

**Mt. SAC Faculty Association
Executive Board Meeting
October 9, 2018**

Present: Alvarez-Galván, Chan, Horton, Heard, Kaljumagi, Lancaster, Quinn, Ramey, Rubenstein, Sanetrick, Sholars, Thomas, Uyeki, Ward, Woolery.

I. Call to Order and Approval of Agenda

The meeting was called to order and the Agenda was approved at 11:37 a.m.

II. Approval of Minutes

The minutes of September 25, 2018 were approved as written with minor edits.

III. President's Report – Eric Kaljumagi

A. President's Advisory Council (PAC) – PAC will next meet on October 10.

B. Board of Trustees Meeting – The BoT will next meet on October 10.

C. November Elections – This fall, CTA is focusing on the election of Tony Thurmond for the office of State Superintendent of Public Instruction and Gavin Newsom for State Governor. CTA also recommends the following with regard to State Propositions: 1) Yes on **Proposition 4** – would authorize \$1.5 B in bonds, primarily to assist seven nonprofit hospitals; 2) No on **Proposition 5** – would allow those 55 or older to transfer their tax assessment to a higher value home in CA, significantly reducing property tax revenue over time; 3) Yes on **Proposition 10** – would make it easier for local governments to regulate rents; 4) No on Proposition 11 – would remove the current requirement that ambulance workers (like most other hourly employees) take meal and rest breaks. In addition, we are locally supporting the candidacy of **Ruth Luevand** by walking precincts in Covina from 10:00 – 2:00 on 13 and 27 October. To volunteer, please contact Joan Sholars at jsholars@earthlink.net. Although the college's Measure GO is not an FA event, the FA does support passage of the bond and encourages faculty to assist with their phone banking. Faculty phone banking takes place on Mondays and Wednesdays from 3:00 – 8:00.

D. Committee Vacancies – There are still vacancies on the FA Membership and FA Political Action committees. Both of these committees meet as needed. If you are interested in serving on one of these committees, please contact the FA President at kaljumagi@msac-fa.org.

E. 2019 Negotiations – The survey for 2019 negotiations is available on the Luminis portal until October 10. Please encourage faculty to take the survey.

F. Negotiations Ratification – 2018 Negotiations ended on August 17, and a summary of the tentative agreements was sent to all faculty via e-mail on August 21. Additional details can be obtained the FA Open House on October 9. The ratification ballot was sent out earlier this week to all members with a return deadline of October 12. Some members are expected to attend the next Board of Trustees meeting to express displeasure with the negotiated salary increase of 2.71%.

G. CCA Conferences – The CCA Fall Conference will be held this year at the San Jose Airport Doubletree from October 12 - 14, having been moved from the San Jose Marriott due to a labor dispute at the Marriott. . As was the case last year, this conference's focus will be on how to keep members interested in and engaged with their union. The conference also has a general session where delegates give direction to the CCA leadership. Tamra Horton, Luisa Howell, Eric Kaljumagi, Al Kirchgraber, Antoine Thomas, Joan Sholars, and Ellen Straw will serve as the delegates from Mt. SAC. Faculty are now encouraged to request appointment to the CCA Winter and Spring Conferences. The CCA Winter Conference will be held February 8 – 10 in San Diego. It will have a focused strand on collective bargaining and is an ideal way for faculty to learn how to negotiate and assist in contractual negotiations. The CCA Spring Conference will be held April

26 – 28 in Irvine. This conference will highlight how to be an effective advocate in California, and there will be sessions related to advocacy with the State Legislature, local boards of trustees, communities, and our membership. The spring conference also includes the “We Honor Ours” (W.H.O.) award dinner and this year will include very important elections for the CCA President and Vice-President. Due to the need for Exec. Board approval, please contact the FA President at ekaljumagi@msac-fa.org by November 16 or the Winter Conference and by March 8 for the Spring Conference.

