

**Mt. SAC Faculty Association  
Executive Board Meeting  
November 13, 2018**

**Present:** Alvarez-Galván, Chan, Horton, Heard, Kaljumagi, Lancaster, Quinn, Ramey, Rubenstein, Sanetrick, Sholars, Thomas, Uyeki, Ward, Woolery.

**I. Call to Order and Approval of Agenda**

The meeting was called to order and the Agenda was approved at 11:31 a.m.

**II. Approval of Minutes**

The minutes of October 30, 2018 were approved as written.

**III. President's Report – Eric Kaljumagi**

A. President's Advisory Council (PAC) – PAC will next meet on November 14. The Expanded PAC meeting will follow on November 28.

B. Board of Trustees Meeting – The BoT will next meet on November 14. We expect that the BoT will ratify the FA Contract at that time.

C. Committee Vacancy – There is still a vacancy on the FA Budget committee, which meets as needed. If you are interested in serving on this committee, please contact the FA President at [kaljumagi@msac-fa.org](mailto:kaljumagi@msac-fa.org).

D. SCOne's Presidents' Workshop – The FA President attended a Presidents' Workshop in San Dimas on November 8. The primary topic was special education law, and so Eric invited as his guest Grace Hansen, the Dean of ACCESS and Health. We also discussed gun-related violence and our various levels of involvement in the recent election. There are still over four million ballots (as of Friday afternoon) that have not yet been counted, and Tony Thurmond leads (as of Monday afternoon) by 3,503 votes.

E. CCA Winter Conference – The CCA Winter Conference will be held February 8 –10 in San Diego. It will have a focused strand on collective bargaining and is an ideal way for faculty to learn how to negotiate and assist in contractual negotiations. Since the Fall Conference was cancelled, it is possible that there will be a voting session as well this year. All customary expenses are paid by CCA and the FA. Due to the need for Exec. Board approval, please contact the FA President at [kaljumagi@msac-fa.org](mailto:kaljumagi@msac-fa.org) by November 16 if you would like to attend the CCA Winter Conference.

F. Negotiations Team Shadows – The Faculty Association has reopened its search for one or two members to shadow the negotiations process, to assist the negotiations team with their research, and to attend CCA or CTA negotiations training in February or July 2019. Please contact the FA President at [kaljumagi@msac-fa.org](mailto:kaljumagi@msac-fa.org) by November 30 if you are interested in being a negotiations team shadow.

G. STRS Workshops – Due to the well attended STRS workshops last year, the FA has convinced STRS to return to campus again this year. Their "My Retirement Benefits" workshop, which is intended for those ten to fifteen years from retirement, will be on December 4 at 1:30 PM in Founders Hall. This will be followed by their "My Retirement Decisions" workshop, intended for those within five years of retirement, on December 4 at 3:00 PM in Founders Hall. Both workshops are now available on the POD calendar (<http://pod.mtsac.edu>). As we will have a very large number of new hires next year, the STRS early-career workshop will be requested next year.

H. CCA Spring Conference – The CCA Spring Conference will be held April 26-28 in Irvine. This conference will highlight how to be an effective advocate in California, and there will be sessions related to advocacy at many levels, including with the State Legislature, with local boards of trustees, with our

communities, and with our membership. The spring conference also includes the “We Honor Ours” (W.H.O.) award dinner and this year will include very important elections for the CCA President and Vice-President. All customary expenses are paid by CCA and the FA. Due to the need for Exec. Board approval, please contact the FA President at [ekaljumagi@msac-fa.org](mailto:ekaljumagi@msac-fa.org) by March 8 if you would like to attend the CCA Spring Conference.

#### **IV. Vice President’s Report – Joan Sholars**

A. PAC Spending – VP Sholars shared the PAC spending for our BoT candidate, Ruth Luevand. Total expenditure was \$28, 317.19. Gary Chow, incumbent, spent over twice as much on his campaign. We will need to ask for \$60,000 on the next BoT election to be competitive.

B. Superintendent of California Public Instruction – As of this morning, Tony Thurmond is leading by 3,000 votes over Marshall Tuck. Absentee ballots are still being counted but we are hopeful that Tony Thurmond will win.

C. Paradise and Butte Fires – The destruction from the fires in northern California is devastating. CTA members who have been affected by the fires have been urged to visit CTA’s Crisis and Relief Fund for monetary relief. There have also been “Gofundme” pages created where people can donate to those who have been impacted by the fires.

D. Advocate for CTA – Joan requested that we contact non-members and let them know what our Faculty Association does for them.

#### **V. Treasurer’s Report – Steve Lancaster**

Treasure Lancaster reviewed the FA Treasurer’s report for September 1, 2018 – November 13, 2018 and stated that we have had no unusual expenses. He reiterated the expenses from our PAC fund noting that some of the expenses were from last year and some expenses were encountered this year. We have received our Dues and Agency fees and it is quite a bit less than last year. We received \$10,450 this year compared to \$12,600 received last year. Treasurer Lancaster will be meeting with the auditor on December 14<sup>th</sup>. We will need one member from Governance, Management and Fiscal Oversight to attend the meeting. Joan Sholars (Governance Committee), Eric (Management) and Linda (Budget Committee) will attend.

