been an Insurance Committee meeting since the last report. There is an open CECHCR meeting scheduled for today, March 12 in Bld. 6-160 from 1:30 – 3:00 pm.

X. Adjunct Faculty Committee – Linda Chan – No Report – next meeting March 19, 2019.

XI. Closed Session – Grievance and Negotiations Report

The Executive Board reviewed and discussed the Grievance and Negotiations reports.

XII. Old Business – Action Items

A. CCA Spring Conference Appointment – Herschel Greenberg – A motion was made, seconded and carried to appoint Herschel Greenberg to the CCA Spring Conference.

B. 2019 FA Awards Event – A motion was made, seconded and carried to approve the budget of \$500 for cake and coffee for the 2019 FA Awards event.

XIII. New Business – Discussion

A. CTA Presidents' Legislative Advocacy Day Appointment – Eric Kaljumagi – It has been proposed that Eric Kaljumagi be appointed to the CTA Presidents' Legislative Advocacy Day and cover his hotel and flight expenses. This will be an action item at the next Executive Board meeting on March 26th.

B. Class Size Task Force Appointments – Susie Rubenstein, Joan Sholars, Phil Wolf – It has been proposed that Susie Rubenstein, Joan Sholars and Phil Wolf be appointed to the Class Size Task Force. This will be an action item at the next Executive Board meeting on March 26th.

C. Number of Flex Days Task Force Appointments – Eric Kaljumagi, Emily Woolery – It has been proposed that Eric Kaljumagi and Emily Woolery be appointed to the Number of Flex Days Task Force. This will be an action item at the next Executive Board meeting on March 26th.

D. 2019-20 FA Dues – The Budget Committee has proposed a local dues increase of \$8 for full-time faculty and a \$4 increase for adjunct faculty for next year. This will be an action item at the next Executive Board meeting on March 26th.

E. 2019 – 20 FA Budget – The Budget Committee presented the proposed 2019 – 20 FA Budget. This will be an action item at the next Executive Board meeting on March 26th.

F. Negotiations Survey – A call for survey issues will go out to faculty for the upcoming negotiations. This will be an action item at the next Executive Board meeting on March 26th.

G. Shirts – A motion was made, seconded and carried to suspend the rules and approve the reimbursement of \$120 to Joan Sholars for the purchase of t-shirts for faculty to wear at the March 13 BoT meeting.

H. Purchase of New Shirts – It has been proposed that the FA purchase more FA t-shirts for the April BoT meeting. This will be an action item at the next Executive Board meeting on March 26th.

XIV. Announcements

A. Next Executive Board Meeting – March 26th, 11:30–1:00 in FA Office.

B. Next Representative Council Meeting – April 2nd, 11:30–1:00 in Founders Hall.

C. Next Board of Trustees Meeting – March 13th, 6:30 pm in Founders Hall.

D. Next CCA Conference – April 26-28 at the Hilton Irvine.

E. Next SCOne Council Meeting – May 22nd, 4:30-9:00 p.m. at the San Dimas Country Club.

XV. Adjournment

The meeting was adjourned at 1:04 p.m.

The minutes were respectfully submitted by Liz Ward, Faculty Association Secretary