H. STRS Workshops – Due to the well attended STRS workshops last year, the FA has convinced STRS to return to campus again this year. Their “My Retirement Benefits” workshop, which is intended for those ten to fifteen years from retirement, will be on 4 December at 1:30 PM in Founders Hall. This will be followed by their “My Retirement Decisions” workshop, intended for those within five years of retirement, on 4 December at 3:00 PM in Founders Hall. As space is limited, please reserve your attendance by using the POD calendar (<http://pod.mtsac.edu>). Since we will have a very large number of new hires next year, the STRS early-career workshop will be requested next year.

I. FA Events – Please encourage faculty to attend the four October events noted on today’s agenda as announcements F, H, I, and K. All of these events are intended to promote interest in our union and to allow for a venue by which faculty can interact with local and regional leaders.

IV. Vice President’s Report – Joan Sholars

A. Membership and Hospitality Committees – Both the Membership and the Hospitality Committees have meeting set up to discuss their goals for this year.

B. Governance Committee – The Governance Committee set up goals to review and update the MSAC FA Bylaws and Standing Rules. Linda Chan will chair this committee.

C. FACCC Membership – Adam Wetsman, President of FACCC and professor at Rio Hondo College, asked Joan to ask our faculty to join FACCC. New members will receive free membership through this academic year if they sign up this month. This membership entitles them to receive our quarterly publication FACCCTs and our weekly email updates. Membership also entitles faculty to discounted rates at their workshops. FACCC will be holding a Part-Time Symposium on November 3 at Compton College. Joining is easy. Faculty just need to follow this link: <https://fs18.formsite.com/FACCC/EnrollmentCard/index.html>. Once faculty enroll, they should contact Adam Wetsman at adam@wetsman.com so he can arrange for the free membership.

V. Treasurer’s Report – Steve Lancaster

Treasure Lancaster reviewed the FA Treasurer’s report for September 1, 2018 – October 9, 2018 and stated that he will have completed the 2017 – 18 year-end report by our next Executive Board meeting on October 30. On September 18, we received \$12,176 from CTA for the last 2017-18 installment. All expense accounts are in line with our budget except for Office Supplies. This line item is high due to the purchase of 5 years of FA envelopes.

VI. Director J Report – Eric Kaljumagi – No Report

VII. SOne/CTA State Report – No Report

VIII. Academic Senate Report – Martin Ramey

A. Full Senate – The Senate met on October 4 and elected Melinda “Moe” Bowen to the position of Director. Moe represents the Kinesiology Department and is the current coordinator of the LGBTQ Pride Center at Mt. SAC. She will serve a two-year term in this position as Director. The Senate also approved the creation of a Partnership Resource Visit Site Team Focus Group, which will begin meeting in October to work on drafting a letter to request a partnership team visit on improving the way that our college

participates in shared governance. The next meeting is Thursday, Oct. 18, 11:30 a.m. to 1 p.m. in Founders Hall.

B. Executive Board – The Executive Board received some 76 applications for requests to hire full-time faculty for the coming academic year. The Board will meet on October 18 to complete its ranking before forwarding the list onto AMAC for discussion on October 22. Shortly after the 22nd, the President's Office will communicate the reconciled rankings and authorize a specific number of hires for the 2019-2020 year.

IX. Insurance Committee – Barbara Quinn – No Report

Barbara Quinn stated that the Insurance Committee has not met since the last Executive Board meeting and the scheduled meeting for today has been cancelled.

XI. Closed Session – Grievance and Negotiations Report

The Executive Board reviewed and discussed the Grievance and Negotiations reports.

XII. Old Business – Action Items

A. Campus Equity Week Activities (10/29 – 11/2) – Possible activities for Campus Equity Week celebrating the equity of adjunct faculty were discussed. A motion was made, seconded and carried to purchase \$410 worth of gift cards (a \$10 gift card for 41 departments) to be raffled for 1 adjunct faculty in each department.

B. FA Budget Committee Appointment – Julie Bray-Ali – A motion was made, seconded and failed to appoint Julie Bray-Ali to the FA Budget Committee.

C. Service Center One COAT Award – A motion was made, seconded and carried to nominate John Cordova for the Service Center One COAT Award.