#### **VI. Director J Report – Eric Kaljumagi – No Report**

#### **VII. SOne/CTA State Report – Linda Chan – No Report**

#### **VIII. Academic Senate Report – Martin Ramey**

A. Full Senate – The Senate met on November 8 and approved the following actions: Appointed a Carol Impara to chair the Distance Learning Regular and Effective Contact Taskforce. Faculty who have an interest in DL or who teach DL are encouraged to volunteer to serve on this taskforce; Appointed Martin Ramey and Chisa Uyeki as co-chairs to the Funding Formula Taskforce; Appointed Dianne Rowley to the Multiple Measures Taskforce. The next full Senate meeting will be Thursday, November 29, 11:30 a.m. to 1 p.m. in Founders Hall and will consider changes to BP 505, BP ad AP 5110 and a Resolution In Support of Our Transgender Students.

#### **IX. Insurance Committee – Barbara Quinn – No Report**

Barbara Quinn stated that the Insurance Committee meeting was cancelled last month. There is an Insurance Committee meeting scheduled for today and hopefully more information will be available at our next Executive Board meeting on November 27<sup>th</sup>.

#### **X. Closed Session – Grievance and Negotiations Report**

The Executive Board reviewed and discussed the Grievance and Negotiations reports.

## **XI. Old Business – Action Items**

A. December 11 Executive Board Meeting Location – A motion was made, seconded and carried to have the December 11 Executive Board Meeting in the FA Office.

B. Political Action Funding Letter – The proposed Political Action Funding Letter was reviewed and is the same letter we sent out last year. A motion was made, seconded and carried to recommend to the Representative Council the March 2019 Political Funding Letter.

C. Spring Flex Day Involvement – Last year we provided breakfast for Spring Flex Day with the expense of \$1971. A motion was made, seconded and carried to provide breakfast for Spring 2019 Flex Day with a budget of not more than \$2000.

D. Alignment with LA County Federation Labor – We have been asked to align with LA County Federation of Labor. The cost per member will be \$8. A motion was made and seconded to align with LA County Federation Labor. The motion failed.

E. Publicity and Marketing of FA – A motion was made and carried to utilize the proposed FA Publicity and Marketing proposal. The motion failed.

F. 2018-19 Budget Amendments – A motion to divide and vote for each proposed budget amendments was made, seconded and carried. A motion to reduce FA Officer stipends from \$27,000 to \$20,000 was made, seconded and carried. A motion to reduce Governance from \$4,000 to \$1,000 was made, seconded and failed. A motion was made, seconded and carried to reduce Conference and Training from \$25,000 to \$21,000.

## **XII. New Business – Discussion**

A. Sunshine Items for 2018-19 Negotiations – A list of proposed Sunshine items for the 2018-19 Negotiations was reviewed. This will be an action item at the next Executive Board meeting on November 27<sup>th</sup>.

B. Refreshments for December Representative Council Meeting – A budget of \$750 has been proposed for refreshments and grab bags for the December 4<sup>th</sup> Representative Council meeting. This will be an action item at the next Executive Board meeting on November 27<sup>th</sup>.

C. Committee Appointments – It has been proposed that Laura Wohlgezogen be appointed to the FA Membership committee and Kim Geary be appointed to the Political Action Committee. This will be an action item at the next Executive Board meeting on November 27<sup>th</sup>.

D. FA Director Appointment – Gary Enke – It has been proposed that Gary Enke be appointed to the FA Executive Board to replace Maya Alvarez-Galvan. This will be an action item at the next Executive Board meeting on November 27<sup>th</sup>.

E. CCA Winter Conference Appointments – It has been proposed that Linda Chan, Lance Heard, Tamra Horton, Eric Kaljumagi, Enriqueta Leyva, Barbara Quinn, Masoud Roueintan, Joan Sholars, Ellen Straw, Tuan Vo, Emily Woolery be appointed to the CCA Winter Conference. This will be an action item at the next Executive Board meeting on November 27<sup>th</sup>.

F. CCA Spring Conference Appointments – It has been proposed that Linda Chan, Lance Heard, Tamra Horton, Eric Kaljumagi, Barbara Quinn, Susie Rubenstein, Michael Sanetrick, Joan Sholars,

Ellen Straw, Liz Ward and Emily Woolery be appointed to the CCA Spring Conference. This will be an action item at the next Executive Board meeting on November 27<sup>th</sup>.

G. Salary Increases for FA Employees – The proposal of a \$0.50/hour raise for Susan and a \$1.00/hour raise for Vera was made. This will be an action item at the next Executive Board meeting on November 27<sup>th</sup>.

H. Purchase of Promotional Items (Swag) – Our inventory of FA swag is low. We will need to determine a budget and what items to purchase for promotional items. Our budget has been \$4,000 in the past. This will be an action item at the next Executive Board meeting on November 27<sup>th</sup>.

### **XIII. Announcements**

- A. Next Executive Board Meeting – November 27<sup>th</sup>, 11:30–1:00 in FA Office.
- B. Next Representative Council Meeting – December 4<sup>th</sup>, 11:30–1:00 in Founders Hall.
- C. Next Board of Trustees Meeting – November 14<sup>th</sup>, 6:30 pm in Founders Hall.
- D. Next CCA Conference – February 8-10 in San Diego and April 26-28 in Irvine.
- E. Next SCONe Council Meeting – January 17<sup>th</sup>, 4:30-9:00 p.m. at the San Dimas Country Club.

### **XIV. Adjournment**

The meeting was adjourned at 1:13 p.m.

The minutes were respectfully submitted by Liz Ward, Faculty Association Secretary