D. 2018 – 19 Budget Amendment – Nonchargeable to Multiple New Categories – A motion was made, seconded and carried to approve the following budget categories that were formerly nonchargeables: 1) Student Awards - \$2000; 2) Faculty Awards - \$2000; 3) Miscellaneous - \$1500; and 4) Promotion (Swag) - \$1500.

E. Conference Funding Prioritization Guidelines – A motion was made, seconded and carried to approve the FA Conference Prioritization Guideline budget for 2018 – 19.

F. 2020 – 21 Academic Calendar – The three proposed 2020 – 21 Academic Calendars were reviewed. A motion was made, seconded and carried to send Option A and Option B forward to the Representative Council to take back to their departments noting that the Calendar Committee recommends Option B.

G. Negotiations Team Appointments – A motion was made, seconded and carried to approve that Joan Sholars (lead), Linda Chan, Sandra Esslinger, Lance Heard, and Emily Woolery be appointed to the 2018 – 2019 Negotiation Team.

H. FASAF Annual Review – A motion was made, seconded and carried to approve the FASAF accounting for the September 1, 2017 – August 31, 2018 fiscal year.

XIII. New Business – Discussion

A. Committee Appointments – A motion to suspend the rules and appoint Sandra Esslinger, Vicki Greco, Serena Ott, Barbara Quinn and Ruby Rojas to the Health Insurance Taskforce was made, seconded and carried. It has been proposed that the following appointments be made: David Mrofka to the

FA Grievance Committee; Evelyn Heredia to the Membership committee; Lance Heard to the Police and Campus Safety advisory Committee; and Brian Scott to the Lab Parity Committee. The appointments will be an action item at the next Executive Board meeting on October 30th.

B. CTA LGBT Issues Conference Appointment – It has been proposed that Melinda Bowen be appointed to the CTA LGBT Issues Conference. The appointment will be an action item at the next Executive Board meeting on October 30th.

C. Negotiations Team Shadow Appointments – It has been proposed that Dan Smith and Tuan Vo be appointed as the negotiations team shadows. The appointments will be an action item at the next Executive Board meeting on October 30th.

D. Political Action Funding Letter – The proposed Political Action Funding Letter was presented and is the same letter we sent out last year. This will be an action item at the next Executive Board meeting on October 30th.

E. Spring Flex Day Involvement – Last year we provided breakfast for Spring Flex Day with the expense of \$1971. Our Spring Flex Day involvement will be an action item at the next Executive Board meeting on October 30th.

F. December 11 Executive Board Meeting Location – We will need to determine a location for our December 11th Executive Board meeting. This will be an action item at the next Executive Board meeting on October 30th.

G. Alignment with LA County Federation Labor – We have been asked to align with LA County Federation of Labor. The cost per member will be \$8. This will be an action item at the next Executive Board meeting on October 30th.

XIV. Announcements

- A. Next Executive Board Meeting – October 30th, 11:30–1:00 in FA Office.
- B. Next Representative Council Meeting – October 2nd, 11:30–1:00 in Founders Hall.
- C. Next Board of Trustees Meeting – October 10th, 6:30 pm in Founders Hall.
- D. Next CCA Conference – October 12th – 14th at the San Jose (location TBA).
- E. Faculty Association Open House – October 9th, 2:00 – 7:00 at the FA Office.
- F. Next SCOne Council Meeting – October 10th, 4:30 – 9:00 p.m. at the San Dimas Country Club.
- G. SCOne Picnic – October 13th, 11:00 – 2:00 at San Dimas Canyon Park.
- H. Adjunct Faculty Celebration – October 16th, 11:30 – 1:00 in Founders Hall.
- I. Soccer Family Tailgate – October 19th, 2:00 – 4:00 at the Mt. SAC Soccer Field.
- J. FA Budget Special Exec. Board Meeting – October 23rd, 11:30 – 1:00 at the FA Office.

XV. Adjournment

The meeting was adjourned at 1:20 p.m.

The minutes were respectfully submitted by Liz Ward, Faculty Association Secretary